



Please return to  
245 Industrial Blvd  
Sauk Rapids  
Any Questions Call  
320.281.5617

### CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 11-30-15

Name Morrow, James  
Last First Middle Maiden

Present address 300 10th St No  
Number Street  
Sauk Rapids MN 56379  
City State Zip

Social Security No. 526 - 06 - 8859

Telephone (320) 281-3039 E-Mail james3morrow@hotmail.com

If under 18, please list age \_\_\_\_\_ Referred by Walke

Position applied for (1) <u>Packet</u> and salary desired (2) <u>\$9.50</u> (Be specific)	Shift available to work 1 <sup>st</sup> <input checked="" type="checkbox"/> 2 <sup>nd</sup> _____ 3 <sup>rd</sup> _____
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How many hours can you work weekly? 40+ Can you work nights? No

Employment desired  FULL-TIME ONLY \_\_\_ PART-TIME ONLY \_\_\_ FULL- OR PART-TIME

When available for work? Now

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Maryvale HS</u>	<u>Phx, AZ</u>	<u>3</u>	<u>GED in USMC</u>
College	<u>Univ of TN</u>	<u>Knoxville, TN</u>	<u>3 1/2</u>	<u>BSEE</u>
Bus. or Trade School	<u>Glendale College</u>	<u>Glendale, AZ</u>	<u>1 1/2</u>	<u>ASCIS</u>
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? Electric Bike & Car

Driver's license number K271158802810 State of issue MN

Operator  Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date 7-17-2017

Have you had any accidents during the past three years? \_\_\_ Yes  No  
If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes \_\_\_ No  
If so, how many? 1

Please list two references other than relatives or previous employers.

Name \_\_\_\_\_ Name \_\_\_\_\_

Position \_\_\_\_\_ Position \_\_\_\_\_

Company \_\_\_\_\_ Company \_\_\_\_\_

Address \_\_\_\_\_ Address \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes \_\_\_ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_\_ Yes  No

Branch USMC Specialty AE & Crypto Radio Tech

Date Entered 7-71 Discharge Date ~~9-77~~ 9-77  
*2 yrs inactive*

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <p align="center"><b>SEE ATTACHED</b></p>		

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Position _____	Employment dates	Pay or salary
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Address _____	To	Final
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	To	Final
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	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

11-30-2015

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**James A Morrow**  
300 10<sup>th</sup> Street North  
Sauk Rapids, MN 56379-2122  
Home (320) 281-3039 – Cell (320) 223-0807  
jamesamorrow@hotmail.com

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**OBJECTIVE:**

To secure a position with continued business management education and experience.

**COMPUTER SKILLS:**

- Use, Setup and Repair of IBM PCs, XTs, ATs, Pentiums and Compatibles, and Apple Macintosh
- Programming in BASIC, Fortran, Pascal, COBOL, RPG,
- Current Programming in VB, VC#, XML, HTML, SQL on SQL Server 2005
- Complete Understanding and Use of DOS and WINDOWS 3.1 thru WINDOWS 8.1
- Complete Understanding and Use of WINDOWS SERVER 2003 thru WINDOWS SERVER 2005
- Complete Understanding and Use of MS Office Word, Excel, Power Point, and Access

**EXPERIENCE:**

NAHAN Printing 7000 Saukview Drive, St. Cloud, MN 56303 May 2015 - Oct 2015  
NAHAN Printing 1660 13th Ave NE, Sauk Rapids, MN 56379 (Plant Closed) Aug 2010 - May 2015  
LASER OPERATOR  
Laser Operator, Card Affixer Operator, and the ability to operate Speedos, Inserters, Forms Table and Tabbers.

Masterson Personnel 60 10th Ave S, Waite Park, MN 56387 Nov 2009 - Aug 2010  
LONG TERM TEMP WORKER  
Card Affixer Operator and General Helper at NAHAN Printing in Sauk Rapids facility.

Huisken Meat Company 245 Industrial Blvd, Sauk Rapids, MN 56379 Jan 2007 - Oct 2009  
SANITATION WORKER  
Cleaning of meat processing equipment.

Custom Computer Services 300 10th St N, Sauk Rapids, MN 56379 Apr 2005 - Current  
WEB SITE DEVELOPER, PROGRAMMER AND SYSTEMS ANALYST  
The freelance development of web sites for businesses through out the world.

Custom Cartography Services Pierz, MN Nov 1999 - Dec 2006  
COMPUTER CARTOGRAPHER, PROGRAMMER AND SYSTEMS ANALYST  
The freelance development of computer based routing maps and the development of application programs.

Five Star Cleaning Fort Ripley, MN Jan 1999 - Nov 1999  
OWNER AND MANAGER  
Management and operations of a commercial kitchen exhaust cleaning company.

Minnesota Used Computer Sales and Service Fort Ripley, MN Oct 1995 - Dec 1998  
COMPUTER SALESMAN, PROGRAMMER AND SYSTEMS ANALYST  
Sales and service of used computers, development of small home business systems, programming and systems analysis.

ABM Engineering Services Commerce, CA Jul 1993 - Jan 1995  
BUILDING MAINTENANCE ENGINEER I  
Operation and maintenance of utilities and mechanical equipment for a 27-floor high-rise building.

**EDUCATION:**

- Glendale Community College - Glendale, AZ Jan 1985 - Jun 1986  
Associates of Science in Computer Information Systems 3.70 gpa
- University of Tennessee, Knoxville - Knoxville, TN Jan 1976 - Aug 1979  
Bachelor of Science in Electrical Engineering 3.83 gpa

**PROFESSIONAL AND CIVIC AWARDS:**

- Elected member of the student governing body at the Glendale Community College for 1985-1986.
- Honorary selected member of the Who's Who of Junior Colleges for 1986.

**MILITARY HISTORY:**

United States Marine Corps Jul 1971 - Sept 1975  
Honorably discharged at the rank of E-4 (Corporal). Duties were Avionics Electronics on helicopters and Radio Operations/Technician on cryptograph and microwave radios.

**REFERENCES:**

Available upon request.

Dale Sennie  
52 Glen Street, Trailer 9  
Foley, MN 56329  
(320) 345-2187

Neil Bueckers  
1403 9th Avenue N  
Sauk Rapids, MN 56379  
(320) 255-1909

Peter Schroden  
409 9th Avenue N  
Sartell, MN 56377  
(320) 293-1044