

**CORPORATE MANAGEMENT GROUP**



**Employment Application**

Office Hours: 9am-4pm Mon-Fri  
 Office Number: 651-666-3883  
 Office Address: 404 Broadway Ave St. Paul Park, MN 55071

Applicant Information

**(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)**

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Maniglia John Date: May-22-17

Address: (Street Address) 567 Stryker Ave (Apt./Unit #) 5

(City) St. Paul (State) MN (ZIP Code) 55107

Phone: 651 399 9189 Email: \_\_\_\_\_

Social Security No. 468 29 0651 Date Available: June 5

Position Applied for: Laborer Desired Salary: 12<sup>+</sup>

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

What is your means of transportation to work? my own vehicle

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? Indeed.com Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Northfield Charter	Northfield MN	4	High School
College	Inver Hills Community	Inver Grove Hts	2	A.F.A
Bus. Or Trade School				
Professional School				

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**Previous Employment**

Company: Black Diamond Basis Restaurant Phone: 952 892 3833

Address: 15400 Back Hill Rd, Burnsville Supervisor: Ryan

Job Title: waiter Starting Salary: \$ 9.50 Ending Salary: \$ 9.50

Responsibilities: waiter, customer service, maintenance

From: 01 17 To: - Reason for Leaving: Still Employed

May we contact your previous supervisor for reference?  Yes  No

Company: Pfizers Bar and Restaurant Phone: 651 262 6010

Address: 1936 E Hwy 13, Burnsville Supervisor: -

Job Title: waiter Starting Salary: \$ 9.50 Ending Salary: \$ 9.50

Responsibilities: waiter, customer service, maintenance

From: 4-16 To: 1-17 Reason for Leaving: Business Closed

May we contact your previous supervisor for reference?  Yes  No

Company: Mann Concrete Phone: 763 497 5420

Address: 11225 90th Ave N, Maple Grove Supervisor: Dan

Job Title: Laborer Starting Salary: \$ 20. Ending Salary: \$ 20.

Responsibilities: Prep, build forms, finish products, problem solve.

From: 7-15 To: 4-16 Reason for Leaving: School

May we contact your previous supervisor for reference?  Yes  No

Company: United States Army Phone: -

Address: - Supervisor: -

Job Title: Infantry Starting Salary: \$ E1 Ending Salary: \$ E3

Responsibilities: Infantry

From: 2007 To: 2009 Reason for Leaving: Honorable Discharge

May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release

Signature: [Signature] Date: 5-22-17

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

5-22-17



# Preliminary Questions

For CMG use only

Name: John Maniglia

Date: 5 22 2017

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? yes

\*To be completed during or after interview\*

Have you ever been convicted, plead guilty or contest to a Felony? Yes X No \_\_\_\_\_

If yes, please list when, where and the nature of the offense(s):

I was charged in 2008 at the age of 19 with Kidnapping, Assault and theft. This was due in my part as a young man who had a false sense of justice. My girlfriend at the time was assaulted and I took it upon myself to confront the situation. Later while incarcerated I was involved in a physical altercation while defending myself resulting in a felony Assault.

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes \_\_\_\_\_ No 7

If yes, please list when, where and the nature of the offense(s):

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: John Maniglia Date: 5 22 17

## Authorization

**Authorization:** By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

**Personal Information:** Please print the information requested below to identify yourself for BGC.

Printed name: John Maxwell Maniglia  
First Middle (  Last  
none)

Other names used: \_\_\_\_\_

Current county of residence: \_\_\_\_\_

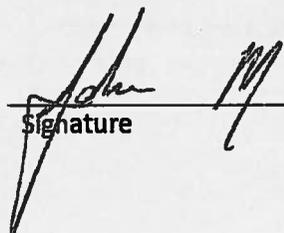
Current and former addresses:

<u>02-2017</u> from Mo/Yr	current <u>05-2017</u> to Mo/Yr	<u>567 Stryker Ave</u> Street	<u>St. Paul MN 55107</u> City, State & Zip
<u>08-2015</u> from Mo/Yr	<u>02-2017</u> to Mo/Yr	<u>1810 Coolidge Court</u> Street	<u>Northfield MN 55057</u> City, State & Zip
<u>03-2015</u> from Mo/Yr	<u>06-2015</u> to Mo/Yr	<u>15105 Falk Ave</u> Street	<u>Northfield MN 55057</u> City, State & Zip

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

<u>12 25 1988</u> Date of birth	<u>488 29 0651</u> Social security number
<u>H578006942720</u> Driver's license number & state	<u>John Maxwell Maniglia</u> Name as it appears on license

**Report Copy:** If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box:

  
Signature

5 22 2017  
Date

STATE OF MINNESOTA  
CERTIFICATION OF VITAL RECORD

CERTIFICATE OF BIRTH

STATE FILE NUMBER 1988-MN-065393

FULL NAME JOHN MAXWELL MANIGLIA

DATE OF BIRTH DECEMBER 25, 1988

SEX MALE

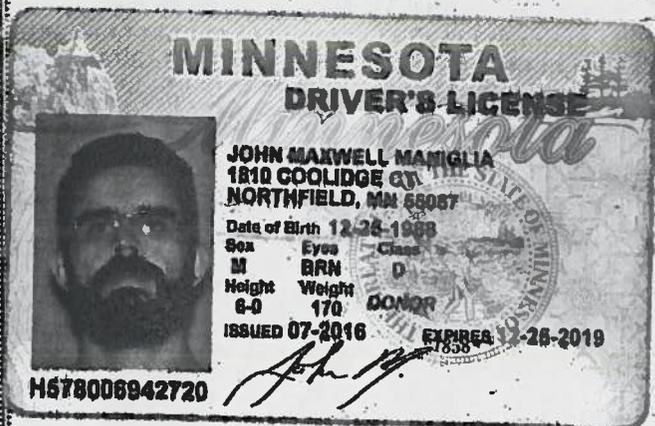
PLACE OF BIRTH MINNEAPOLIS HENNEPIN MINNESOTA

PARENT JULIA HYDE

NAME AT BIRTH JORDAN

PARENT JOHN CHARLES MANIGLIA

ANY AMENDMENT MADE PRIOR TO 08/09/2000 FOR THIS RECORD IS NOT NOTED ON THIS CERTIFICATE.



468 29 0651

THIS IS A TRUE AND CORRECT RECORD OF BIRTH REGISTERED IN THE MINNESOTA OFFICE OF VITAL RECORDS.

MR&C Certificate ID  
9125034



000053770

FILED: FEBRUARY 22, 1989

*Molly Mulcahy Crawford*  
Molly Mulcahy Crawford  
STATE REGISTRAR

ISSUED: DECEMBER 15, 2014 RICE COUNTY RECORDER

THIS CERTIFICATION IS VALID ONLY WHEN REPRODUCED ON WATERMARKED SECURITY PAPER  
WITH A RAISED BORDER AND RAISED STATE SEAL OF MINNESOTA.



