

PAYROLL CHANGE REPORT

Today's Date: <u>1/20/2021</u>	Effective Date: <u>1/17/2021</u>
Hire Date: <u>12/21/2020 Re-Hired</u>	Hours Worked: <u>NA</u>
Employee's Name: <u>Michael Buersken- 2nd Shift</u>	
Department: <u>Grinding Tower Operator</u>	

CHANGE (S)		FROM	TO
X	Rate	\$15.10	\$16.10
	Shift Differential	\$0.50	\$0.50
	Total	\$15.60	\$16.60

REASON (S) FOR THE CHANGE (S)							
	Seniority Increase (Circle One)	3 Month	6 Month	1 Year	18 Month	2 Year	Annual
	Merit Increase						
X	Other-Job Transfer/Promotion Increase- Equity Adjustment to Tower Operator Pay						

ADDITIONAL COMMENTS

Authorized by: <u></u>	Date: <u>1-21-21</u>
(Department Manager)	
Guideline verified: <u></u>	Date: <u>1-20-2021</u>
(Human Resources)	
<u></u>	Date: <u>1/21/21</u>
(GM Authorization)	