



Employer Solutions Staffing Group LLC *New Hire Application*

7301 Ohms Lane / Sulte 405
Edina, MN 55439
T:952.835.1288 / F:952.835.4881

Personal Data-- PLEASE PRINT LEGIBLY IN INK

Last Name Xiong First Name Maivcu Middle Initial _____
 Street Address 7318 Eliot St.
 City/State/Zip Westminster, CO 80030
 Home Phone _____ Cell / Message Phone 303-884-1579
 Company/Employer _____

All offers of employment are conditional upon satisfactory proof of identity and legal ability to work in the U.S.A.

Are you legally authorized to work in the United States of America? YES NO

Applicant Certification and Authorization

I authorize Employer Solutions Staffing Group (ESSG) to use the information and statements contained in this application to determine my qualifications for employment. I authorize ESSG to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation and eligibility for rehire.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by certain clients of ESSG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by ESSG policies.

I release ESSG and other persons or entities from any claims that might be based on ESSG's decision to conduct a background check.

I certify that all statements made in my application are true and accurate and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of ESSG.

Maivcu Xiong Name (Print or type) Maivcu Xiong Applicant's Signature 10/3/2011 Date

A copy or facsimile will be considered the same as an original signature.

For ESSG Office Use Only				
DOH _____	NHW _____	I-9 _____	8850 _____	W4 _____
Emergency Contact Info _____	Background Release Form _____	Background Results _____	5 Day Letter (If applicable) _____	ESC Application _____



Addendum to Application

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-4	DATE <u>10/31/2011</u>
Name <u>Xiong, Maivua</u> <small>Last First Middle Maiden</small>	
Social Security No. <u>521 - 67 - 1039</u>	
Telephone <u>(308) 884-1579</u>	
If under 18, please list age _____	Referred by _____
Position applied for (1) _____ and salary desired (2) _____ (Be specific)	Days/hours available to work No Pref <input checked="" type="checkbox"/> Thur _____ Mon _____ Fri _____ Tue _____ Sat _____ Wed _____ Sun _____
How many hours can you work weekly? <u>40+</u>	Can you work nights? <u>yes</u>
Employment desired <input checked="" type="checkbox"/> FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME	
When available for work? 2011 <u>Oct. 6, 2011</u>	
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="checkbox"/> No ___ Yes If so, please explain _____	
Do you anticipate any absences from work on a regular basis? <input checked="" type="checkbox"/> No ___ Yes If so, please explain _____	

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ___ No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

Misdemeanor. - Shop lifting 3yrs ago

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? drive

Driver's license number 04-252-0647 State of issue CO

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 07-21-2016

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

OFFICE USE ONLY

Typing ___ Yes ___ No Personal Computer ___ Yes ___ No 10-key ___ Yes ___ No

 ___ WPM ___ PC ___ Mac

Word Processing ___ Yes ___ No Other _____

 ___ WPM Skills _____

Please list two references other than relatives or previous employers.

Name <u>Tamara Unger</u>	Name _____
Position <u>instructor</u>	Position _____
Company <u>everest college</u>	Company _____
Address <u>Thornton, CO</u>	Address _____
Telephone <u>(303) 457-2757</u>	Telephone (____) _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ___ Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? ___ Yes No

Specialty _____ Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Sandoz</u> Position <u>Packaging</u> Company _____ Address <u>Broomfield, CO</u> Telephone () _____	Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>Sept 2009</u></td> <td>Start <u>12.50</u></td> </tr> <tr> <td>To <u>Oct. 2009</u></td> <td>Final <u>12.50</u></td> </tr> <tr> <td colspan="2">Your last job title <u>Packaging</u></td> </tr> </table>	Employment dates	Pay or salary	From <u>Sept 2009</u>	Start <u>12.50</u>	To <u>Oct. 2009</u>	Final <u>12.50</u>	Your last job title <u>Packaging</u>	
Employment dates	Pay or salary								
From <u>Sept 2009</u>	Start <u>12.50</u>								
To <u>Oct. 2009</u>	Final <u>12.50</u>								
Your last job title <u>Packaging</u>									

Reason for leaving (be specific) It was a work project only, was let go after it was done.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
Part inspections, and packaging and shipping/labeling

Name <u>IPAX inc.</u> Position <u>Medical Assembler</u> Company _____ Address <u>Engelwood, CO</u> Telephone () _____	Supervisor name <u>David</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>2008</u></td> <td>Start <u>9.50</u></td> </tr> <tr> <td>To <u>2008</u></td> <td>Final <u>9.50</u></td> </tr> <tr> <td colspan="2">Your last job title <u>Assembler</u></td> </tr> </table>	Employment dates	Pay or salary	From <u>2008</u>	Start <u>9.50</u>	To <u>2008</u>	Final <u>9.50</u>	Your last job title <u>Assembler</u>	
Employment dates	Pay or salary								
From <u>2008</u>	Start <u>9.50</u>								
To <u>2008</u>	Final <u>9.50</u>								
Your last job title <u>Assembler</u>									

Reason for leaving (be specific) laid off shortly after 3 months of employment.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
light machine operator, clean room, assemble small medical parts, working under UV hood.

Name <u>McDonalds</u> Position <u>Cashier/customer service</u> Company _____ Address <u>Westminster CO</u> Telephone <u>(303) 428-7491</u>	Supervisor name <u>Dana</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From <u>2006</u></td> <td>Start <u>6.00</u></td> </tr> <tr> <td>To <u>2007</u></td> <td>Final <u>6.00</u></td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From <u>2006</u>	Start <u>6.00</u>	To <u>2007</u>	Final <u>6.00</u>	Your last job title _____	
Employment dates	Pay or salary								
From <u>2006</u>	Start <u>6.00</u>								
To <u>2007</u>	Final <u>6.00</u>								
Your last job title _____									

Reason for leaving (be specific) Moved out of states for 2 1/2 years

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.
Cash handling, food preparations.

Who were you referred by? NO ONE

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Employer Solutions Staffing Group LLC,. (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and the Company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant



Date: 10-3-2011



Notification of Colorado Law Requirement – Unemployment Acknowledgement

According to Colorado Statutes section 8-73-105.3. A temporary employee who is given a notice that the employee is required to contact or notify the employer upon completion of an assignment and to be available to work, as agreed upon at the time of hire, during a specified period of time, on specified dates, or upon call by the employer on an as-needed basis and who does not contact or notify the employer upon completion of an assignment in compliance with the notice and is not available to work at the agreed-upon times is deemed to have voluntarily terminated employment for the purpose of determining benefits pursuant to section 8-73-108 (5) (e). Also, a temporary employee who agrees to work on an as-needed basis and refuses all work within three separate pay periods when contacted by the employer is deemed to have voluntarily terminated employment for reasons that may or may not allow an award of benefits pursuant to section 8-73-108.

It is your responsibility to contact or notify ESSG once your assignment ends. If you fail to do so, it may affect your unemployment benefits.

I understand by signing this form that I am responsible to contact or notify ESSG once an assignment ends. I also acknowledge that I have received a separate copy of this form. MX (Initial)

Maivca Xiong
Employee Signature:

10-3-2011
Date:

Maivca Xiong
Employee (please print your name here)



Affirmation of Legal Work Status
Pursuant to § 8-2-122, Colorado Revised Statutes

Employee Name: Xiong Marcia 7/21/88
Last First Middle Date of Birth

Social Security Number: 521 - 67 - 1039 Date of Hire: _____

In accordance with § 8-2-122, C.R.S., within twenty days after hiring the new employee listed above,

I affirm all four of the following:

1. I have examined the legal work status of the above named employee.
2. I have retained file copies of the documents required by 8 U.S.C. sec. 1324a.
3. I have not altered or falsified the employee's identification documents.
4. I have not knowingly hired an unauthorized alien.

Deb Roberts Recruiting Mgr
Print Name of Employer (or Designated Representative) Official Title

[Signature] 10/3/11
Signature of Employer (or Designated Representative) Date Signed

C76 _____
Business or Organization Name Employer Phone Number

§ 8-2-122(2), C.R.S.: On and after January 1, 2007, within twenty days after hiring a new employee, each employer in Colorado shall affirm that the employer has examined the legal work status of such newly-hired employee and has retained file copies of the documents required by 8 U.S.C. sec. 1324a; that the employer has not altered or falsified the employee's identification documents; and that the employer has not knowingly hired an unauthorized alien. The employer shall keep a written or electronic copy of the affirmation, and of the documents required by 8 U.S.C. sec. 1324a, for the term of employment of each employee.

This affirmation and the documents required by 8 U.S.C. sec. 1324 (copies or electronic copies) will be retained for the duration of the above named individual's employment.

Form W-4 (2011)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2011 expires February 16, 2012. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$950 and includes more than \$300 of unearned income (for example, interest and dividends).

Basic instructions. If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using

Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 919 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 919 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the amount you are having withheld compares to your projected total tax for 2011. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for yourself if no one else can claim you as a dependent	A	<u>1</u>
B	Enter "1" if: <ul style="list-style-type: none"> • You are single and have only one job; or • You are married, have only one job, and your spouse does not work; or • Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less. 	B	<u> </u>
C	Enter "1" for your spouse . But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	C	<u> </u>
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return	D	<u>2</u>
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)	E	<u> </u>
F	Enter "1" if you have at least \$1,900 of child or dependent care expenses for which you plan to claim a credit (Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)	F	<u> </u>
G	Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. <ul style="list-style-type: none"> • If your total income will be less than \$61,000 (\$90,000 if married), enter "2" for each eligible child; then less "1" if you have three or more eligible children. • If your total income will be between \$61,000 and \$84,000 (\$90,000 and \$119,000 if married), enter "1" for each eligible child plus "1" additional if you have six or more eligible children 	G	<u> </u>
H	Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.) ▶	H	<u>3</u>
	For accuracy, complete all worksheets that apply. <ul style="list-style-type: none"> • If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. • If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$10,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. • If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. 		

----- Cut here and give Form W-4 to your employer. Keep the top part for your records. -----

Form W-4 Department of the Treasury Internal Revenue Service	<h2 style="margin: 0;">Employee's Withholding Allowance Certificate</h2> <p style="margin: 0;">▶ Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.</p>	OMB No. 1545-0074 <div style="font-size: 2em; font-weight: bold; text-align: center;">2011</div>
1 Type or print your first name and middle initial. Last name <div style="display: flex; justify-content: space-between;"> Majvua xiong </div>		2 Your social security number 521-67-1039
Home address (number and street or rural route) 7318 Eliot St.		3 <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. <small>Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.</small>
City or town, state, and ZIP code Westminster, CO 80030		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ <input type="checkbox"/>
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)		5 <u>3</u>
6 Additional amount, if any, you want withheld from each paycheck		6 \$ <u> </u>
7 I claim exemption from withholding for 2011, and I certify that I meet both of the following conditions for exemption. <ul style="list-style-type: none"> • Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here ▶		7 <u> </u>
Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.		
Employee's signature <small>(This form is not valid unless you sign it.)</small> ▶ <i>Majvua King</i>		Date ▶ 10/3/2011
8 Employer's name and address (Employer Complete lines 8 and 10 only if sending to the IRS.)		9 Office code (optional) 10 Employer identification number (EIN)

Department of Homeland Security
U.S. Citizenship and Immigration Services

Form I-9, Employment Eligibility Verification

Read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Verification (To be completed and signed by employee at the time employment begins.)

Print Name: Last <u>Xiong</u>	First <u>Main</u>	Middle Initial <u>CUA</u>	Maiden Name
Address (Street Name and Number) <u>7318 Eliot St.</u>		Apt. #	Date of Birth (month/day/year) <u>07-21-1988</u>
City <u>Westminster</u>	State <u>CO</u>	Zip Code <u>80030</u>	Social Security # <u>521-67-1039</u>

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):

- A citizen of the United States
- A noncitizen national of the United States (see instructions)
- A lawful permanent resident (Alien #) _____
- An alien authorized to work (Alien # or Admission #) _____ until (expiration date, if applicable - month/day/year)

Mankin
Employee's Signature

Date (month/day/year) 10/3/2011

Preparer and/or Translator Certification (To be completed and signed if Section 1 is prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

Preparer's/Translator's Signature	Print Name
Address (Street Name and Number, City, State, Zip Code)	
Date (month/day/year)	

Section 2. Employer Review and Verification (To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number, and expiration date, if any, of the document(s).)

List A	OR	List B	AND	List C
Document title: _____		<u>Driver's License</u>		<u>Social Security Card</u>
Issuing authority: _____		<u>CO DMV</u>		<u>Social Security Admin</u>
Document #: _____		<u>04-252-0647</u>		<u>521-67-1039</u>
Expiration Date (if any): _____		<u>07/21/2016</u>		
Document #: _____				
Expiration Date (if any): _____				

CERTIFICATION: I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) 10/3/11 and that to the best of my knowledge the employee is authorized to work in the United States. (State employment agencies may omit the date the employee began employment.)

Signature of Employer or Authorized Representative <u>Deb Roberts</u>	Print Name <u>Deb Roberts</u>	Title <u>Recruiting Mgr</u>
Business or Organization Name and Address (Street Name and Number, City, State, Zip Code) <u>Employers Solutions Staffing Group</u>		Date (month/day/year) <u>10/3/11</u>

Section 3. Updating and Reverification (To be completed and signed by employer if the employee has previously been employed by the employer.)

A. New Name (if applicable)	B. Date of Rehire (month/day/year) (if applicable)
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C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment authorization.

Document Title: _____	Document #: _____	Expiration Date (if any): _____
I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.		
Signature of Employer or Authorized Representative		Date (month/day/year)

Colorado
Driver License



04-252-0647 Expires: 07-21-2016
Class: B Issued: 08-03-2011
End: OOB: 07-21-1998
Rest: V Previous Type: A
Ht: 4'11" Wt: 170 Eyes: BRO Sex: F
Voter:

Marjua Klong

MARJUA KLONG
7918 ELIOT ST
WESTMINSTER, CO 80030

SOCIAL SECURITY



521-67-1039

THIS NUMBER HAS BEEN ESTABLISHED FOR
MARJUA KLONG

Marjua Klong

SIGNATURE

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 10/07/2011
Page: 1 of 1

Case Verification Number: 2011280132650UM

Case Information:**Employee Information:**

Last Name:	Xiong	First Name:	Maivcua
Middle Initial:		Maiden Name:	
Social Security Number:	*** ** 1039	Date of Birth:	07/21/1988
Citizenship Status:	A citizen of the United States		

Document Information:

List B Document:	Driver's license or ID card issued by a U.S. state or outlying possession	List C Document:	Social Security Card
Document Name:	Driver's license	Document State:	Colorado
Driver's License or ID Card Number:		Document Expiration Date:	07/21/2016
Alien Number:		I-94 Number:	

Additional Information:

Hire Date:	10/05/2011	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	LNUN4987	Submitted On:	10/07/2011

Initial Case Result:

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name:		First Name:	
Middle Initial:		Maiden Name:	
Social Security Number:		Date of Birth:	
Resubmitted By:		Resubmitted On:	

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:
Submitted By: Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result: Response Date:

Employee Referred to DHS:

Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement: The employee continues to work for the employer after receiving an Employment Authorized result.
Closed By: LNUN4987 Closed On: 10/07/2011

SENSITIVE BUT UNCLASSIFIED

**EMPLOYER SOLUTIONS STAFFING GROUP
IN CASE OF AN EMERGENCY - NOTIFICATION INFORMATION**

Name: Maivcua Xiong

Address: 7318 Eliot St. Westminster CO 80030

Home Phone: 303 884-6579

Person(s) to contact in case of an emergency on the job (in order of preference):

1. Name: Danny Moua

Phone (work): 303 581-6619

Phone (home): 303-884-2844

2. Name: Chau Vang

Phone (work): _____

Phone (home): 303 842-1216

Additional information you want Employer Solutions Group and our clients to know in the event of an emergency:

INJURY MANAGEMENT PROGRAM

Injured Worker's Responsibilities

As your employer, we are concerned about your full recovery. Reasonable and necessary medical care will be paid for any compensable work injury. Medically authorized time away from work will be reimbursed in accordance with the **State of Colorado workers' compensation laws**. Wherever possible light duty restrictions imposed as a result of your injury will be accommodated.

RESPONSIBILITIES OF THE INJURED WORKER:

- **I have been hurt on the job, what do I do?**

If you experience a life or limb threatening injury on the job, seek immediate medical attention at the nearest emergency room and then notify your supervisor in writing. A life or limb threatening injury means an injury that you believe threatens a portion of your body or your life in such a way that immediate medical care is needed to prevent your death or serious damage. In all other instances, notify your employer or supervisor that you have been injured before obtaining any medical care. All injuries, no matter how small, should be reported to your employer.

If your employer has designated a medical provider before or at the time of the injury, you will be required to see that provider for medical care. If you choose to seek your own medical care it may result in nonpayment of medical benefits and you may be liable for your medical costs. If your employer does not direct you to a medical provider, you may seek treatment from the provider of your choice.

By law, you must notify your employer in writing within four working days of an injury, even if you have advised them verbally. If you do not report your injury to your employer in writing within four working days, you may be penalized and lose up to one day's compensation for each day's delay, provided that your employer has posted a sign requiring four days' written notice. You may still file a claim for benefits even if you are late reporting the injury to your employer.

Your employer has the right in the first instance to designate the medical provider that injured employees must use. If your employer does not do so at the time of the injury, you may choose your own medical provider.

After the claim is filed, the insurance company may request that you be examined by another doctor of its choice, at its expense. If you do not go to this examination, the insurance company may ask the Division for permission to stop your benefits.

Attend all scheduled appointments. While on physical limitations, visits should be a minimum of once every two weeks. Failure to have current medical support for disability may result in termination of benefits. Schedule your next

appointment immediately after your doctor visit, before you leave the clinic if possible.

Obtain a Report of Workability from your physician at every appointment, a minimum of once every two weeks. Colorado rules requires that your physician cooperate with return to work planning and that you be released to return to work at the earliest appropriate time.

Immediately following your appointment, provide a copy of the report to the designated employer representative. You should deliver this in person so that changes in work restrictions may be addressed and any questions answered.

Follow all physical restrictions at home and at work.

Report to work and perform physically suitable tasks as assigned. These may or may not be in your regular department. The work may or may not be on your usual shift.

Maintain regular, weekly, communication with your employer if you are unable to return to work. Contact your employer a minimum of after every visit with your primary health care provider. Keep the claims representative advised of your status.

Notify your employer immediately of any new injuries or conditions that impact your physical condition.

If it is necessary to miss scheduled work due to a work injury, you must be seen by your primary health care provider the same day in order to receive compensation for the time away from work. The physician must complete a Report of Workability.

I have read my responsibilities and agree to abide by these guidelines.

Printed Name: Maivcua Xiong Signature: 

DATE: 10-3-2011

Background Investigation Information Release Form

Please read this form carefully and be aware that by allowing Employer Solutions Staffing Group LLC to investigate your background with state and federal agencies, you will be waiving and releasing all claims for damages you might sustain arising out of the criminal and driving record background check and review.

I understand that a successful criminal and driving record background investigation is a condition of my employment by Employer Solutions Staffing Group LLC to work at facilities of:

_____ and, further, that Employer Solutions Staffing Group may, at its discretion, conduct periodic criminal and driving record background investigations on me during the course of my employment with Employer Solutions Staffing Group.

I agree to waive and relinquish all claims I may have against Employer Solutions Staffing Group LLC and its officers, agents, servants and employees as a result of my participation in any criminal and driving record background investigation.

I do hereby fully release and discharge Employer Solutions Staffing Group LLC, its respective officers, agents, servants, and employees from any and all claims from damages that I may have or that may accrue to me on account of the results of any aspect of any criminal and driving record background investigation.

I further agree to indemnify and hold harmless and defend Employer Solutions Staffing Group LLC, its respective officers, agents, servants, and employees from any and all claims resulting from damages sustained by me or arising out of, connected with, or in any way associated with, any of the activities of any criminal and driving record background investigation and review.

I have read and fully understand this Waiver and Release of All Claims.

<u>521-67-1039</u> Social Security Number	<u>04-252-0647</u> Driver's License No:	<u>CO</u> State
<u>Xiang</u> Last Name	<u>Maivua</u> First Name	<u> </u> M.I
Maiden and/or Other Last Names Used _____		
<u>7318 Eliot St.</u> Current Address	<u>Westminster</u> City and County	<u>CO 80030</u> State and Zip Code
<u>07-21-1988</u> Date of Birth	Circle One: Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>	

Signature: Maivua King Date: 10/3/2011

Pre-Screening Notice and Certification Request for the Work Opportunity Credit

OMB No. 1545-1500

▶ See separate instructions.

Job applicant: Fill in the lines below and check any boxes that apply. Complete only this side.

Your name Maivcua Xiong Social security number ▶ 521-67-1039

Street address where you live 7318 Eliot St.

City or town, state, and ZIP code Westminster CO 80030

County Adams Telephone number (303) 884-1579

If you are under age 40, enter your date of birth (month, day, year) _____

- 1 Check here if you are completing this form **before** August 28, 2009, and you lived in the area impacted by Hurricane Katrina on August 28, 2005. If so, please enter the address, including county or parish and state where you lived at that time.
- 2 Check here if you received a conditional certification from the state workforce agency (SWA) or a participating local agency for the work opportunity credit.
- 3 Check here if **any** of the following statements apply to you.
 - I am a member of a family that has received assistance from Temporary Assistance for Needy Families (TANF) for any 9 months during the past 18 months.
 - I am a veteran and a member of a family that received Supplemental Nutrition Assistance Program (SNAP) benefits (food stamps) for at least a 3-month period during the past 15 months.
 - I was referred here by a rehabilitation agency approved by the state, an employment network under the Ticket to Work program, or the Department of Veterans Affairs.
 - I am at least age 18 but **not** age 40 or older and I am a member of a family that:
 - a Received SNAP benefits (food stamps) for the past 6 months, or
 - b Received SNAP benefits (food stamps) for at least 3 of the past 5 months, **but** is no longer eligible to receive them.
 - During the past year, I was convicted of a felony or released from prison for a felony.
 - I received supplemental security income (SSI) benefits for any month ending during the past 60 days.
 - I am a veteran and I was discharged or released from active duty in the U.S. Armed Forces during the past 5 years **and**, for at least 4 weeks during the past year, I received unemployment compensation.
 - I am at least age 16 but **not** age 25 or older, **and**:
 - a During the past 6 months, I have not attended a secondary, technical, or post-secondary school for more than an average of 10 hours per week, not counting periods during which the school was closed for scheduled vacations, **and**
 - b During the past 6 months, if I was employed, during each consecutive 3-month period within the past 6 months, I earned less than I would have earned if I had worked for the applicable minimum wage 30 hours every week during the 3-month period, **and**
 - c I do not have a certificate of graduation from a secondary school or a General Education Development (GED) certificate or I have a certificate that was awarded at least 6 months ago and I have not held a job (other than occasionally) or been admitted to a technical or post-secondary school since I received the certificate.
- 4 Check here if you are a veteran entitled to compensation for a service-connected disability **and**, during the past year, you were:
 - Discharged or released from active duty in the U.S. Armed Forces, or
 - Unemployed for a period or periods totaling at least 6 months.
- 5 Check here if you are a member of a family that:
 - Received TANF payments for at least the past 18 months, or
 - Received TANF payments for any 18 months beginning after August 5, 1997, **and** the earliest 18-month period beginning after August 5, 1997, ended during the past 2 years, or
 - Stopped being eligible for TANF payments during the past 2 years because federal or state law limited the maximum time those payments could be made.

Signature—All Applicants Must Sign

Under penalties of perjury, I declare that I gave the above information to the employer on or before the day I was offered a job, and it is, to the best of my knowledge, true, correct, and complete.

Job applicant's signature ▶ Maivcua Xiong

Date 10/03/2011

WORK OPPORTUNITY TAX CREDIT

PLEASE CHECK "YES" OR "NO" AND ANSWER ALL QUESTIONS

Name MARCIA XIONG
Address 7318 Elliot St.
City Westminster State CO Zip 80030 Social Security # 621-67-1039
Date of Birth 07-21-1988 Age 23

Please CHECK ONE ANSWER for each of the following questions, and complete question #5:

- 1. Have you or any family member living with you received Temporary Assistance to Needy Families (TANF) or Aid to Families with Dependent Children (AFDC) during the past 24 months? Yes No
- 2. Have you or any family member living with you received Supplemental Nutritional Assistance Program (SNAP) (Food Stamps) at any time during the past fifteen (15) months? Yes No
- 3. Have you received Supplemental Security Income (SSI) benefits in the past sixty (60) days? Yes No
- 4. Are you part of the Ticket to Work program? Yes No

5. Name of person who received benefits _____
Relationship _____ City & State where benefits received _____

6. Are you a veteran? Yes No and Disabled due to service? Yes No
Service Dates: From: _____ To: _____ Branch: _____

7. Have you been unemployed at any time during the last 12 months? Yes No
If yes, dates of unemployment: From: 2009 To: 2011
Did you receive unemployment compensation at any point during your unemployment?
If yes, dates received compensation: From: _____ To: _____ Yes No

8. Have you been convicted of a felony or released from prison in the last 12 months?
Date of Conviction: _____ Date of Release: _____ Yes No
Parole Officer's Name: _____ Parole Officer's Phone # _____

9. Have you received rehabilitation services from a State approved or Department of Veterans Affairs approved Vocational rehabilitation agency? Yes No
Name of Agency _____ Phone # _____
Address of Agency _____ Counselor's Name _____

10. Have you attended High School, College or Technical School for more than an average of 10 hours per week at any time during the last 6 months? Yes No

11. Did you receive a high school diploma or GED? If yes, date received: _____ Yes No
Have you been employed or been admitted to technical school or college since then? Yes No

12. How much in gross wages have you earned TOTAL in the past six months? \$ 0

I hereby authorize any agency, organization, or individuals to supply such verification or information that may be needed to determine tax credit eligibility to my employer, employer representative, or the Department of Labor.

→ NEW HIRE SIGNATURE *Marcia Xiong* DATE 10-3-2011

Questions below to be completed by manager

Starting Wage _____ Position _____
Has employee worked for this company before? _____ If yes, date and location _____



YOUTH SELF-ATTESTATION FORM Work Opportunity Tax Credit Program

Instructions: This Self-Attestation Form (SAF) is to be completed, signed, and dated by the new hire only. Employers or consultants submit this SAF to the State Workforce Agency with Form ETA 9061 for each certification request filed.

New Hire Name: Naivua Xiong

Social Security Number: 521-67-1039 Date of Birth: 07-21-1988

Employer Name: Employer Solutions Staffing Group

Employer Federal ID (EIN) Number: _____

Please check all the statements that apply to you. Sign and date this form where indicated below.

- In the past 6 months, I have not attended a secondary, technical or postsecondary school for more than an average of 10 hours per week, not counting periods during which the school is closed for scheduled vacations.
- I do not have a High School Diploma or GED certificate.
- I have a High-School diploma or GED certificate awarded more than 6 months ago and I have not attended or been admitted to a technical or post-secondary school. I also have not held a job (other than occasionally) since receiving my High-School diploma or GED certificate.

Under penalties of perjury, I declare that this information is true and correct to the best of my knowledge.

New Hire's Signature: Manu King Date 10-3-2011

Privacy Act Notice:

The Internal Revenue Code of 1986, Section 51, as amended and its enacting legislation, P.L. 104-188, specify that the State Workforce Agencies are the "designated" agencies responsible for administering the WOTC certification procedures of this program. The information you have provided completing this form, including the Social Security Number, will be disclosed by your employer to the State Workforce Agency. Provision of this information is voluntary; however the information is required to determine your employer's eligibility for the federal tax credit.

Public Burden Statement:

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondents' obligation to complete this form is required to obtain or retain benefits (P.L. 111-5). Public reporting burden is estimated to average 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the U.S. Department of Labor, Division of Adult Services, Room S-4209, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0371). Please do not submit completed forms to this address.



October 3, 2011

Maivcua Xiong
7318 Eliot St.
Westminster, CO 80030

Dear Maivcua,

We would like to offer you the position of Temporary Assembler contingent upon the successful completion of a Background Check and Drug Test.

Your *tentative* start date will be **Wednesday, October 5, 2011**, dependent upon receipt of background and drug test results; we will contact you once we receive the results.

The assignment is Accellent, 2801 S. Vallejo St., Englewood, CO . The hours are 6:00 AM – 2:30 PM. Monday through Friday.

If you have any questions, feel free to contact me at 303-920-1425.

Sincerely,



Marita Forney
Recruiting Manager
303-920-1425

Maivcua Xiong

7318 Eliot St. • Westminster, CO 80030 • 303 884-1579 • maivcuaxiong@yahoo.com

Education

Medical Assistant Diploma

Everest College - Thornton, CO

Received June 2010 * 3.57 Cumulative GPA

Skills

- HIPAA / OSHA certified
- CPR certified
- First Aid
- Medical terminology
- Pharmacology
- Rooming patients
- Vital signs
- Urinalysis • Throat cultures
- Wound dressing
- Phlebotomy
- Injections
- EKG
- GYN setup
- Ear lavage
- Medical charting
- Filing
- Appointment setting
- ICD-9 / CPT coding
- MediSoft systems
- Microsoft Word
- Microsoft Excel
-

Employment History

Sandoz 2010-2010

Production/Packaging/Warehouse

Inspect items that may be damaged

Unload boxes

Pack up boxes that have been inspected and initial

Medical Assistant Extern May 2010 – June 2010

Lakewood Medical Center (Lakewood, CO)

Roomed patients by appointments and walk-ins

Took patients' vital signs and recorded in EMR system

Obtained thorough medical histories for all patients and recorded in EMR system

Performed blood draws as ordered and prepared specimens for phlebotomist

Cleaned and dressed wounds and performed ear lavages for patients
Set-up room trays for gynecology appointments
Performed throat cultures, urinalysis, nebulizer treatments, ABI scans, chronic pain treatments
Called pharmacies for prescription fills and refills

Medical Assembler June 2009 – September 2009

IPAX Inc. (Denver, CO)

Operated machines and sanitized medical equipment

Packaged products by placing sanitized medications into sanitized foil pouches under a UV hood

Cashier/Customer Service April 2006 – October 2007

McDonalds (Westminster, CO)

Provided excellent customer service to all customers

Responsible for cash/credit transactions and food preparations

Stocked, cleaned, and maintained all work areas



Background Screening Report

CSS Inc
 20 E. Clementon Rd
 Suite 201-S
 Gibbsboro, NJ 08026
 Phone: 856-627-5600 / 888-427-7837
 Fax: 856-627-5696

FILE NUMBER	1464	REPORT DATE	10-05-2011
REPORT TO	Corporate Management Group (5935) 12000 N Washington St Suite 290 Thornton, CO 80241 Phone: 303-594-6457 Fax: -	ORDER DATE	10-03-2011 Lincoln Mooney
		REFERENCE	ACCELLENT - ENGLEWOOD, CO
		TYPE	Corporate Management - Basic Package

Application Information

APPLICANT	XIONG, MAIVCUA	SSN	XXX-XX-1039	DOB	07-21-1988
ALIAS(ES)	XIONG, MARCIA		XXX-XX-1039		07-21-1988
ADDRESS(ES)	7318 ELIOT ST.	CITY / STATE / ZIP	WESTMINSTER, CO 80030		

Identity Development

Person Search - Social Security Trace

RESULTS	Records Found	SEARCH DATE	10-03-2011 12:19 PM MDT
SSN SEARCHED	XXX-XX-1039		

Applicant Information

FULL NAME / SSN	DOB	ADDRESS	PHONE	REPORTED DATE(S)
MARCIA XIONG XXX-XX-1039	1988-07-21 Age: 23	2525 E 104TH AVE UNIT 1537 THORNTON, CO 80233-3749 County: ADAMS		First: 2009-11 Last: 2009-11
MARCIA XIONG XXX-XX-1039	1988-07-21 Age: 23	7318 ELIOT ST WESTMINSTER, CO 80030-5039 County: ADAMS		First: 2009-10 Last: 2009-10

SSN Information

SSN	VALID	ISSUED LOCATION	ISSUED DATE RANGE
XXX-XX-1039		SSN is valid.Issued in Colorado	1988

WARNING: This search may not be used as the basis for an adverse action on an applicant. It should only be used to verify or correct an applicant's information, or as a tool to further research of public records or other verifications.

Investigative

County Criminal Records Search

RESULTS	Records Found	SEARCH DATE	10-05-2011 9:49 AM MDT
NAME SEARCHED	XIONG, MAIVCUA	SEARCH SCOPE	7 years
DOB SEARCHED	07-21-1988		
JURISDICTION	CO-ADAMS		

***** Abstract *****

NAME ON RECORD	CASE NUMBER
----------------	-------------

MAIVCUA XIONG 2009/T/010909
 DOB ON RECORD 1988-07-21 COURT
 OTHER IDENTIFIERS FILE DATE 2009-08-12
 OTHER INFO CourtType: FelonyMisdemeanor
 Case Selected Using: Name and DOB match
Count-1
 TYPE Misdemeanor OFFENSE DRIVING UNDER RESTRAINT
 DISPOSITION Disposition: DISMISSED
 DISPOSITION DATE 2009-10-29 OFFENSE DATE 2009-08-12
 SENTENCE
 OTHER INFO
 COMMENT

Count-2
 TYPE Infraction OFFENSE SEAT BELT NOT USED
 DISPOSITION Disposition: DISMISSED
 DISPOSITION DATE 2009-10-29 OFFENSE DATE 2009-08-12
 SENTENCE
 OTHER INFO
 COMMENT

Count-3
 TYPE Infraction OFFENSE SPEEDING 10-19 OVER LIMIT
 DISPOSITION Disposition: DISMISSED
 DISPOSITION DATE 2009-10-29 OFFENSE DATE 2009-08-12
 SENTENCE
 OTHER INFO
 COMMENT

Count-4
 TYPE Infraction OFFENSE DRIVERS LICENSE-PERMIT UNAUTH
 MINOR/DR
 DISPOSITION Disposition: GUILTY
 DISPOSITION DATE 2009-10-29 OFFENSE DATE 2009-08-12
 SENTENCE Sentence: \$35.00 FINE 1) \$39.50 FEES/COSTS
 OTHER INFO
 COMMENT

RESULTS **No Reportable Records Found**
 NAME SEARCHED XIONG, MARCIA SEARCH DATE 10-04-2011 12:18 PM MDT
 DOB SEARCHED 07-21-1988 SEARCH SCOPE 7 years
 JURISDICTION CO-ADAMS

WARNING: Based on the information provided CSS Inc searched for public records in the sources referenced herein

for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers listed for the subject in the above abstract. CSS Inc does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

National Criminal Search

RESULTS	No Reportable Records Found	SEARCH DATE	10-03-2011 11:54 AM MDT
NAME SEARCHED	MAIVCUA, XIONG	SEARCH SCOPE	
DOB SEARCHED	07-21-1988		
JURISDICTION	NATIONWIDE		
JURISDICTION(S) SEARCHED			

The search you have selected is a search of our criminal database(s) and may not represent 100% coverage of all criminal records in all jurisdictions and/or sources. Coverage details available upon request.

CAUTION: Based on the information provided CSS Inc searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

State Sex Offender Search

Colorado Sex Offender Registry Search

No Records Found

Credentials

Education Verification

RESPONSE RECEIVED	Yes	SEARCH DATE	10-03-2011 1:02 PM MDT
INSTITUTION	EVEREST COLLEGE		
ADDRESS	THORNTON, CO		
PHONE	866.297.8891		
FAX			
CONTACT			
SUBJECT		SOCIAL SECURITY DATES SHOWED	Graduated 06/14/2010
DATES REPORTED	JUNE 2010	DEGREE SHOWED	Medical Assistant Diploma
DEGREE REPORTED	MEDICAL ASSISTANT DIPLOMA	MAJOR SHOWED	
MAJOR REPORTED		GPA SHOWED	Refused
GPA REPORTED	3.57 CUMULATIVE GPA	HONORS SHOWED	
HONORS REPORTED			
COMMENTS			

Disclaimer

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose

to obtain the report. The information contained herein was obtained in good faith from sources deemed reliable, but the completeness or accuracy is not guaranteed.

***** End Of Report *****



Substance Abuse Testing Report

CSS Inc
 20 E. Clementon Rd
 Suite 201-S
 Gibbsboro, NJ 08026
 Phone: 856-627-5600 / 888-427-7837
 Fax: 856-627-5696

FILE NUMBER	1464	REPORT DATE	10-05-2011
REPORT TO	Corporate Management Group (5935) 12000 N Washington St Suite 290 Thornton, CO 80241 Phone: 303-594-6457 Fax: -	ORDER DATE	10-03-2011 Lincoln Mooney
		REFERENCE	ACCELLENT - ENGLEWOOD, CO
		TYPE	Corporate Management - Basic Package

Application Information

APPLICANT	XIONG, MAIVCUA	SSN	XXX-XX-1039	DOB	07-21-1988
ALIAS(ES)	XIONG, MARCIA		XXX-XX-1039		07-21-1988
ADDRESS(ES)	7318 ELIOT ST.	CITY / STATE / ZIP	WESTMINSTER, CO 80030		

Substance Abuse Screening

Substance Abuse Detection

9 Panel Non-DOT

Substances Screened For:

Propoxyphene; Cocaine; Amphetamines; Benzodiazepines; Cannabinoids;
 Phencyclidine; Opiates; Methadone; Barbiturates

RESULTS Negative

SEARCH DATE 10-04-2011 12:39 PM MDT
 REASON FOR TESTING Pre-Employment
 SPECIMEN ID 3342288
 RESULT COMMENTS
 SOCIAL SECURITY # XXX-XX-1039
 COLLECTION DATE / TIME 10/03/2011 12:46
 COLLECTION LOCATION
 COLLECTED BY
 CERTIFYING SCIENTIST
 LABORATORY Quest Diagnostics Inc
 MEDICAL REVIEW OFFICER

***** Specimen Test Results

Test(s)	Screen CutOff	Confirm Cutoff	Quant	Result
Amphetamines	1000	500		Negative
Barbiturates	300			
200		Negative		
Benzodiazepines	300			
200		Negative		
Cocaine	300			
150		Negative		
Marijuana	50			
15		Negative		
Methadone	300			
200		Negative		

Opiates	2000	
2000		Negative
Phencyclidine	25	
25		Negative
Propoxyphene	300	
200		Negative

WARNING: Confidential Information - To Be Used As Per State And Federal Laws. Misuse May Result In A Criminal Prosecution. This statement of controlled substance abuse screen is reported in Accordance with part 40 of Federal rule s382.407.

Disclaimer

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose to obtain the report. The information contained herein was obtained in good faith from sources deemed reliable, but the completeness or accuracy is not guaranteed.

***** End Of Report *****
