

PAYROLL CHANGE REPORT

Today's Date: <u>3/13/2026</u>	Effective Date: <u>3/8/2026</u>
Hire Date: <u>3/14/2025</u>	Hours Worked: <u>NA</u>
Employee's Name: <u>Michael Mays</u>	
Department: <u>Grinder</u>	

	CHANGE (\$)	FROM	TO
X	Rate	\$18.25	\$19.25
	Shift Differential	\$0.75	\$0.75
	Total	\$19.00	\$20.00

REASON (S) FOR THE CHANGE (S)							
Seniority Increase (Circle One)	60 Day	6 Month	1 Year	18 Month	2 Year	Annual	
Merit Increase							
Other-Job Transfer/Promotion Increase							

ADDITIONAL COMMENTS
Equity Adjustment to Tower Pay

Authorized by: _____ (Department Manager)	Date: _____
Guideline verified: <u>Jau Jausa</u> (Human Resources)	Date: <u>3-13-26</u>
<u>[Signature]</u> (Plant Manager)	Date: <u>3-13-26</u>

CMF
PL