



7/29 ENTERED

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 7/29/13

Name Serwa Milfred Serwa
Last First Middle Maiden

Present address 203 6th Ave NE
Number Street
Kasson MN 55944
City State Zip

Social Security No. 469-94-4978

Telephone (507) 951-7437 E-Mail Mike Serwa @ hotmail.com

If under 18, please list age yes Referred by online

Position applied for (1) SAULTION Shift available to work
 and salary desired (2) 11-15
 (Be specific) 1st 2nd 3rd

How many hours can you work weekly? 40 plus Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? 7/30/13

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>See Resume</u>			
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ___ No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? CAR'S

Driver's license number A291022865812 State of issue MN.

Operator Commercial (CDL) ___ Chauffeur ___

Expiration date 4/24/16

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name JASPOWEL JASON POWERS Name TOM KUTY

Position PASTOR Position CASHIER

Company OWN COMPANY Company KWIK MIP

Address OLK CITY Address KASSON MN

Telephone (918) 319 8299 Telephone (507) 634 2034

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>See Resume</u> Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.



Signature of applicant _____

Date: _____

7/29/13

Michael Serwa

203 6th Ave NE

Kasson, MN 55944

(507) 951-7437

Summary: To secure a position with an established company where my experience and skills will enhance expected outcomes.

Qualifications:

- Eight years experience maintaining a wide range of industrial machinery.
- Excellent customer service and account management skills.
- Proven track record implementing OSHA and EPA standards.
- Ability to keep meticulous records.
- Consistently delivers high quality output while meeting or exceeding delivery expectations.

Work Experience:

Stay at home dad- September 2009- present

Second Level Operator: June 2007-September 2009

Alcorn Clean Fuel – Claremont, MN

- Maintained and operated equipment creating ethanol from corn.
- Created ethanol samples in a clean-room laboratory.
- Maintained safety and functionality of the plant according to OSHA standards.

Sanitation Worker: January 2006-June 2007

A-Z Sanitation – Kasson, MN

- Managed daily route for waste pickup and disposal according to county and federal regulations.
- Troubleshoot disposal trucks, keeping accurate maintenance records.
- Provided customer support by providing on-call services for receptacle issues or missed pickups.

Folder Operator: June 2003-July 2004

Clark Finishing Company, Inc. – Orlando, FL

- Responsible for setting up and operating cutting equipment.
- Troubleshooting responsibility for equipment issues and malfunctions.
- Maintain job control records and logs.
- Maintained an accurate inventory for each job

Operations Manager: May2002-January 2003

Amazon Bindery - Minneapolis, MN

- Managed all aspects of binding operations in a start up environment.
- Performed marketing and outside sales.
- Implemented policies for EPA and OSHA guidelines.
- Completed customer orders from job-costing to order fulfillment.

New and Used Car Sales Twin Cities, MN. Jan 1995-2002

- Meet and greet customers in a friendly atmosphere.
- Assess customers immediate and future needs.
- Educate customers with the various automobiles and products available.
- Worked in conjunction with Randy Arneson at several dealerships around the Twin Cities.

Education and Training

- H.S. Diploma: Irondale High School - Moundsview, MN
- ISO9002 Certification