

PAYROLL CHANGE REPORT

Today's Date: <u>3/1/2026</u>	Effective Date: <u>3/15/2026</u>
Hire Date: <u>3/14/2025</u>	Hours Worked: <u>1 Year</u>
Employee's Name: <u>Michael Mays</u>	
Department: <u>Grinder</u>	

X	CHANGE (\$)	FROM	TO
	Rate	\$18.25 <i>19.25</i>	\$18.75 <i>19.75</i>
	Shift Differential	\$0.75	\$0.75
	Total	\$19.00 <i>20</i>	\$19.50 <i>20.50</i>

REASON (S) FOR THE CHANGE (S)							
Seniority Increase (Circle One)	60 Day	6 Month	1 Year	18 Month	2 Year	Annual	
Merit Increase							
Other-Job Transfer/Promotion Increase							

ADDITIONAL COMMENTS

Authorized by: <u><i>[Signature]</i></u> (Department Manager)	Date: <u>3-2-26</u>
Guideline verified: <u><i>[Signature]</i></u> (Human Resources)	Date: <u>3-2-26</u>
<u><i>[Signature]</i></u> (Plant Manager)	Date: <u>3-2-26</u>

27.88
CMG
PL