



## Kelsey Sikkink

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**From:** Bunthy Douk <BunthyD@reichelfoods.com>  
**Sent:** Monday, September 18, 2017 8:37 AM  
**To:** Lisa Campbell; Kelsey Sikkink  
**Cc:** Mike Schumacher  
**Subject:** FW: Hibo Ali & Muhubo Mohamed

Witnesses from last Friday incident.

Sarouen N – She was at the sink looking in the mirror and heard Hibo & Muhubo was talking but was not sure what they were talking about. Then she saw Mububo start slapping and choking Hibo. Hibo didn't try fight her off until. She told Siv C not to help but call someone.

Siv C – She has the same statement like Saroen N but tried to hold onto Muhubo arm. After finding, out that she could not help Hibo she went to go out and tell QA.

Amina E – She was talking to Mububo but didn't know who was fighting so she ran out. Her and Muhubo was talking about a joke.

Isabel – She has the same statement like Saroen N and Siv C but she was standing in line. She ran out to notify someone.

Thanks

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**From:** Lisa Campbell  
**Sent:** Friday, September 15, 2017 3:16 PM  
**To:** Heng Somark; Bunthy Douk; Isabel Garcia; Brittany Laber; Samarth Chea; Jamie Laber  
**Cc:** Kelsey (Kelsey@corpmgmtgroup.com); Mike Schumacher; Alfonso Cerda; Lori Taylor  
**Subject:** Hibo Ali & Muhubo Mohamed

Hi

There was an altercation in the women's restroom during shift exchange.

Muhubo said she was walking to the restroom and Hibo starting saying stuff to her regarding Muhubo not liking her. Muhubo went into the restroom and said Hibo grabbed her hijab and would not let go after she told her to stop. Hibo said Muhubo slapped her across the face.

Muhubo said Hibo was the reason she transferred to 2<sup>nd</sup> shift. Hibo told an employees wife that Muhubo and her husband (another employee) were having a secret relationship and several employees were talking about it. (She told CMG she would like to transfer due to daycare issues)

When we brought in a translator for Hibo she was not communicating to us what Hibo was saying, she was siding with Hibo and we were not getting the correct information.

Hibo was sent home (she is a 1<sup>st</sup> shift employee), Muhubo is currently working.

Both employees will be meeting with Kelsey and Ali Rage (to translate) on Monday at 2pm. Warnings will be issued to both employees for their actions.

Any questions please let us know

**Lisa Campbell**

Human Resource Generalist  
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