

Michael Owens  
Written Statement on 04/25/08

Michael Owens came to CMG to file a complaint working on the 2<sup>nd</sup> shift. He stated that he does not like the environment on 2<sup>nd</sup> shift. LeAnn Trujillo had heard from others that Michael was going to be fired. She had heard that he was going to be fired and that he was lazy. LeAnn had heard it from Luke Anderson who was talking with others in a group. John thought he had resolved the problem on Thursday night with Michael. Michael had told him about what LeAnn had said, but never that he did not feel comfortable working on the red line. He states that he does not like to work on the red line because he feels uncomfortable and that no one ever shows him what to do.

Michael also said that he just wants people to accept people when they come to work and that they did not want to work with you. "He wants to feel welcomed".

Michael stated that he would like to be transferred to days to help the problem out. John had asked him why days would be any better for you. Michael stated "Days have English speaking employees, but I am not trying to be prejudice. " I understand the language on days and that is the reason why I would like to be transferred". I asked how he would like for this situation to be resolved and he answered back to me "Things will be fine as long as I go to days".

John has agreed for Michael switching to days. He will be going to days on Monday April 28, 2008. John's main concern was to why he had not brought up any of his concerns with him the night before. He had made that clear to him that how important the company and his employees are to him.

Employee

Print Michael Owens

Signature 

Date 04-25-08

CMG Representative 

Supervisor