

**CORPORATE MANAGEMENT GROUP**

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

*Misspelled  
6/30*

*7/13 @ 2pm*



"your workforce management & staffing experts"

**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Johnson, Michael Date: 06-27-23  
 Address: (Street Address) 2118 Damascus Way SE (Apt. /Unit #) \_\_\_\_\_  
 (City) Rochester (State) Mn. (ZIP Code) 55904  
 Phone: 612457 6989 Email: m9554689@gmail.com  
 Social Security No. 412 04 5170 Date Available: July 5, 2023  
 Position Applied for: available portion. Desired Wage: \$18. hrly.  
 Shift Available to work: 1 1<sup>st</sup> 3 2<sup>nd</sup> 2 3<sup>rd</sup> Employment desired: 1 Full-Time 2 Part-Time  
 Are you authorized to work in the U.S?  Yes  No  
 How did you hear about us? Damascus Way Referral Name: Craig Perkins  
 If under 18, please list age: NO

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

*Responsibilities ok*

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Central High</u>	<u>Mpls. TN</u>	<u>1 yr.</u>	<u>math/Diploma</u>
College	<u>Refer to Resume</u>			
Bus. Or Trade School				
Professional School				

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### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: Refer to Resume Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Michael Johnson Date: 06-27-2023

# MICHAEL JOHNSON

Damascus Way 2  
2118 Campus Drive SE  
Rochester, MN 55906  
(612) 457-6989  
michael.johnson-2@mnsu.edu

## PROFESSIONAL SUMMARY

- Detail-oriented team player, hardworking and passionate with strong organizational skills. Organized and dependable candidate successful at managing multiple priorities with a positive attitude.
- Willingness to take on added responsibilities and to help team achieve company goals.

## SKILLS

- Problem-Solving
- Cultural Awareness
- Interpersonal Communication
- PPE Compliance

## WORK HISTORY

*Last Job.*  
Cargill- Albert Lea, MN. (FSQR) *Meat Inspector/weight test*

- Self-Motivated, with a strong sense of personal responsibility
- Skilled at working independently and collaboratively in a team environment
- Established and tracked quality department goals and objectives
- Performed hourly production line inspection, weight checks and work in progress

08/2018 to 03/2019

Albert Lea Foods- Albert Lea, MN. (Meat Cutter)

- Adhere to safety and cleanliness standards and maintained equipment
- Cut meats to customer specifications by trimming fat and removing bones for high-quality, well-presented cuts of meat.
- Complied with food safety, hygiene and sanitation regulations for safe food preparation

2016 to 2017

Green Plains Renewable Energy. Lakota, IA. (Process Operator)

- Learn all facts of the ethanol process including : cook, distillation, evaporation, dryers, centrifuges, grain system etc.

*Meat*  
*FSQR*  
*Packing*  
*addur*  
*chickens*  
*boneless*  
*pick*  
*Cargill*  
*remover*  
*learn*

*KHU Floor/shawls*  
*Clean butts*

- Collected samples and did the necessary tests to ensure consistent, quality product and record results
- Follow standard operating procedures for plant start-ups, shutdowns and cleaning batching.

## EDUCATION

08-2004 TO 11-2010

Minnesota State University/ Mankato (Bachelor of Science)

## LICENSES/ CERTIFICATES/ ADDITIONAL TRAINING

- Rule 25 and 31 Certified
- Member of The Alcohol Committee Board
- Assessment of Chemical Dependency/ Dual Diagnosis/ Counseling Chemical Dependency Family
- Assistant Instructor
- Speaker at Minnesota State University/ Mankato (Chemical Dependency)
- 1st. And 2nd Time Offenders (Choices Program)

Orientation

parolity

~~inner~~

1 time

pending ~~BB~~

pending ~~Verify~~

NHO

Email about  
1st portion

2nd Portion



# MINNESOTA IDENTIFICATION CARD

NOT FOR FEDERAL IDENTIFICATION



1 JOHNSON  
2 MICHAEL RAY  
8 119 N HIGHWAY 169  
ELMORE, MN 56027-1002

4d ID# X844-245-105-616 4a ISS 04/21/2023  
3 DOB 02/26/1958 4b EXP LIFETIME SENIOR

**NOT A DRIVER'S LICENSE**

*Minnesota*



15 SEX M 17 WGT 174 lb  
16 HGT 5'-10" 18 EYES BLK



*Michael Johnson*

5 DD 00000007741299

**02/26/58**

## Applicant Certification and Authorization for Background Check

*Please read the below statements and initial on the indicated line*

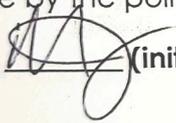
**(This information will be inputted onto the online NHO form – you will be provided the login information during your interview)**

I authorize Employer Solutions Staffing Group (ESSG) to use the information and statements contained in this application to determine my qualifications. I authorize ESSG to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation, and eligibility for rehire.

I understand that comprehensive background checks may be conducted to determine my eligibility for my hire by certain clients of ESSG. This may include – but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by ESSG policies.

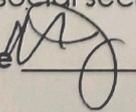
I release ESSG and other persons or entities from any claims that might be based on ESSG's decision to conduct a background check. I certify that all statements made in my application are true and accurate and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or if discovered after I begin my employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of ESSG.

I have read and agree  (initial)

I hereby authorize Employer Solutions Staffing Group, LLC and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. I understand that the scope of the consumer report / investigative consumer report may include but is not limited to the following areas: verification of social security number, credit reports, current and previous residences, employment history, education background, character references, drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, country jurisdictions, driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency to divulge all information, verbal or written, pertaining to me, to Employer Solutions Staffing Group, LLC or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation or public agency may have to include information or data received from other sources Employer Solutions Staffing Group, LLC and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers and dates of birth.

I have read and agree  (initial)

# CMG Preliminary Questions

Name: \_\_\_\_\_

Date: \_\_\_\_\_

## Please Mark Yes or No

1. If hired, are you willing to take a drug test?  Yes  No

2. Are you able to work with pork and beef?  Yes  No

## Please Mark Your Preferred Position

3. What shift do you prefer?  1st  2nd  3rd

Days →

**\*To be completed during or after interview\***

Have you ever been convicted of a misdemeanor or felony? Yes  No

Explain

Incident

*Felony*  
*2021 - Drugs - Vel. Harm.*

Employee Signature

*Michael Johnson*

Interviewer Signature

*[Signature]*