

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



11 AM
11/19

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Giach Nyakwach Date: 11/17/2020

Address: (Street Address) 941 41st St NW (Apt. /Unit #) 210

(City) Rochester (State) MN (ZIP Code) 55901

Phone: (507) 460-6740 Email: NICKI.Giach1@gmail.com

Social Security No. 128-82-5837 Date Available: 11/19/2020

Position Applied for: _____ Desired Salary: \$14.00

Shift Available to work: ☒ 1st ☐ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☒ Part-Time

Are you authorized to work in the U.S.? ☒ Yes ☐ No

How did you hear about us? Sister Referral Name: Mer Giach

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Austin High School</u>	<u>Austin, MN</u>	<u>4</u>	<u>Diploma</u>
College	<u>Riverland Community</u>	<u>Austin, MN</u>	<u>1</u>	<u>certificate</u>
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Samantha Bethany Phone: (507) 923-4124
Address: Rochester, mn Supervisor: Kellie
Job Title: Cna Starting Salary: \$ 16.80 Ending Salary: \$ 17.15
Responsibilities: assisting residents with daily needs
From: 11/2019 To: 10/2020 Reason for Leaving: Bad hours short staffed
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: United Vending Phone: (507) 431-5301
Address: Austin, mn Supervisor: Samantha
Job Title: Cook Starting Salary: \$ 11.00 Ending Salary: \$ 11.50
Responsibilities: Cook Grill specials
From: 09/2019 To: 08/2019 Reason for Leaving: Moved to Rochester
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Legacy of Brownsdale Phone: (507) 203-1818
Address: Brownsdale, mn Supervisor: Jennifer Posey
Job Title: Cna Starting Salary: \$ 14.00 Ending Salary: \$ 14.50
Responsibilities: assisting with daily needs
From: 12/2019 To: 04/2019 Reason for Leaving: poor management
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Prairie Manor Phone: (507) 583-4434
Address: Blowing Rock, mn Supervisor: Allison
Job Title: Cna Starting Salary: \$ 15.00 Ending Salary: \$ 16.00
Responsibilities: assisting residents with everyday care
From: 09/2018 To: 01/19 Reason for Leaving: Bad Drive During winter months
May we contact your previous supervisor for reference? ☒ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Nyarkunant Lual Date: 11/17/2020

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Nyarkwaah Amel* Date: 11/17/2020

