



4928 North Cliff Avenue
Sioux Falls, South Dakota 57104
(605) 322-5100
Fax (605) 322-5101

Physical Examination

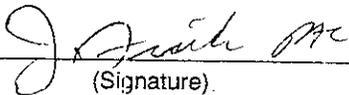
Name: Michael Richards
Date: 2/4/08
Height: 6'1" Weight: 231 Pulse: 74 BP: 136/82 Other: _____

	Normal	Abnormal		Normal	Abnormal		Normal	Abnormal
Head			Chest			Hernia Check		
Eyes	<input type="checkbox"/>	<input type="checkbox"/>	Lungs	<input type="checkbox"/>	<input type="checkbox"/>	Skeletal		
Ears	<input type="checkbox"/>	<input type="checkbox"/>	Heart			Joints	<input type="checkbox"/>	<input type="checkbox"/>
Nose	<input type="checkbox"/>	<input type="checkbox"/>	Size	<input type="checkbox"/>	<input type="checkbox"/>	Back	<input type="checkbox"/>	<input type="checkbox"/>
Throat	<input type="checkbox"/>	<input type="checkbox"/>	Rhythm	<input type="checkbox"/>	<input type="checkbox"/>	Skin	<input type="checkbox"/>	<input type="checkbox"/>
Teeth	<input type="checkbox"/>	<input type="checkbox"/>	Murmurs	<input type="checkbox"/>	<input type="checkbox"/>	Peripheral pulses	<input type="checkbox"/>	<input type="checkbox"/>
Mouth	<input type="checkbox"/>	<input type="checkbox"/>	Abdomen			Neuro	<input type="checkbox"/>	<input type="checkbox"/>
Neck			Liver	<input type="checkbox"/>	<input type="checkbox"/>	Psychiatric	<input type="checkbox"/>	<input type="checkbox"/>
Thyroid	<input type="checkbox"/>	<input type="checkbox"/>	Spleen	<input type="checkbox"/>	<input type="checkbox"/>	Adenopathy	<input type="checkbox"/>	<input type="checkbox"/>

Physician Comments: STOP SMOKING

Americans With Disabilities Determinations

1. Able to perform essential job functions without direct threat of harm to self or others.
2. Requires accommodation or may require accommodation to perform essential job function without direct threat to self or others. If accommodation is required, the company may or may not then find the employee able to perform essential job functions within their business necessity.
3. Not able to perform essential job functions without direct threat to self or others.

Bruce Elkins, MD:  02/04/08
(Signature) (Date)

