

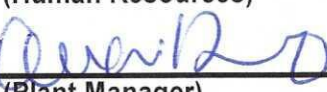
PAYROLL CHANGE REPORT

Today's Date: <u>5/5/2026</u>	Effective Date: <u>5/4/2026</u>
Hire Date: <u>3/14/2025</u>	Hours Worked: <u>NA</u>
Employee's Name: <u>Michael Mays</u>	
Department: <u>Grinding</u>	

CHANGE (S)		FROM	TO
☒	Rate	\$19.75	\$24.50
	Shift Differential	\$0.75	\$0.75
	Total	\$20.50	\$25.25

REASON (S) FOR THE CHANGE (S)							
☐ Seniority Increase (Circle One)	60 Day	6 Month	1 Year	18 Month	2 Year	Annual	
☐ Merit Increase							
☒ Other-Job Transfer/Promotion Increase							

ADDITIONAL COMMENTS
Michael advanced to Level 3; pay rate adjusted accordingly, including tower pay per company pay structure.

Authorized by: <u></u> (Department Manager)	Date: <u>5-5-2026</u>
Guideline verified: <u></u> (Human Resources)	Date: <u>5-5-26</u>
<u></u> (Plant Manager)	Date: <u>5-6-26</u>

\$34.34