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Mike Culver

Continuous Improvement Manger

Results-driven and dedicated with a wide-range of experience in planning and leading operations involving manufacturing environments. Over 20 years of knowledge in managing a window and door manufacturing plant and over 10 years of experience in continuous improvement management. Track record includes devising, evaluating, and implementing continuous process improvements to minimize waste and reduce costs while maximizing quality and yield. Established highly effective quality control and safety programs while encouraging proactive participation across the manufacturing floor. Excellent communicator with success building cohesive teams focused on production goals, safety, and throughput.

Skills

- * Management * Quality Control * Team Building * P&L Financials * Plant Layout * OSHA Safety
- * Lean Manufacturing * Product Development * Lean Six Sigma * Equipment Development
- * Lean Trainer * Trouble Shooting * AMAA & NFRC * Excel/MSWord * AutoCAD LT *Power Point

Experience

Vestas

JUNE 2018 - PRESENT

Manufacturing Supervisor

As a Manufacturing Supervisor, I am responsible for directing team and process leads in the safe execution of the daily production plans and associated support activities;

- Responsible and accountable for respective team's performance in safety, quality, delivery and productivity.
- Ensures team's full compliance and efforts in support of the Vestas safety and quality standards and proactively address challenges that would compromise the safety of my employees, the quality or reliability of our products
- Adherence to weekly production schedules and takt plans and ensure efficient and appropriate utilization of resources.
- Responsible for hiring, setting expectations, appraising performance and disciplinary action of team members.
- Manage process optimization and emphasizes a positive environment which fosters team member safety, collaboration, accountability and ownership.

Amerimax

JULY 2008 - JAN 2018

Continuous Improvement Manager

Managed and facilitated continuous improvement projects. Defined and communicated scope, objectives and direction to team members and management to ensure that the Lean tools used are a proper fit and the appropriate strategies are implemented. Lead continuous improvement project teams on strategic projects within plant operations.

- Reduced variable costs by \$1 million across 11 manufacturing plants in the US in 12months.
- Championed and lead corporate Lean initiatives at the plant level utilizing the company's strategic plan.
- Planned, deployed, and lead all Lean activities with emphasis on productivity, quality, waste reduction improvements, and improving business processes that resulted inane increase in cost savings of 23% over a 5-year period.
- Created lean principles training courses for all employees, 1-5 lean courses that were13 weeks per course. Trained 187 employees.
- Facilitated and trained team members on the standards of Lean principles, techniques, and methodologies: (Lean Mfg., 5S, Six Sigma, etc.)
- Provided mentoring and support to all production leads, managers and supervisors to drive the necessary cultural change within the company.

Plant Manager

Coordinated production, maintenance, distribution, and warehousing in accordance with policies, principles, and procedures established by the company. Directed activities of plant operations to obtain optimum efficiency, economy of operations and maximize profits. Oversaw an annual departmental budget of \$12M.

- Managed production costs and product quality, while modifying production and inventory control programs to maintain and enhance profitable operation of the division. Cost savings of 29% over a 6-year period.
- Maintained a safe and productive work environment for all employees through effective management of Health and Safety programs; less than 9 reportable accidents over a 10-year period.
- Conferred with customers and sales representatives of associated industries to evaluate and promote improved and expanded goods and services.
- Reviewed operations of competing and/or similar organizations and/or facilities to generate ideas for improvement.
- Evaluated team members, making changes when appropriate and using forward thinking management techniques to develop the team for future growth, demanding excellence at every level.
- Focused on quality through daily management of continuous improvement techniques and practices.
- Assisted with the design of all window and door products.
- Handled all equipment purchases and design.

Amerimax Job History (Lead Person 1981 - 1987, General Foreman 1987 - 2000. Plant Manager 2000 - 2008)

Education**Education and Training**

- Lean Six Sigma Black Belt Certification, University of Texas
- Supervisory Skills Certificate Program, Front Range Community College
- Project Management Professional (PMP) Certificate Program, Colorado State University
- Developing Your Own Supervisory Style, Colorado State University
- Performance Appraisal & Evaluation, Colorado State University
- Basic Supervision, Colorado State University
- Managing People, Colorado State University
- Working Better With Your Boss, Colorado State University
- OSHA Compliance, Wausau Insurance
- Lean Six Sigma Champion & Green Belt Training, Amerimax Training Program
- Fundamentals of AutoCad for Architecture - CAD Institute

And numerous courses in Lean Manufacturing, Plant Layout, Human Resource Procedures, Leadership, Time Management.