

**Exhibit A
Rate Schedule**

	Regular hours	Payroll hours
Billing Multiplier		
Production (non-CDL)	1.39	1.35
CDL	1.45	1.42

Early conversion fee is equal to 15% of employees expected first year annual earnings and will be applicable if client converts employee within 90 days. Upon completion of 90 days or 480 regular hours, whichever comes first, conversion fees do not apply.

Direct hire fee is equal to 20% of first year expected annual income.

Work description: Metal fabrication and assembly

Location: Thornton, CO

Additional fees for \$26 Instant 5-panel drug tests (in some cases it'll be \$22), Physicals, DOT checks, etc. will be billed to CLIENT as a "pass-thru cost" at the same rate/amount as charged to CMG/ESSG. Prices listed above subject to change with prior written notice to client. Standard Instant Nationwide Background checks are included in the above bill rate.

AGREED:

Majestic Metals, Inc.

Signature: Levi Roberts

Printed Name: Levi Roberts

Title: Production Supervisor

Dated: 7/20/2017