



EMPLOYEE INFORMATION SHEET

(STRICTLY CONFIDENTIAL)

CLIENT: Reichel Foods

LAST NAME: Soto
Apellido Nombre

FIRST NAME: Maria
Primer Nombre

MIDDLE INITIAL: _____
Segunda Inicial

ADDRESS: 1741 19th Ave SE
Direccion

CITY: Rochester
Ciudad

STATE: MN ZIP: 55901
Estado Zona Postal

HOME PHONE #: (507) 200-0871 CELL PHONE #: _____
Teléfono Celular teléfono

DATE OF BIRTH: 1/11/90
Fecha de Nacimiento

SOCIAL SECURITY NUMBER: 731-18-1440
Numero de Seguro Social

GENDER: FEMALE MALE _____
Género Mujer Masculino

MARITAL STATUS: MARRIED _____ SINGLE
Estado Civil Casado Soltero

ETHNIC ID: (WHITE, BLACK, HISPANIC, ASIAN, INDIAN) Dominican
Origen étnia

EMERGENCY CONTACT INFORMATION	
INFORMACIÓN DE CONTACTO DE EMERGENCIA	
NAME: <u>Maricela Rodriguez</u>	Nombre
PHONE #: <u>(507) 287-6285</u>	Teléfono

FOR CMG USE ONLY:

HIRE DATE: 9/11/09 START DATE: 9/14/09 TERM DATE: _____

SALARY (Hourly): \$7.50 SHIFT DIFFERENTIAL _____ SHIFT: 1-DAY 2-NIGHT 3-OVERNIGHT

DEPARTMENT: Hormel SUPERVISOR: Jay

PRIMARY LANGUAGE: Spanish WORKERS COMP CODE: 6504

EMPLOYMENT STATUS	
Agency Referral _____	CMG Recruit _____
CMG Rollover Date: _____	
Client Rollover Date: _____	

Revised February 2008



APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 ^{1st} DATE 9/10/09

Name Soto Maria Alejandra
Last First Middle Maiden

Present address 1741 19AVE Rochester MN 55904
Number Street City State Zip

How long 2 months Social Security No. 731-18-1440

Telephone 507 206-0871

If under 18, please list age _____ Referred by walk in

Position applied for (1) Any Available Days/hours available to work
 and salary desired (2) _____
 (Be specific) No Pref _____ Thur
 Mon Fri
 Tue Sat
 Wed Sun

How many hours can you work weekly? 40 Can you work nights? yes

Employment desired FULL-TIME ONLY _____ PART-TIME ONLY _____ FULL- OR PART-TIME

When available for work? As soon as possible

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No _____ Yes _____ If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No _____ Yes _____ If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Dominican Republic</u>		<u>12</u>	
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No _____ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____



Departamento de Seguridad Nacional



E-VERIFY IS A SERVICE OF DHS AND SSA

(DHS)

Notificación de No confirmación tentativa para el empleado

Soto, María	1440
Nombre del empleado (apellido y nombre)	Últimos cuatro dígitos del SSN del empleado
059202340	
Número A del empleado	Número I-94 del empleado
2009258162601WF	09/15/2009
Número de verificación del caso	Fecha de No confirmación tentativa

Motivo de esta notificación:

No Confirmación tentativa del DHS. El DHS no pudo verificar su elegibilidad de empleo debido a un problema con:

- su información de inmigración
- su Número de Seguro Social

La falta de coincidencia detectada por la Herramienta de foto da como resultado la No confirmación tentativa del DHS. Su fotografía en los archivos del DHS no coincide con la fotografía que aparece en su documento. Debe comunicarse con el DHS para realizar el seguimiento de su caso.

Instrucciones para el empleador

==== **IMPORTANTE** ====

El empleado debe acusar recibo de esta Notificación, fecharla, firmarla, y luego entregársela a usted.

Revise esta carta con su empleado y verifique que el nombre, el Número de Seguro Social (SSN), el número A y/o el número I-94 que aparecen en la parte superior de esta carta estén correctos. Si la información es correcta, brinde al empleado la oportunidad de impugnar o no impugnar esta No confirmación tentativa (página 2 de esta Notificación). Debe entregar una copia firmada de esta Notificación al empleado. Si la información ingresada en E-Verify no era correcta, cierre el caso como una "consulta no válida" e inicie una nueva consulta con la información correcta.

Si su empleado decide impugnar la No confirmación tentativa, debe remitir el caso al DHS. Para remitir el caso al DHS:

1. Seleccione "Initiate DHS Referral" (Iniciar remisión al DHS) en E-Verify.
2. Imprima la Carta de remisión al DHS.
3. Entregue al empleado una Carta de remisión al DHS original firmada.

Si el empleado decide no impugnar esta No confirmación tentativa, usted puede decidir despedirlo.

A continuación, ingrese la información que aún no se haya completado en el sistema E-Verify.

Certifico que este empleado ha recibido una No confirmación tentativa y que el empleado ha tomado la decisión de impugnar o no impugnar esta No confirmación tentativa. Certifico que el empleado ha ejecutado y firmado este documento, que la decisión del empleado, a mi leal saber y entender, fue una elección consciente y voluntaria, y que el empleado no fue obligado ni presionado de ningún modo por su empleador en relación con su decisión de impugnar la No confirmación tentativa.

employer Solutions Staffing Group

Nombre del empleador

9/17/09

Fecha

Emily Sage

Nombre del representante del empleador

Emily Sage

Firma del representante del empleador



Instrucciones para el empleado



Por qué tiene esta notificación:

Su empleador utiliza E-Verify, un programa administrado por la Administración del Seguro Social (SSA) y el Departamento de Seguridad Nacional (DHS). E-Verify controla electrónicamente la información que usted proporcionó en la Sección 1 del Formulario I-9, la compara con los archivos del gobierno y comprueba que reúna los requisitos para trabajar en los Estados Unidos. Si presentó el Documento de Autorización de Empleo o la Tarjeta de Residente Permanente a su empleador, E-Verify le permite al empleador verificar la fotografía que aparece en su documento para cerciorarse de que coincide con la fotografía oficial registrada en los archivos del DHS.

Recibió esta Notificación porque el DHS no pudo comprobar que reúne los requisitos para trabajar en los Estados Unidos. Esto significa que el DHS no pudo hacer coincidir la información proporcionada por su empleador con la información que figura en los archivos del DHS. No significa que proporcionó información incorrecta a su empleador o que no está autorizado a trabajar en los Estados Unidos.

Una No confirmación tentativa del DHS puede ocurrir debido a diversas razones, que incluyen:

- Su nombre, número A y/o número I-94 pueden haberse registrado incorrectamente en los archivos del DHS.
- Ha bloqueado su Número de Seguro Social para impedir que se vuelva a utilizar en E-Verify a través del programa JobLock del DHS.
- Su información puede no haberse actualizado en los archivos del DHS en el momento en que fue revisada por E-Verify.
- Su condición de ciudadanía o inmigración puede haber cambiado.
- Su expediente puede tener otro tipo de error.

==== IMPORTANTE =====

Esta Notificación no significa que no reúne los requisitos para trabajar ni que el documento que presentó para completar el Formulario I-9 es falso. Si decide impugnar el resultado, tendrá la oportunidad de comunicarse con el DHS, que luego revisará sus archivos y tomará una decisión final sobre si reúne los requisitos para trabajar en los Estados Unidos. Si decide no impugnar este resultado, su empleador debe despedirlo.

Lo que debe hacer:

Puede decidir impugnar la No confirmación tentativa o no impugnar la No confirmación tentativa. La elección es suya.

Si decide impugnar la No confirmación tentativa, el primer paso es informar a su empleador de su decisión de impugnarla. Su empleador remitirá su caso al DHS a través de E-Verify y le entregará una Carta de remisión. Luego, debe comunicarse con el DHS dentro de los ocho días laborables del Gobierno Federal a partir de la fecha impresa en la Carta de remisión. La Carta de remisión le indicará cómo comunicarse con el DHS. Luego, el DHS le informará, si corresponde, qué documentación o información adicional es necesaria y le notificará a su empleador si debe seguir otros pasos.

- Es importante saber que su empleador no puede tomar medidas perjudiciales en su contra ni despedirlo mientras está impugnando su caso. La siguiente página de esta Notificación describe sus derechos.

Si decide no impugnar la No confirmación tentativa, el primer paso es informar a su empleador de su decisión de no impugnarla. Al decidir no impugnarla, renuncia voluntariamente a la oportunidad de corregir la No confirmación tentativa. Su caso se cerrará en E-Verify y su empleador determinará su condición de empleo.

==== IMPORTANTE =====

Conozca sus derechos. Lea la página siguiente para conocer información importante sobre sus derechos.

Decido (marque una opción)

Impugnar la No confirmación tentativa. Comprendo que debo comunicarme con el DHS dentro de los ocho días laborables del Gobierno Federal a partir de la fecha que aparece en la Carta de remisión que se le entregará a mi empleador.

No impugnar la No confirmación tentativa. Renuncio voluntariamente a la oportunidad de corregir la No confirmación tentativa. Comprendo que mi decisión de no impugnar la No confirmación tentativa puede dar lugar a mi despido.

Maria Soto
Firma del empleado

9/17/09
Fecha

Si tiene preguntas sobre lo que debe hacer, comuníquese con la línea de llamadas gratuitas de E-Verify al 1-888-464-4218. Para preguntas relativas a las prácticas de empleo no equitativas relacionadas con la inmigración, comuníquese con la línea de llamadas gratuitas de la Oficina del Consejero Especial para las prácticas de empleo no equitativas relacionadas con la inmigración al 1-800-255-1688 o al 1-800-237-2515 (dispositivo de telecomunicación para sordos).



Conozca sus derechos: lista rápida

- Su empleador debe informarle sobre su participación en E-Verify.
- Su empleador debe publicar de manera visible notificaciones/afiches que le informen que usa E-Verify.
- Su empleador no puede hacer uso de E-Verify para verificar la elegibilidad de empleo de los solicitantes de un puesto o los empleados actuales, sino sólo de los empleados contratados recientemente.
- Su empleador debe hacer uso de E-Verify para TODOS los empleados nuevos, independientemente de la nacionalidad o la condición de ciudadanía.
- Si su empleador le informa que recibió una No confirmación tentativa, éste debe proporcionarle de inmediato la información necesaria sobre los pasos siguientes. Ésta incluye la Notificación por escrito generada por E-Verify.
- Si decide impugnar la No confirmación tentativa, su empleador debe proporcionarle la Carta de remisión emitida por E-Verify, que incluye las instrucciones y la información de contacto necesaria.
- Los empleadores no deben tomar medidas perjudiciales en su contra porque decidió impugnar la No confirmación tentativa. Éstas incluyen despido, suspensión, retención del sueldo, negativa a brindar capacitación o restricción de su empleo de otro modo.
- Su empleador debe otorgarle ocho días laborables del Gobierno Federal para comunicarse con el organismo federal correspondiente a fin de impugnar la No confirmación tentativa.
- Su empleador no podrá tomar medidas perjudiciales en su contra (que incluyen rebajarle el sueldo, posponer su capacitación, despedirlo, etc.) en función de una No confirmación tentativa durante el transcurso de dicha No confirmación tentativa (incluso si el lapso se extiende más allá de los diez días laborables del Gobierno Federal), siempre y cuando usted se haya puesto en contacto con el DHS dentro de los ocho días laborables del Gobierno Federal.
- Su empleador no puede hacer uso de E-Verify para volver a verificar su elegibilidad de empleo si usted es un empleado actual.
- Si cree que se lo despidió injustamente o se lo sometió a otras medidas perjudiciales, comuníquese con el Centro de Atención al Cliente de E-Verify al 1-888-464-4218 o envíe un correo electrónico a E-Verify@dhs.gov.
- Si considera que fue sometido a un acto discriminatorio en virtud de su nacionalidad o ciudadanía, o condición de inmigración, respecto de la contratación, el despido, la selección o la referencia por una tarifa, a través del uso de E-Verify por parte de un empleador o al completar el Formulario I-9, comuníquese con el Departamento de Justicia, División de Derechos Civiles, Oficina del Consejero Especial para las prácticas de empleo no equitativas relacionadas con la inmigración al 1-800-255-7688 (dispositivo de telecomunicación para sordos: 1-800-237-2515) para recibir asistencia.

Información adicional

E-Verify se compromete a proteger su privacidad y dispone de un encargado de la privacidad que garantiza la recolección, el uso y la divulgación de sus datos en forma autorizada.

Para obtener más información sobre E-Verify, incluidas nuestras prácticas de privacidad y normas del programa, visite nuestro sitio Web en <http://www.dhs.gov/E-Verify>. Si cree que se lo despidió injustamente o se lo sometió a otras medidas perjudiciales, llame al Centro de Atención al Cliente de E-Verify al 1-888-464-4218 o envíe un correo electrónico a E-Verify@dhs.gov.



Referral to the Department of Homeland Security (DHS)



Soto, Maria

731-18-1440

Name of Employee (Last Name, First Name)

Employee's SSN

059202340

Employee's A-Number

Employee's I-94 Number

2009258162601WF

09/17/2009

Case Verification Number

Date Referred to DHS

Reason for this Referral Letter:

- DHS Tentative Nonconfirmation.** DHS could not verify your employment eligibility. You must contact DHS to follow up on your case.
- Photo Tool Non-Match Resulting in DHS Tentative Nonconfirmation.** Your photograph in DHS records does not match the photograph on your document. You must contact DHS to follow up on your case.

Instructions for the Employer

==== IMPORTANT =====
Employee must acknowledge receipt of this letter, date and sign it, and return it to you.

1. If you have not already, verify the name, A-number and/or I-94 number shown at the top of this letter with the employee. If this information is not correct, you will need to run a new query on the employee with the correct information after closing this case in E-Verify as an "invalid query".
2. If the information above is correct, please enter the information below that is not pre-filled by E-Verify.
3. You must give a copy of this document to your employee. The employee will need the instructions below to contact DHS and resolve the Tentative Nonconfirmation.

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Name of Employer

Emily Sage

(507) 990 - 9693

Name of Employer Representative

Employer Telephone Number

Signature of Employer Representative

Date

Signature of Employee

Date

For Photo Screening Tool ONLY

If this case is a Photo Screening Tool Non-Match, you must complete this form and send it, along with a copy of the photograph on the employee's document to the E-Verify program using either the scan and upload feature or by express mail carrier. Do NOT send via regular USPS mail.

Express Mail Carrier

Status Verification Unit / Photo Tool
Verification Division Mail Stop 2610
US Citizenship and Immigration Services
490 L'Enfant Plaza East, SW Suite 8001,
Washington DC 20529-2610

Scan and Upload

If your company has a scanner, you may submit the photograph by using the Scan and Upload feature in E-Verify.



Why You Have This Letter

Your employer uses E-Verify, a program administered by the Social Security Administration (SSA) and the Department of Homeland Security (DHS). E-Verify electronically checks the information you provided in Section 1 of the Form I-9 against government records to make sure that you are eligible to work in the United States. If you presented your Employment Authorization Document or Permanent Resident Card to your employer, E-Verify requires your employer to check the photograph on your document to make sure that it matches the official photograph in DHS records.

You are receiving this Referral Letter from your employer because you received a DHS Tentative Nonconfirmation and chose to contest that result. A DHS Tentative Nonconfirmation means that DHS was unable to match information provided by your employer with information in DHS records. It does not mean that you gave wrong information to your employer or that your employer can terminate your employment.

A DHS Tentative Nonconfirmation can occur for several different reasons, such as:

- Your name, A-number, and/or I-94 number may have been recorded incorrectly in DHS records;
- Your information may not have been updated in DHS records at the time it was checked in E-Verify;
- Your citizenship or immigration status may have changed; or
- Your record may contain another type of error.

What You Must Do

1. Check that your name, Social Security Number (SSN), A-number and/or I-94 number found on the first page of this letter is correct. Tell your employer immediately if any of this information is inaccurate.
2. Call DHS within 8 Federal Government workdays from the date of this referral, or by 09/29/2009, to resolve your case.
 - Call 1-888-897-7781 - For a DHS Tentative Nonconfirmation.
 - Call 1-888-464-4218 - For a Photo Tool Non-Match.
3. This letter is an important document, keep this letter with you when you call DHS, and keep a copy of this letter for your records.
4. DHS may ask you to provide additional information or documents to help resolve your case
5. If any of the information you provided your employer changes after you contacted DHS, tell your employer about the change(s) immediately to ensure that your employer can properly update their records.

Your Rights

Your employer may not fire you, suspend you, delay training, withhold or lower your pay, or take any other adverse action against you because you chose to contest a Tentative Nonconfirmation and were referred to DHS.

E-Verify is committed to protecting your privacy and has a privacy official responsible for ensuring that your information is collected, used, and disclosed in an authorized manner.

For more information on E-Verify, including our privacy practices and program rules, visit our Web site at <http://www.dhs.gov/E-Verify>. If you believe that you have been wrongly terminated or experienced other adverse actions, call E-Verify Customer Support at 1-888-464-4218 or e-mail E-Verify@dhs.gov.

For Discrimination Claims Only

If you have questions or complaints about unlawful discrimination based upon your citizenship status or immigration status, or national origin, you may call the Office of Special Counsel for Immigration-Related Unfair Employment Practices, Civil Rights Division, US Department of Justice toll free at 1-800-255-7688 or 1-800-237-2515 (TDD for the hearing impaired). To learn more about OSC you may visit OSC's webpage at <http://www.usdoj.gov/crt/osc>. For general inquiries about E-Verify, contact E-Verify toll free at 1-888-464-4218.



Department of Homeland Security



(DHS)

Notice to Employee of Tentative Nonconfirmation

Soto, Maria	1440
Name of Employee (Last Name, First Name)	Last Four Digits of Employee's SSN
059202340	
Employee's A-Number	Employee's I-94 Number
2009258162601WF	09/15/2009
Case Verification Number	Date of Tentative Nonconfirmation

Reason for this Notice:

DHS Tentative Nonconfirmation. DHS could not verify your employment eligibility due to an issue with:

- your immigration information
- your Social Security Number

Photo Tool Non-Match Resulting in DHS Tentative Nonconfirmation. Your photograph in DHS records does not match the photograph on your document. You must contact DHS to follow up on your case.

Instructions for the Employer

==== IMPORTANT ====
Employee must acknowledge receipt of this Notice, date, sign, and return this Notice to you.

Review this letter with your employee and verify the name, Social Security Number (SSN), A-number, and/or I-94 number shown at the top of this letter with the employee. If the information is correct, provide the employee with the opportunity to contest or to not contest this Tentative Nonconfirmation (page 2 of this Notice). You must provide a signed copy of this Notice to the employee. If the information entered into E-Verify was not correct, close the case as an "invalid query" and run a new query with the correct information.

If your employee chooses to contest the Tentative Nonconfirmation, you must refer the case to DHS. To refer the case to DHS:

1. Select "Initiate DHS Referral" in E-Verify
2. Print the DHS Referral Letter
3. Provide a signed original DHS Referral Letter to the employee.

If the employee chooses not to contest this Tentative Nonconfirmation, you can choose to terminate employment.

Please enter the information below that is not pre-filled by the E-Verify system.

I certify that this employee has received a Tentative Nonconfirmation and that the employee has made the choice to Contest or Not Contest this Tentative Nonconfirmation. I certify that the employee has executed and signed this document, that the employee's choice to the best of my knowledge was a knowing and voluntary choice, and that the employee has not been coerced or pressured in any way by this employer regarding his or her choice whether to contest the Tentative Nonconfirmation.

employer Solutions Staffing Group

Emily Sage

Name of Employer

Name of Employer Representative

Date

Signature of Employer Representative



Instructions for the Employee



Why You Have This Notice

Your employer uses E-Verify, a program administered by the Social Security Administration (SSA) and the Department of Homeland Security (DHS). E-Verify electronically checks the information you provided in Section 1 of the Form I-9 against government records to make sure that you are eligible to work in the United States. If you presented your Employment Authorization Document or Permanent Resident Card to your employer, E-Verify allows your employer to check the photograph on your document to make sure that it matches the official photograph in DHS records.

You received this Notice because DHS could not verify that you are eligible to work in the United States. This means that DHS was unable to match information provided by your employer with the information in DHS records. It does not mean that you gave wrong information to your employer or that you are not authorized to work in the United States.

A DHS Tentative Nonconfirmation can occur for various reasons, including:

- Your name, A-number, and/or I-94 number may have been recorded incorrectly in DHS records;
- You have locked your Social Security Number from further use in E-Verify through the DHS JobLock program;
- Your information may not have been updated in DHS records at the time your information was checked in E-Verify;
- Your citizenship or immigration status may have changed; or
- Your record may contain another type of error.

==== IMPORTANT =====

This Notice does not mean that you are not eligible to work or that the document you presented to complete the Form I-9 is fake. If you choose to Contest the result, you will have an opportunity to contact DHS and DHS will then review its records and make a final decision on whether or not you are eligible to work in the United States. If you choose to Not Contest this result, your employer must terminate your employment.

What You Must Do

You may choose to Contest the Tentative Nonconfirmation, or to Not Contest the Tentative Nonconfirmation. The choice is up to you.

If you choose to Contest the Tentative Nonconfirmation, the first step is to inform your employer of your decision to Contest. Your employer will refer your case to DHS through E-Verify and provide you with a Referral Letter. You must then contact DHS within 8 Federal Government workdays from the date printed on the Referral Letter. The Referral Letter will instruct you on how to contact DHS. DHS will then instruct you what, if any, additional information or documents are needed and will notify your employer of any next steps.

- It is important to know that your employer may not take any adverse action against you or fire you while you are contesting your case. The next page of this Notice outlines your rights.

If you choose to Not Contest the Tentative Nonconfirmation, the first step is to inform your employer of your decision to Not Contest. By choosing to Not Contest, you voluntarily agree to give up the opportunity to correct the Tentative Nonconfirmation. Your case will be closed in E-Verify and your employment status will be determined by your employer.

==== IMPORTANT =====

Know your rights: Read the next page for important information about your rights.

I Choose To (Check One)

Contest the Tentative Nonconfirmation. I understand that I must contact the DHS within 8 Federal Government work days from the date shown on the Referral Letter which will be provided to me by my employer.

Not Contest the Tentative Nonconfirmation. I voluntarily give up the opportunity to correct the Tentative Nonconfirmation. I understand that my choice to Not Contest the Tentative Nonconfirmation may result in the termination of my employment.

Signature of Employee

Date

If you have questions about what you are required to do contact E-Verify toll free at 1-888-464-4218. For questions about Immigration related unfair employment practices, contact the Office of Counsel for Immigration-Related Unfair Employment Practices toll free at 1-800-255-1688, or 1-800-237-2515 (TDD) for the hearing impaired.



Know Your Rights: Quick List

- Your employer must inform you of their participation in E-Verify.
- Your employer must clearly post notices/posters which inform you that they use E-Verify.
- Your employer cannot use E-Verify to verify the employment eligibility of job applicants or current employees, only newly hired employees.
- Your employer must use E-Verify for ALL new hires, regardless of national origin or citizenship status.
- If your employer informs you that you received a Tentative Nonconfirmation, your employer must promptly provide you with information about next steps. This includes the written Notice generated by E-Verify.
- If you decide to Contest the Tentative Nonconfirmation, your employer must provide you with the Referral Letter issued by E-Verify which contains instructions and contact information.
- Employers may not take any adverse action against you because you have chosen to Contest the Tentative Nonconfirmation. This includes firing, suspending, withholding pay or training, or otherwise limiting your employment.
- Your employer must provide you 8 Federal Government work days to contact the appropriate federal agency to Contest the Tentative Nonconfirmation.
- Your employer may not take any adverse action against you (including reducing pay, delaying training, terminating your employment, etc.) based upon receiving a Tentative Nonconfirmation. This remains for the duration of the Tentative Nonconfirmation (even if it extends beyond 10 Federal Government work days) as long as you have contacted DHS within 8 Federal Government work days.
- Your employer may not use E-Verify to re-verify your employment eligibility if you are an existing employee.
- If you think you have been wrongly terminated or have experienced any other adverse action contact E-Verify Customer Support at 1-888-464-4218 or e-mail E-Verify@dhs.gov.
- If you believe that you have been subjected to discrimination based upon your national origin or citizenship or immigration status with respect to hiring, firing, recruitment or referral for a fee, through your employer's use of E-Verify, or when completing the Form I-9, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration Related Unfair Employment Practices at 1-800-255-7688 (TDD: 1-800-237-2515) for assistance.

Additional Information

E-Verify is committed to protecting your privacy and has a privacy official responsible for ensuring that your information is collected, used, and disclosed in an authorized manner.

For more information on E-Verify, including our privacy practices and program rules, visit our Web site at <http://www.dhs.gov/E-Verify>. If you believe that you have been wrongly terminated or experienced other adverse actions, call E-Verify Customer Support at 1-888-464-4218 or e-mail E-Verify@dhs.gov.



Remisión al Departamento de Seguridad Nacional (DHS)



Soto, Maria	731-18-1440
Nombre del Empleado (Apellido y Nombre)	Número del Seguro Social (SSN) del Empleado
059202340	
Número A del Empleado	Número I-94 del Empleado
2009258162601WF	09/17/2009
Número de Verificación de Caso	Fecha de Remisión al DHS
Motivo de Esta Carta de Remisión:	<input checked="" type="checkbox"/> No Confirmación Tentativa del DHS. El DHS no pudo verificar su elegibilidad de empleo. Debe comunicarse con el DHS para realizar el seguimiento de su caso. <input type="checkbox"/> La Falta de Coincidencia Detectada por la Herramienta de Foto da Como Resultado la No Confirmación Tentativa del DHS. Su fotografía en los registros del DHS no coincide con la fotografía que aparece en su documento. Debe comunicarse con el DHS para realizar el seguimiento de su caso.

Instrucciones para el Empleador

==== IMPORTANTE ====
El empleado debe acusar recibo de esta carta, fecharla y firmarla, y luego entregársela a usted.

- Si aún no lo ha hecho, verifique con el empleado el nombre, el número A y/o número I-94 que aparecen en la parte superior de esta carta. Si esta información no es correcta, tendrá que iniciar una nueva consulta sobre el empleado con la información correcta después de cerrar el caso en E-Verify como una "consulta no válida".
- Si los datos mencionados son correctos, a continuación, ingrese la información que aún no se haya completado en E-Verify.
- Debe entregarle al empleado una copia de este documento. El empleado necesitará las instrucciones a continuación para ponerse en contacto con el DHS y resolver la no confirmación tentativa.

employer Solutions Staffing Group

Nombre del Empleador

Emily Sage

~~(507) 990-0603~~

(607) 289-7264

Nombre del Representante del Empleador

Emily Sage

Número de Teléfono del Empleador

9/17/09

Firma del Representante del Empleador

Maria Soto

Fecha

9/19/09

Firma del Empleado

Fecha

ÚNICAMENTE para la Herramienta de Identificación por Foto

Si en este caso se detecta una no coincidencia a través de la Herramienta de Identificación por Foto, debe completar este formulario y enviar una copia al programa E-Verify, junto con una copia de la fotografía que aparece en el documento del empleado utilizando ya sea la función de escaneo y carga o por medio de un servicio de correo expreso. NO haga el envío a través del correo regular del Servicio Postal de los Estados Unidos.

Servicio de Correo Expreso

Status Verification Unit/ Photo Tool
Verification Division Mail Stop 2610
US Citizenship and Immigration Services
490 L'Enfant Plaza East, SW Suite 8001,
Washington DC 20529-2610

Escaneo y carga

Si su empresa tiene un escáner, puede enviar la fotografía utilizando la función de escaneo y carga de E-Verify.

*** REC 2009264 122338 HA2A14E0 P66I CIPQYA1 PQA1 (F-P66) ***

NUMI DTE:09/21/09 SSN:731-18-1440 XC: UNIT:SLG PG:001

SOCIAL SECURITY ADMINISTRATION
SOCIAL SECURITY NUMBER PRINTOUT

OUR RECORDS INDICATE THAT SOCIAL SECURITY NUMBER 731-18-1440
IS ASSIGNED TO MARIA , , SOTO ABREU , .

YOUR SOCIAL SECURITY CARD IS THE OFFICIAL VERIFICATION OF YOUR SOCIAL SECURITY
NUMBER. THIS PRINTOUT DOES NOT VERIFY YOUR RIGHT TO WORK IN THE UNITED STATES.

PROTECT YOUR SOCIAL SECURITY NUMBER FROM FRAUD AND IDENTITY THEFT. BE CAREFUL
WHO YOU SHARE YOUR NUMBER WITH.


SOCIAL SECURITY ADMINISTRATION
2443 Clare LN NE, Suite 100
Rochester, MN 55906



Name: Maria A Soto Abreu

Appointment Type: ADIT Processing

Confirmation No.: SPM-09-13638

Authentication Code: de60

Appointment Date: September 28, 2009

Appointment Time: 10:45 AM

**Location: 2901 METRO DR, SUITE 100, Bloomington, MN
55425; LOBBY**

**This is your Confirmation
Number:**



**If you wish to cancel this appointment, you will need the
following Personal Identification Number:**

10088

SOCIAL SECURITY ADMINISTRATION
IMPORTANT INFORMATION

SOCIAL SECURITY
SUITE 100
2443 CLARE LN NE
ROCHESTER, MN 55906

DATE: September 29, 2009

MARIA A SOTO ABREU
1741 19TH AVE SE
ROCHESTER, MN 55904

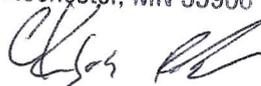
This is a receipt to show that you applied for a Social Security card on September 29, 2009. You should have your card in about 2 weeks. Any documents you have submitted are being returned to you with this receipt.

If you do not receive your Social Security card within 2 weeks, please let us know. You may call, write or visit any Social Security office. If you visit an office, please bring this receipt with you. To protect your privacy, we will not disclose a social security number over the telephone.

SSA is required by law to limit replacement SSN cards to three per year and ten per lifetime. Do not carry your SSN card with you. Keep it in a safe location, not in your wallet.

Field Office Manager

SOCIAL SECURITY ADMINISTRATION
2443 Clare LN NE, Suite 100
Rochester, MN 55906



SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 09/29/2009

Page: 1 of 1

Case Verification Number: 2009258162601WF

Initial Verification:

Last Name:	Soto	First Name:	Maria
Middle Initial:	A	Maiden Name:	
Social Security Number:	731-18-1440	Date of Birth:	11/01/1990
Hire Date:	09/11/2009	Citizenship Status:	Lawful Permanent Resident (Alien # required)
Alien Number:	059202340	I-94 Number:	
Card Number:	SRC0922650407		
Document Type:	I-551	Doc. Expiration Date:	
Initiated By:	ESAG6409	Initiated On:	09/15/2009

Initial Verification Results:

Initial Eligibility: DHS Verification in Process

SSA Referral:

Referral By: Referral Date:

Verification Response:

Eligibility: Response Date:

SSA Resubmittal:

Last Name:		First Name:	
Middle Initial:		Maiden Name:	
Social Security Number:		Date of Birth:	
Initiated By:		Initiated On:	

Resubmittal Verification Results:

Eligibility:

Additional Verification:

Comments:
 Initiated By: Initiated On:

Verification Response:

Eligibility: DHS Tentative Nonconfirmation Response Date: 09/15/2009

DHS Referral:

Referral By: ESAG6409 Referral Date: 09/17/2009

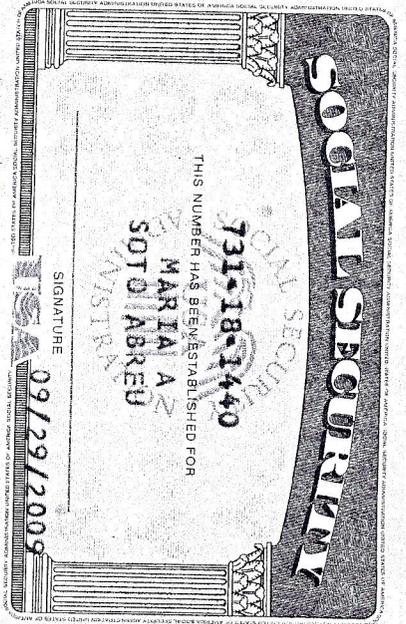
DHS Referral Results:

Eligibility: Employment Authorized Response Date: 09/24/2009

Case Resolution:

Resolve Option:
 Resolved By: Resolved On:

SENSITIVE BUT UNCLASSIFIED



SIGNATURE

09/29/2009

731-18-1440
MARIA A
ZOTOABREU

THIS NUMBER HAS BEEN ESTABLISHED FOR

SOCIAL SECURITY