

LM to reschedule

2/18 Mon 2/18 - interview
ENTERED



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 1/6/13

Name Rand Michael W
Last First Middle Maiden

Present address 813 2nd St SW
Number Street
Rochester Mn 55902
City State Zip

Social Security No. 473-66-6019

Telephone 507 284-8810
(307) 951-6412

E-Mail MWRand55@excite.com

If under 18, please list age _____ Referred by _____

Position applied for (1) open Shift available to work
 and salary desired (2) open
 (Be specific)
 1st _____
 2nd _____
 3rd _____

How many hours can you work weekly? 40 Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? 2/11

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|----------------|-------------------------------------|---------------------------|--------------------------------|
| High School | <u>Mayo</u> | <u>1420 11th Ave Rochester</u> | | <u>Ged</u> |
| College | | | | |
| Bus. or Trade School | <u>Rout,</u> | <u>851 30 Ave Rochester</u> | <u>2</u> | <u>Machine Tool Technology</u> |
| Professional School | | | | |

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ___ No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. 1 possession probation

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Car

Driver's license number M103197750404 State of issue MN

Operator Commercial (CDL) ___ Chauffeur ___

Expiration date 5/20/2015

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Penny Baldwin Name _____

Position Assembler Position _____

Company McPiel's Company _____

Address _____ Address _____

Wartfield _____

Telephone 977-938-2066 Telephone (____) _____

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch Army Specialty electronics

Date Entered 12/72 Discharge Date 12/74

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|-----------------------------|---------------------------|---------------|
| Name <u>Self Employed</u> | Supervisor name _____ | |
| Position <u>home repair</u> | Employment dates | Pay or salary |
| Company <u>Handy man</u> | From | Start |
| Address _____ | To | Final |
| Telephone (____) _____ | Your last job title _____ | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

| | | |
|-----------------------------|--------------------------------------|-----------------------|
| Name <u>OK Services Inc</u> | Supervisor name <u>Doug Lundberg</u> | |
| Position <u>Machinist</u> | Employment dates | Pay or salary |
| Company _____ | From <u>1/2010</u> | Start <u>19.06 hr</u> |
| Address _____ | To <u>5/2011</u> | Final <u>18.00 hr</u> |
| Telephone (____) _____ | Your last job title <u>Machinist</u> | |

Reason for leaving (be specific) Laid off

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|-------------------------------|-----------------------|---------------|
| Name _____ | Supervisor name _____ | |
| Position <u>Service Tech</u> | Employment dates | Pay or salary |
| Company <u>Vestas America</u> | | |
| Address _____ | From _____ | Start _____ |
| Telephone (____) _____ | To _____ | Final _____ |
| Your last job title _____ | | |

Reason for leaving (be specific) ~~quit~~ quit to old for job

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

service tech on wind turbines. Do repair maintenance and PMS

| | | |
|--|-----------------------|------------------------|
| Name _____ | Supervisor name _____ | |
| Position <u>Instructor</u> | Employment dates | Pay or salary |
| Company <u>Riverland Community College</u> | | |
| Address <u>1800 9th St NW</u> | From <u>Dec 1996</u> | Start <u>2400 hr</u> |
| Telephone (____) _____ | To <u>Aug 2008</u> | Final <u>67,000 hr</u> |
| Your last job title <u>Instructor</u> | | |

Reason for leaving (be specific) Shot down my program

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Instructor in the Machine Tool Technology program. performed lecture and 1st year shop instruction

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:



Michael Rand
613 2nd Street SW
Rochester, MN 55902
507-287-9810

EMPLOYMENT OBJECTIVE

Seeking a position in Machining, Carpentry and Fabricating

EMPLOYMENT HISTORY

Self-employed

01/2011 – present

Carpenter/laborer

- Remodeled residential houses
- Build and repair decks
- Releveling foundations
- Repair and replaced residential plumbing

Akkerman Manufacturing, Brownsdale, MN

01/2010 – 01/2011

Machinist

- Ran manual mills and lathes, Haas machining center
- Radial arm drill press
- Calculates and sets controls to regulate machining
- Studies sample parts, blueprints, drawings, and engineering information to determine methods and sequence of operations to fabricate produce

Vestas America, Grand Meadow, MN

01/2007 – 01/2008

Service Technician

- Perform all service and maintenance on 1.56 megawatt turbines

Riverland Community College

01/1996 – 06/2007

Machine Tool Instructor

- Daily lecture on the basic theories and concepts of machining, blueprint reading and measuring instruments

SKILLS & ABILITIES

- Design and build stamping dies for motorcycle, agricultural, robotic weld fixtures and plastic injection molds
- Operated all tool room equipment including: Bridgeport mills with Prototrak controllers, surface and cylindrical grinding, lathe & drill presses, sheet metal fabrication
- Precision jig grinding and jig boring (CNC & manual)
- CNC milling & programming, EDM sinker and wire, CNC laser cutting
- Read & interpret blue print drawings

MILITARY HISTORY

U. S. Army, Honorable discharged

Field Wireman