

PAYROLL CHANGE REPORT

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|---------------------------------------|---------------------------------|
| Today's Date: <u>2/4/2016</u> | Effective Date: <u>2/1/2016</u> |
| Hire Date: <u>11/2/2015</u> | Hours Worked: <u>6 months</u> |
| Employee's Name: <u>Alisha Martin</u> | |
| Department: <u>Sanitation Packout</u> | |

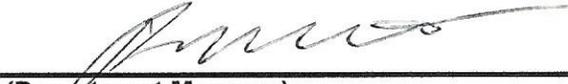
| CHANGE (\$) | | FROM | TO |
|-------------|--------------------|--------|--------|
| X | Rate | \$9.50 | \$9.50 |
| | Shift Differential | \$0.00 | — |
| | Total | \$9.50 | \$9.50 |

| REASON (S) FOR THE CHANGE (S) | | | | | | | |
|-------------------------------|---------------------------------|---------|---------|--------|------------|--------|--------|
| X | Seniority Increase (Circle One) | 480 HRS | 6 Month | 1 Year | 1 1/2 Year | 2 Year | Annual |
| | Merit Increase | | | | | | |
| | Other | | | | | | |

ADDITIONAL COMMENTS

Alisha had her initial three month evaluation on April 3rd, 2015 and did not receive a raise at that time due to her attendance problems. Alisha took maternity leave and wasn't sure if she wanted to come back; she eventually came back on 11/2/15 and has had 5 absences since that date.

no change due to attendance

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|---|---------------------|
| Authorized by: <u></u> | Date: <u>2/4/16</u> |
| Guideline verified: <u>Nichol Wojcik</u> | Date: <u>2-4-16</u> |
| <u>N/A</u> | Date: _____ |
| (GM Authorization) | |