

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

*Grinder*



### Applicant Information

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Judy, Matthew Date: 12-9-20

Address: (Street Address) 910 2nd St. NW (Apt. /Unit #) \_\_\_\_\_

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-517-5567 Email: mattjudy896@gmail.com

Social Security No. 600-68-7548 Date Available: 12-11-20

Position Applied for: Grinder Desired Wage: \$15.00

Shift Available to work: 1st  2nd  3rd  Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? indeed.com Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	John Marshall	Rochester	4	All/Diploma
College	RCTC	Rochester	2	Music Production
Bus. Or Trade School				
Professional School				

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**Previous Employment**

Company: Quality Bldg. Maintenance Phone: 289-0603

Address: \_\_\_\_\_ Supervisor: Tayte

Job Title: Construction Clean-up Starting Wage: \$ 14.00 Ending Wage: \$ 14.00

Responsibilities: Clean-up construction sites

From: 2019 To: 2020 Reason for Leaving: No Hours

May we contact your previous supervisor for reference?  Yes  No

Company: Geotek Phone: 507-533-6070

Address: Stewartville, MN Supervisor: Calvin

Job Title: Assembler Starting Wage: \$ 15.00 Ending Wage: \$ 16.50

Responsibilities: Stacked products on pallets, and get ready for shipping

From: 2017 To: 2018 Reason for Leaving: Mom passed away

May we contact your previous supervisor for reference?  Yes  No

Company: Sargents Landscaping Phone: 289-6022

Address: 7955 18th Ave-NW Supervisor: Tim

Job Title: Landscaper Starting Wage: \$ 15 Ending Wage: \$ 15

Responsibilities: Build walls, plant trees, lawn care

From: 2017 To: 2018 Reason for Leaving: Laid off

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.  
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Handwritten Signature] Date: 12-9-20

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

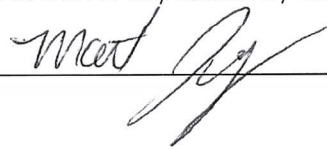
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 12-9-20

# Rochester Meat Company Interview Questionnaire



Applicant's Name: Matthew Judy

Date: 12/9/2020

Interview time: 1:30pm

Position applied for: Grinder

1. Why do you want to come work at the Rochester Meat Company?

2. Can you tell me a little about your previous work experience?

Wes warehouse work, works were alone and with others

Assembly line, Pulling pins out of fiberglass stack pallets

3. What did you like most about your present/past jobs?

4. What did you like least about one of your present/past jobs?

Some of the people, feel supervisor would hire anyone and everyone.

5. Why did you leave your previous jobs?

Hours cut and outbreak due to Covid

6. Sometimes conflicts can arise with co-workers. How have you handled conflicts with coworkers in the past (or how would you handle a conflict with a co-worker)?

talk w/ supervisor

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would handle a disagreement with your supervisor)?

explain his side and come to an ~~agreement~~ Agreement

8. With any new job there are a lot of things to learn in a short period of time. What would you do if you did not understand how to perform a particular task?

Ask someone

9. Rochester Meat Company has a lot of safety rules and procedures. Do you feel that sometimes it is acceptable to ignore safety rules if it helps you complete the job faster?

No

10. While you are working, you notice that something doesn't seem right with the product or packaging. What would you do?

Ask employee or supervisor on what needs to be done to correct it.

11. How much weight can you lift without hurting yourself?

12. Some of the work maybe repetitive in nature. Have you done repetitive work before and how to do you feel about it?

None

13. Are you able to work overtime including Saturdays and Sundays?

yes

14. You would be working in temperature of 40-50 degrees. Would that be a problem for you?

yes

15. Have you ever worked in food service or a restaurant before?

Rochester Cheese & Dairy Concepts

Notes: