

Michael Como

DIRECTOR PLANT OPERATIONS

Tenacious, results-oriented hands on professional experienced in managing & developing manufacturing operations for a number of key organizations. A driven executive with a strong record of controlling cost, setting expectations and streamlining business processes. A Change Agent who demands positive effective team behavior resulting in the reduction of waste.

Core Competencies

Industrial Engineering • Sourcing strategies • Supply Chain Logistics • Continuous Improvement • KPI Metrics • Analytics • Benchmarking • Best Practice development • Procurement • Engineering • Six Sigma & Kaizen Methodologies • Process Mapping • Project Management • Project Coordination • Feasibility Models • Inventory Management • Supplier Management

PROFESSIONAL EXPERIENCE

Crown Roll Leaf General Manager - May 2025 - Present

Called to return to Company to right the ship

- **Manage day to day operations for 2 plant**
- **Created structure to environment where there was none**
- **Brought in newer technologies(vision systems, Daq systems**
- **Set up process engineers to set data points, ensure quality, and maintain procedure**
- **Re-engineered machinery to produce more, better quality product**

Repaired idle broken machinery to improve production

Thyssenkrupp Elevators. Apr. 2024 to May 2025

Manage day to day for four sites- Rockland County NY, Albany, Vermont.

Hired to straighten out failing business sites

Reorganized facilities

Set up cycle counts, structured workflow

Organized Preventive Maintenance on Trucks and equipment.

Retrained personnel in SAP, continuous improvement.

Made sites Profitable again in 3 months.

Hazen Paper Co. - Holyoke, Mass Aug. 2022 - Apr. 2024

- **Manage day to day operations for 2 plant**
- **Created structure to environment where there was none**
- **Brought in newer technologies(vision systems, Daq systems**
- **Set up process engineers to set data points, ensure quality, and maintain procedure •**
- Re-engineered machinery to produce more, better quality product**
- **New product development**

Crown Roll Leaf – Paterson, NJ Dec. 2020- present Production Manager

- Run day to day operations in embossing, finishing, coating, and metallizing • Developed scheduling system incorporating all departments, reducing confusion and downtime
- Brought experience and knowledge to several departments improving efficiencies • Trained employees on duplex slitters(shear slit and razor), surface winders, spool and cut foil.
- Troubleshoot all machines, metallizers, HRI, slitters, coating lines
- Train electroforming

Rutan Poly -Mahwah, NJ May 2018 – November 2020 Plant manager

- In charge of all production and logistics
- Run day to day operations of production floor of extrusion and bag making business • Oversee training of personnel
- Ensure quality standards, develop quality standards and procedure
- Developed procedures in P&L
- Procedurally gave 1 hour more production time each day on every machine • Designing procedures for ISO set up
- Managing maintenance, designing, building machinery

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Kurz transfer Products - Valley Cottage, NY May 2007 – May 2018 *Plant Manager Northeast Regional Distribution, Finishing Facility & Canadian Facility*

- Gave worldwide company symposium on lean manufacturing
- Run day to day operations of hot stamp foil plant, train personnel
- Oversaw Plant construction, worked with contractors (water, power, phones, etc.) • Managed riggers to set up machines, hoists, placements for most efficient single directional throughput reducing travel and elimination of waste.
- 2017- Moved entire plant in one weekend to bigger facility due to growth with no loss of production, negotiated lease price and terms, negotiated with contractors, set up all. • Develop & maintain Internal & External logistics, shipping schedules • Customer centric
- Mentored and Trained/Cross Trained all employees on slitters, rewinders, cutters, shipping systems, and fork trucks

- Manage schedule and annual P&L oversight for three shifts on six day a week for a \$14M operation.
- Work directly with customers on custom hot/ cold foil stamping on various packaging processes including corrugated, flexo, gravure, offset, and the label industry. • Designed and built inter web splicing system reducing downtime, eliminating waste. • Designed and had fabricated 1” pump up bars for shear slit machines, reducing Set-up times. • Designed and built collapsible support system for Doctor winding machine gaining 30% efficiency YoY
- Designed and built roll carrying device to move heavy rolls of film, reducing set up time by 50%, eliminating set-up error and roll damage opportunity.
- Designed and built ergonomically sound heavy shaft loading devices for 4 warehouses eliminating heavy lifting, creating safety protocols removing risk of injury and damage. • Established new inspection criteria on slitting machine creating a 200% final inspection. • Transferred proven continuous improvement & lean manufacturing processes to other warehouses aiding them to run more efficiently, more profitable and consistently throughout the corporation improving production capacity & capabilities.
- Designing new slitting system for other warehouse.
- Working with Suppliers and assessing inventory usage trends developed a KanBan system for production supply and inventory control using JIT protocols reducing inventory carrying cost by \$400,000 over 18 months.
- Proficient in SAP and EXCEL.

American Banknote Holographics - Robbinsville, NJ September 2000 – May 2007
Coating and Laminating Forman

- Managed of Presses, plate making, demetalizing, electroforming and holographic imaging. • Familiar with Dixon step and repeat machine off site
- Started training in creating holographic imaging

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- Managed work schedule, manpower allocation, material allocation and mentored/trained personnel in the production of secure holograms
- Managed & partnered with strategic outside vendors

- Developed strategic suppliers (Sonoco, Transilwrap), buying, setting up high-end presses, extruders, die cutters
- Fischer/Krecke, W/H Novaflex, Champlain
- Preco Die cutters
- Managed equipment relocation from NY to NJ. Developed schedule & process to combine two plants into one facility sourcing contractors and riggers to set up all machines in most efficient processing manner for single directional processing flow reducing waste

High level of Experience in ABA requirements with outside vendors •

Developed new U.V. Oligomers that increased press speeds 500%

- Worked within ISO 9001 guidelines

Developed new U.V Oligomers to work with hot and cold foil to work without adhesives or coatings

- Established new product lines, new formulations to cut process time by 67%

Without adhesives and setting release factors

Mosstype Corp. - Waldwick, NJ November 1994 – September 2000 ***Plate Mounting Supervisor***

- Schedule work, train personnel for seven plate mounters for numerous outside companies •
- Made vulcanized rollers to specification

ITW Minigrip - Orangeburg, NY November 1984 – November 1994 ***Production Manager***

- Plate mounter for 2 yrs
- Production Supervisor 2 yrs
- Production Manager 6 yrs
- Scheduled work, manpower, for five departments (artwork, extrusion, mounting, printing, bag making) for a 24/7 operation
- Developed new product lines

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- Instituted new scheduling system cutting lead times 60%
- Developed plant site & manufacturing process set-up in Seguin, Texas, For Extrusion, inline print, bag converting

Mercury Plastic Bag - Passaic, NJ December 1981 – November 1984 *Printing Supervisor*

- Schedule all work for three presses (Kidder 4 color stack, Hudson Sharp 5 color CI, 2 color inline press)
- One straight edge mounting machine
- One Harley opti-check machine
- Train personnel for three shift operation
- Developed safety protocols
- Confer with customers on package design

Education

Bachelors' degree – business administration – SNHU

Continuing Education

- APICS-CPIM Certification (1991 to 1995)
- Six Sigma, Kaizen, 5S and Lean Methodologies
- ISO and GMP Teacher/Trainer (1991 to 1995)
- Consulted with various businesses and customers in the packaging and corrugated communities troubleshooting and aiding them to become more efficient.
- Corporate Safety, HSE, OSHA liaison and TQM
- SPE - Society of Plastics Engineers

Technology: MS Word, Excel, PowerPoint, AutoCAD Lite, Adobe Acrobat, SAP, WMS

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