

Felony



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5		DATE <u>10/9/2013</u>
Name <u>Dinh Nam Quoc Phuong</u> <small>Last First Middle Maiden</small>		
Present address <u>2825 Boulder Ridge Dr. NW</u>		
<small>Number Street</small>	<small>City</small>	<small>State</small> <u>MN</u> <small>Zip</small> <u>55901</u>
Social Security No. <u>470 - 25 - 5449</u>		
Telephone <u>(507) 226 - 6657</u>	E-Mail <u>amazingrace84@gmail.com</u>	
If under 18, please list age _____	Referred by _____	
Position applied for (1) _____	Shift available to work	
and salary desired (2) <u>\$11</u>	1 st <input checked="" type="checkbox"/>	
(Be specific)	2 nd _____	
	3 rd <input checked="" type="checkbox"/>	
How many hours can you work weekly? <u>50</u>	Can you work nights? <u>yes</u>	
Employment desired <input type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input checked="" type="checkbox"/> FULL- OR PART-TIME		
When available for work? <u>Any time</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Lincoln High</u>	<u>Lake City, MN</u>	<u>6</u>	<u>General</u>
College	<u>Carleton College</u>	<u>Northfield, MN</u>	<u>4</u>	<u>Biology</u>
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ___ No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. 1 felony - Interference of privacy, 6/2013, 15 days in jail and \$1000 fine.
3 years probation - no drugs or alcohol

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Drive

Driver's license number T540266579109 State of issue MN

Operator ___ Commercial (CDL) Chauffeur ___

Expiration date 7-20-2017

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Aaron Mickow Name Cam Tin

Position RN Position Pharmacy Tech

Company Mayo Clinic Company Mayo Clinic

Address 1926 50th St. NW Address 2162 Jade Lane NE
Rochester MN 55901 Rochester MN

Telephone (507) 261-6514 Telephone (507) 254-9139

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE *See resume*

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 10/9/2013

Weds Oct 9th 1:30 - interview



Nam Quoc Phuong Dinh

2825 Boulder Ridge Dr. NW
Rochester, MN 55901

(507)-226-6657
amazingrace84@gmail.com

Education:

Carleton College, Northfield, MN
Bachelor of Arts, Major in Biology

June 2006

Experience:

Drivers Education Instructor, Enhanced Driving Institute, Rochester, MN (2011-2013)

- Taught classes to students wanting to learn the rules of the road
- Instructed students on behind the wheel driving

Lab Assistant, Mayo Clinic, Rochester, MN (2008-2011)

- Assisted with lab testing and data entry
- Maintained an accurate inventory and ordered needed supplies
- Cleaned and conducted weekly maintenance of lab equipments

Office equipment sales specialist, Staples, Rochester, MN (2007-2008)

- Assisted customers with office products and answering their questions
- Maintained an accurate inventory and ordered needed products

Telecommunication switchboard operator, Telecom, Northfield, MN (2004-2006)

- Provided information to anyone seeking on-campus or off-campus information
- Assisted customers with their account and billing

Gemstone quality control inspector, Azotic, Rochester, MN (2003-2004)

- Inspected gemstones under the microscope for flaws and verifying gemstone quality
- Approved or rejected gemstones in preparation for shipping to clients

Math League coach, Carleton College, Northfield, MN (2003-2004)

- Coached a team of 5th and 6th graders to win Math League competitions

Leadership and Involvements:

President of Tim Viet, Carleton College, Northfield, MN (2005-2006)

- Led an organization whose objective is to raise awareness on campus and surrounding areas about the Vietnamese culture
- Organized and participated in bi-weekly meetings with adopted Vietnamese kids in Northfield and the greater Twin Cities area
- Petitioned for funding from Carleton College and allocating funding of \$4000+
- Brought influential Vietnamese speakers to Carleton College campus to speak on issues facing Vietnamese-Americans
- Volunteered as a counselor at a Vietnamese cultural camp at St. Olaf (2005)

CMIG

Preliminary Questions

Name: _____

Date: _____

1. If hired, can we run a national background study?
2. If hired are you willing to take a drug test?
3. Are you able to work with soy, wheat, peanuts & milk?
4. Are you able to work with pork?
5. Which plant do you prefer?
6. What shift do you prefer?

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: _____ Date of Interview: _____

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- | | |
|---|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. | 1 2 3 4 5 |

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewer: _____ total points _____

Date: _____