



# Reichel Foods, Inc.

## Employee Warning Notice

### Employee Information

Date: 9/29/2016  
Employee Name: Mohamed Ahmed  
Job Title: Warehouse/Driver  
Manager/Supervisor: Benn Grenz/Jeremy Meyer

### Type of Warning

Verbal Warning   
Written Warning   
Final Warning

### Type of Offense

Tardiness/Leaving Early   
Absenteeism   
Violation of Company Policies   
Substandard Work   
Violation of Safety Rules   
Rudeness to Customers/Coworkers   
Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)  
On 09/20 Mohamed had an accident with the Semi Trailer causing damage to the spotter truck which he had to go in for a post accident drug screening Less then two weeks later Mohamed backed into the trash compactor causing significant damage to the straight truck.

Plan for Improvement:  
Mohamed will not be allowed to drive the Straight trucks or Spotter truck until he has completed Training with David Pachicano and Benn Grenz.

Consequences of Further Infractions:  
Consequences of Further Infractions are further warnings, demotion and up to assignment end.

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature: Date: 9/29/16  
Manager/Supervisor: Date: 9-29-16  
Witness Signature (if employee understands warning but refuses to sign): Date: 9/29/16