

Melicent Bussey

Physical Therapist in SNF - Onward Healthcare

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Work Experience

Physical Therapist in SNF

Onward Healthcare - Wilton, CT

August 2014 to Present

for(2) 12 weeks assignments in Lancaster Ohio contract ending May 1, 2015.

Job Brief

Supervising a large team of 10 PTA, case load development, patient /staff education and training, outpatient and inpatient services, evaluation and treatment of all patient care issue clinical updates , therapy progress reports and documentation using Casamba documentation system, training new safe member to support rehab director on Casamba program challenges for new employees. Participate in weekly Care conference patient and team meeting, Discharge planning and Home evaluations prior to discharge.

Prolink Healthcare Cincinnati Ohio

Traveling staffing company

Director of Home Health Services

Home Health Division - Toledo, OH

2010 to Present

Supervision of 30+ employee's full time, PT and PRN (All Disciplines)

Home Health Business Development and Marketing. Disease Management Program Development, Wound care trainer SNF, Customer Services, Employee Management Software training for new customers and new employee, Patient care, Financial and Budget Management, Documentation Compliance Review and reporting, Strategic planning budget developing and budget cutting. Management of Intake Coordinator Dayton, and Toledo, Hiring/Termination of employees, new employee and new customer orientation documentation training/auditing/education. Hiring and mentoring therapy team all discipline.

Clinical Manager

Home Health, Columbus Region - Dayton, OH

September 2013 to September 2014

New start up home health division for a global staffing company, Support the Director of Home Health care Davidson, computerized documentation trainer required for each agency.

Job Brief

New employee orientation, New hires interviews, documentation compliance and auditing development, Patient care, Customer relations, compliance training, attend quarterly agency Customer Services, Marketing and lead generation for new business opportunity, Mentoring and training new graduate in home health setting, develop disciplinary action process, team building and customer conflict management.

Director of Home Health Services

September 2010 to 2013

Job Brief

Director of Rehab for SNF Dayton

Concept Rehab Inc - Toledo, OH

2009 to 2010

Ohio

Director of Rehab Services

Walnut Creek Skilled - Dayton, OH

2009 to 2009

MDS management, Staffing of PT/FT and PRN staffing, Department head communication and meeting participation, mentoring staff, program development and Part B caseload management, Restorative team management, team leader for wound care team, Marketing, care conference participation for AL,IL and SNF

Concept Rehab Inc. Toledo, Ohio Continue

Owner/President Home Health Sub-contracting Therapy Business

Universal Rehab Services - Canton, OH

2008 to 2009

Canton, Akron Ohio)

Job Brief

Marketing, Advertising Business Development, Contract Negotiation, Customer Services
Hiring/Termination of employees (All Disciplines) , Patient Care, System Development

Lymphedema/Wound Care Consultant, ACP Trainer, Patient Care

HCR Manor Care Toledo - Barberton, OH

2004 to 2009

CEU course development and training, PRN from 2008-2009, Patient Care, Team Lead, Wound Care Consultant for ACP utilization, Facility Float for Part B development and ACP utilization. Nursing training and education, Member of the Wound Care Team at Barberton and Belden Village in Canton and Barberton Ohio.

Co-owner/CEO Home Health Sub-Contracting Therapy Business

Total Home Care Rehabilitation Services - Canton, OH

2007 to 2008

Canton, Barberton, Akron Ohio)

Job Brief

Marketing, Advertising Business Development, Contract Negotiation, Customer Services
Hiring/Termination of employees (All Disciplines), Patient Care, System Development

Operations Manager/Wound Care Specialists for CRI

Concept Rehab Inc - Toledo, OH

2002 to 2004

Inc. Skilled Nursing

Job Brief

Management of 13 Skilled Nursing Facilities in NW Ohio. Marketing, MDS Scheduling and Training, Hiring and Performance review for all staff, Program Development and oversight of new facility initiative, Building Administrator lead contact, Customer Services, Project Management

Acute Care Supervisor/Wound Care Specialists

Evanston Northwestern Hospital - Evanston, IL

2001 to 2002

Job Brief

Supervision of 20+ staff Therapist All disciplines, Hiring/termination of staff

Program development Inpatient and Outpatient therapy program, Wound Care Round with Vascular Surgeons, Performance reviews, Staff Mentoring and Development, VAC trainer and on call specialist
Developed Clinical Pathway for PVD, Wound Care and Lymphedema programs, New product review for wound care

Hospital Division Wound Care Specialist/Team Leader

THC-Chicago, INC

1999 to 2001

Patient care, Wound Care Rounds, Grand round with Plastic Surgeons, In-services development for Dr, Nursing and Aides, Push tool Scoring and Data Collection, Pulselavage, US and Electrical Stimulation utilization in Wounds Healing. New product formulary development, Case studies for new mattress product for improved skin management on vent unit.

Director of Rehabilitation Services-Multiple Site Management

THC-Chicago, INC - Louisville, KY

1997 to 2001

Louisville, KY

Job Brief

Director of Rehabilitation Services-Multiple Site Management for the follow facilities

- The Health Center at Spring Mead, Tipp City, Ohio
- Covington Care Center, Covington Ohio
- Integrated Health Services of Spring Creek Huber Heights, Ohio

Budget Management and implementation, Supervision of 20+ employees, Hiring and termination of staff all disciplines, Liaison between Administrator and Cooperate office, Program development, Scheduling, Marketing, Outpatient therapy, New Contract development and MDS management

Job Brief

(Vencor Chicago North Hospital Job transfer from Ohio Vencor Ancillary Division)\

State of Illinois

1999 to 1999

1999

Facility Coordinator

Therapy Partners of America, Inc - Columbus, OH

1995 to 1997

Job Brief

Patient care in Long-term setting, program development, staff supervision multiple sites in Dayton Ohio, Nursing education and training

Supervision and Team Leader

Robert Frank Physical Therapy Clinic - Dayton, OH
1993 to 1995

Dayton, Ohio

1993-1995 Cooperation provided contract services for the Dayton area in long term care, Home Health. Supervision and Team Leader for the Out Patient therapy clinic new start up specializing in back injury and work hardening

Program development

Grandview Hospital - Dayton, OH
1991 to 1991

for acute care orientation for Total Knee and Hip Replacement; wound care in patient and out-patient services, amputee clinical instructor, orthopedic rounds, discharge planning, in-services scheduling and lecturing for nursing and physicians

Current License

State of Ohio
1991 to 1991

1991

Program development, Wound Care

State of Texas
1987 to 1987

1987

Special Interest

Reflexology, Strain Counter Strain level I and II, Holistic approach to Physical Therapy patient care using alternative modalities, Program development, Wound Care training and program development, Joint Mobilization grade I and II.

Education

Wound Care Education Institute
2006

Counseling

Still-Point Institute of Advanced Assessment
1999

Bachelor of Science in Physical Therapist

University of Toledo & The Medical College of Ohio
1991