

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



"your workforce management & staffing experts"

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Ernst, Lucas Date: 12/10/24

Address: (Street Address) 2034 Pinewood Road SE (Apt. /Unit #) _____
(City) Rochester (State) Mn (ZIP Code) 55904

Phone: 507-316-4298 Email: lucas.ernst1987@gmail.com

Social Security No. 468-13-0597 Date Available: 12/11/2024

Position Applied for: Grinder Desired Wage: 16/Hr

Shift Available to work: ☒ 1st ☐ 2nd ☒ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S? ☒ Yes ☐ No

How did you hear about us? Current Employee Referral Name: Brandon Moore

If under 18, please list age: NA

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes Tuesday Nights AT 7:00pm I have A meeting otherwise im wide open.

Previous Employment

Company: Doyle Connor Phone: 507-282-1748

Address: 3741 Enterprise Drive Supervisor: Steve

Job Title: Cement Finisher

Responsibilities: Oversee Completion of Job to specification: Smooth & Finish Concrete

From: 4/19 To: 11/21 Reason for Leaving: Laid off & then went to prison for controlled substance charge.

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Benick Construction Phone: 567-288-6575

Address: 2900 Hwy 14 West Rochester 55901 Supervisor: Don

Job Title: Laborer

Responsibilities: Construction Cleanup, Assist Carpenters

From: 04/18 To: 04/19 Reason for Leaving: went to Doyle Connor

May we contact your previous supervisor for reference? ☒ Yes ☐ No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

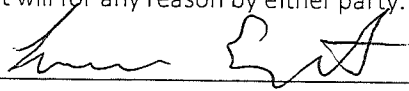
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 12/10/24