



# Reichel Foods, Inc.

## Employee Warning Notice

### Employee Information

Date: 11/02/12  
Employee Name: Mustaf Shoble  
Job Title: Palletizer MVR  
Manager/Supervisor: Burthy A, Henry S, Peter D, Rob Z

### Type of Warning

Verbal Warning   
Written Warning   
Final Warning

### Type of Offense

Tardiness/Leaving Early   
Absenteeism   
Violation of Company Policies   
Substandard Work   
Violation of Safety Rules   
Rudeness to Customers/Coworkers   
Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

11/02/12 5:40pm  
Burthy and Peter caught Mustaf S. pranging in the locker room. He was spoken once already on 11/01/12 from Henry.

Drug Production

Plan for Improvement:

He will try to pray on break or before work

Consequences of Further Infractions:

Termination

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature  
  
Manager/Supervisor

Date  
11/02/12  
Date

Witness Signature (if employee understands warning but refuses to sign)

Date