

# Michael Crockett

**“Be a yardstick of quality. Some people aren’t used to an environment where excellence is expected” — STEVE JOBS**

Milliken, CO 80543

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9706314967

I believe that the foundation to any great business is great people, I believe if you take care of your employees they will work hard and be loyal to those who employ and support them

Willing to relocate to: Denver, CO

Authorized to work in the US for any employer

## Work Experience

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### **Denver Division Manager**

Rocky Mountain Custom Landscapes - Centennial, CO

February 2019 to Present

I am in charge of the everyday operations for lawn care, Plant Health Care, Enhancements, Irrigation and Snow Removal. I route all crews, I am involved in ensuring the mow crews are doing top work. I handle all customer relations as well. I do quality control checks on all departments.

I am responsible for all of my contracts and enhancements. Including selling and solidifying customers.

I over see all of the equipment and ensure everything is in running order, if not I send it to be repaired.

I am responsible for all of the billing and coding to ensure everything is billed correctly.

I am responsible for hiring and firing as well. I do all of the employee onboarding and new hire paperwork.

I run the payroll and submit weekly.

### **BRANCH MANAGER**

EDGE PEST CONTROL - Johnstown, CO

March 2018 to March 2019

Responsible for hiring, branch administrative duties, training, ordering, inventory, routing, customer retention, sales, fleet maintenance, and much more.

### **CHEMICAL TEAM TRAINING AND ADMINISTRATIVE COORDINATOR**

BROADCOM

December 2015 to March 2018

\* Updated and created documentation on chemical pour up procedures, safety guidelines, team policies and regulations.

- \* I was the lead tech for training, certification and safety knowledge for the plating tools for the Chemical Handling Team.
- \* Helped build an RFID Tracking System for Inventory control of Chemicals on site.
- \* Cross functional work with other departments for projects that affected my team and other areas of the company. Examples include, RFID inventory, 6s organization of the chemical pass through for the fab, Testing and qualifying chemicals that were previously hand mixed to be made from an outside company, this helped reduce risk of scrap, and reduced risk of chemical not pass qualifications.
- \* We were able to keep response times for chemical pour ups to roughly 30 minutes; company policy is 1 hour response time.
- \* By following corporate policies, guidelines, and documented procedures, I kept incidents/near misses (of scraped product) to zero.

## **SOUS CHEF**

THE RUSTIC OVEN

June 2010 to February 2012

Creating daily specials, performing inventory checks and ordering product. I also was in charge of keeping labor within budget. Delegating tasks, expediting the line. When the chef was not present, I was in command of the line and of all kitchen operations.

## Education

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### **High school or equivalent in GED, masonry, welding**

Flatwoods job corps - Coeburn, VA

April 1998 to March 1999

N.J.R.O.T.C. LEADERSHIP ACADEMY - Little Creek, VA

1997

## Skills

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- WELDING. (1 year)
- Microsoft Word (10+ years)
- retail sales (2 years)
- Budgeting (5 years)
- Strong Communicator (10+ years)
- Microsoft Office (10+ years)
- Project Management (10+ years)
- Safety Management (5 years)
- Mechanical Knowledge (5 years)
- Landscape management (1 year)
- Restaurant Management (10+ years)
- Construction Experience
- Sales Experience (2 years)
- Training & Development (10+ years)
- Project Management (10+ years)
- Pest Control (3 years)
- Agriculture (2 years)

- Office Experience (7 years)
- Manufacturing Experience (5 years)
- Management Experience (10+ years)
- Supervising Experience (10+ years)
- Chemistry, Manufacturing & Controls (3 years)
- Customer Service
- CRM Software (3 years)
- Customer Relationship Management (10+ years)
- Microsoft Outlook
- Restaurant Management (10+ years)
- Computer Literacy
- Microsoft Word (10+ years)

## Certifications and Licenses

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### **Certified Operator**

January 2019 to February 2022

I am a licensed Certified Operator through the Colorado Department of Agriculture this license is for Residential/Commercial

Category: 110

### **Qualified Supervisor**

January 2019 to February 2022

Qualified supervisor for the Colorado Department of agriculture pesticide and herbicide applicator licenses in categories 302, 304, 206,207. These categories are public health, turf, ornamental, and outdoor Vertebrate.

## Assessments

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### **Supervisory Skills: Directing Others – Proficient**

August 2019

Motivating others through feedback to identify improvements or corrective actions.

Full results: [https://share.indeedassessments.com/share\\_assignment/0u6njzeczy9izlfsk](https://share.indeedassessments.com/share_assignment/0u6njzeczy9izlfsk)

### **Project Management Skills: Time Management – Highly Proficient**

August 2019

Prioritizing and allocating time to effectively achieve project deliverables.

Full results: [https://share.indeedassessments.com/share\\_assignment/a84bjvpeqo-yqt-j](https://share.indeedassessments.com/share_assignment/a84bjvpeqo-yqt-j)

### **Sales: Influence & Negotiation – Highly Proficient**

November 2019

Persuading reluctant customers to buy products or services, and influencing and negotiating with customers to meet sales goals.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/d36e73009b2802734110bfa5b6186b81eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/d36e73009b2802734110bfa5b6186b81eed53dc074545cb7)

## **Reliability — Proficient**

September 2019

Tendency to be dependable and come to work.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/e6763e917737914e37bc8fb9e6d9f743eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/e6763e917737914e37bc8fb9e6d9f743eed53dc074545cb7)

## **Supervisory Skills: Interpersonal Skills — Familiar**

August 2019

Maintaining productive team relationships by identifying conflict and settling disputes.

Full results: [https://share.indeedassessments.com/share\\_assignment/zic9z9unubt-nriw](https://share.indeedassessments.com/share_assignment/zic9z9unubt-nriw)

## **Attention to Detail: Inventory — Highly Proficient**

July 2019

Measures a candidate's ability to apply systematic processes for managing and storing products and merchandise.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/94319a3652666910f1d9eb9567eef942eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/94319a3652666910f1d9eb9567eef942eed53dc074545cb7)

## **Supervisory Skills: Directing Others — Highly Proficient**

February 2019

Measures a candidate's ability to motivate the performance of others through feedback to identify improvements or corrective actions.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/0c3bfd0360712c89e97b6cf31b1b6ff2](https://share.indeedassessments.com/share_to_profile/0c3bfd0360712c89e97b6cf31b1b6ff2)

## **Management & Leadership Skills: Planning & Execution — Expert**

November 2019

Planning and managing resources to accomplish organizational goals.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/9f4f83e4606ad1b519cf7ed94b8ee001eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/9f4f83e4606ad1b519cf7ed94b8ee001eed53dc074545cb7)

## **Logic & Verbal Reasoning — Proficient**

November 2019

Understanding the meaning of text, and identifying the relationships among words or concepts.

Full results: [https://share.indeedassessments.com/share\\_assignment/8-nytaujwterbf](https://share.indeedassessments.com/share_assignment/8-nytaujwterbf)

## **Logic & Critical Thinking — Highly Proficient**

November 2019

Using logic to solve problems.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/e537506b5fad5f9db1fbbd991f80f2b2eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/e537506b5fad5f9db1fbbd991f80f2b2eed53dc074545cb7)

## **Attention to Detail — Proficient**

November 2019

Identifying differences in materials, following instructions, and detecting details among distracting information.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/178dae6882a1a9bf9fb9a9efb323882beed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/178dae6882a1a9bf9fb9a9efb323882beed53dc074545cb7)

### **Conscientiousness — Expert**

November 2019

Measures a candidate's tendency to be rule-abiding, well-organized, hard-working, confident, and think before acting.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/18346d2cc1000858016124a3aa4a3e1deed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/18346d2cc1000858016124a3aa4a3e1deed53dc074545cb7)

### **Customer Focus & Orientation — Highly Proficient**

November 2019

Responding to customer situations with sensitivity.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/0e462e69b42d47dd1f84fd6baec28beceed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/0e462e69b42d47dd1f84fd6baec28beceed53dc074545cb7)

### **Conscientiousness — Highly Proficient**

November 2019

Tendency to be well-organized, rule-abiding, and hard-working.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/1041d5e32bf451aa2bad45b0ca6d267deed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/1041d5e32bf451aa2bad45b0ca6d267deed53dc074545cb7)

### **Project Management Skills: Time Management — Proficient**

December 2019

Prioritizing and allocating time to effectively achieve project deliverables.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/e7fe4eb480d8134bfb4d5e907becbedfeed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/e7fe4eb480d8134bfb4d5e907becbedfeed53dc074545cb7)

### **Verbal Communication — Proficient**

December 2019

Speaking clearly, correctly, and concisely.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/ae72c4a5f54c44dcb8b819aa73ce77dceed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/ae72c4a5f54c44dcb8b819aa73ce77dceed53dc074545cb7)

### **General Mechanical Knowledge — Proficient**

December 2019

Understanding and applying mechanical concepts and processes.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/25215f853a6f0c6676fbce42e55e1f27eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/25215f853a6f0c6676fbce42e55e1f27eed53dc074545cb7)

### **Direct Care — Highly Proficient**

January 2020

Showing sensitivity and enthusiasm while providing care to patients.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/6df76ee83d23757f68074535dc49b515eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/6df76ee83d23757f68074535dc49b515eed53dc074545cb7)

### **Warehouse Shift Leader — Expert**

January 2020

Supervising warehouse staff and maintaining safety and security standards.  
Full results: [https://share.indeedassessments.com/share\\_to\\_profile/ff12932a4fa04a7578de69491a5d9583eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/ff12932a4fa04a7578de69491a5d9583eed53dc074545cb7)

### **Logic & Critical Thinking — Highly Proficient**

January 2020

Using logic to solve problems.

Full results: [https://share.indeedassessments.com/share\\_to\\_profile/df376a26f2682b819832cb2a501d2e43eed53dc074545cb7](https://share.indeedassessments.com/share_to_profile/df376a26f2682b819832cb2a501d2e43eed53dc074545cb7)

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### **Additional Information**

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#### **SKILLS**

MANAGING TEAMS TO ACCOMPLISH COMPANY GOALS. RAPID LEARNER. CULINARY, CONSTRUCTION, WELDING. PEST Control, agricultural fertilizer and herbicide applications.