

CORPORATE MANAGEMENT GROUP

Employment Application

245 Industrial Blvd.
Sauk Rapids, MN 56379
320-281-5617



Applicant Information

(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Name: FIRST Melissa MI S LAST ZIWICKI Date: 4-16-21
Address: (Street Address) 198 110th Ave SE (Apt./Unit #) _____
(City) Foley (State) MN (ZIP Code) 56329
Phone: 320-2478727 Email: melziwicia82@gmail.com
Social Security No. 477-96-8053 Date Available: Immediately
Position Applied for: _____ Desired Salary: _____
Shift Available to work: ☒ 1st ☒ 2nd ☒ 3rd Employment desired: ☒ Full-Time ☐ Part-Time
What is your means of transportation to work? I drive a van.
Are you authorized to work in the U.S? ☒ Yes ☐ No
How did you hear about us? Kenny Cope Referral Name: Kenny Cope
Did you complete this application yourself ☒ Yes ☐ No If under 18, please check here _____

Education

Type of School	Name of School	Location	Number of Years Completed	Major & Degree
High School	<u>Foley High</u>	<u>Foley, MN</u>	<u>4</u>	<u>Basic</u>
College	<u>Rasmussen College</u>	<u>S. Cloud, MN</u>	<u>2</u>	<u>Associates in Business</u>
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: People Ready Phone: _____

Address: Waste Park Supervisor: _____

Job Title: Assembler Starting Salary: \$ 16 Ending Salary: \$ 16/hr.

Responsibilities: Thermotech windows

From: 1-21 To: 4-13-21 Reason for Leaving: Attendance - due to kidney stones

Company: Sabrina Ness Phone: 320-237-8110

Address: Rice MN Supervisor: _____

Job Title: Nanny Starting Salary: \$ varied Ending Salary: \$ _____

Responsibilities: cleaned house, cared for 3 small children

From: 7/19 To: 1/21 Reason for Leaving: needed something more stable - more money.

Company: New Flyer Phone: _____

Address: St. Cloud Supervisor: _____

Job Title: Painter Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: prepping houses or parts for paint, cleaning & painting surfaces.

From: 4-2014 To: 8-2018 Reason for Leaving: will explain upon interview

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 4-16-21

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

4-16-21