Monday 10:00AM

ENTERED
6/27/14

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 6-27-14

Name Lott Justin Allen
Last First Middle Maiden

Present address 337 S. Mcknight Rd
Number Street
St. Paul MN 55119
City State Zip

Social Security No. 431 - 65 - 9233

Telephone (613) 362-7370 E-Mail _____

If under 18, please list age _____ Referred by _____

Position applied for (1) Sanitation
and salary desired (2) $9.75+
(Be specific)

Shift available to work
1st ✓
2nd ✓
3rd ✓

How many hours can you work weekly? 40 Can you work nights? yes

Employment desired ✓ FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
✓ No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
___ No ✓ Yes If so, please explain Vacation Aug 28, 2014 - Sep 3, 2014

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Jefferson high school	Phoenix, AZ	4	
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ✓ Yes ___ No
work perm only

What is your means of transportation to work? car

Driver's license number X6492984839714 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 08-29-2016

Have you had any accidents during the past three years? ___ Yes ✓ No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes ✓ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Richard Young

Position construction

Company Young Construction

Address _____

_____

Telephone (651) 387-6098

Name [redacted] John

Position various

Company command center

Address _____

_____

Telephone (651) -592-1127

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes __ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes __ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ _____ Telephone (____)_____	Supervisor name _____	
	Employment dates	Pay or salary
	From To	Start Final
	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.	

May we contact your present employer? __ Yes __ No

Did you complete this application yourself __ Yes __ No

If not, who did? _____

PLEASE READ CAREFULLY
APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Jessi Toth Date: 6-27-14

Applicant Name: Justin Lott. **Date:** 6-27-14

Interviewer: Maby Arias.

1. *How did you hear about Corporate Management Group? Ad? Referral?*

   Resume.

2. *What position(s) are you applying for today? (Sanitation / Production, etc...)*

   Sanitation.

3. *What specifically about the position(s) / company brought you here to apply?*

4. *What are your pay expectations? (Make sure to explain our pay structure)*

5. *What shift(s) do you prefer to work?*

   3rd.

6. *Are you available to work weekends?*

   yes.

7. *How do you plan to get to and from work?*

   Car.

8. *What would (Find a reference name listed) tell me about you?*

9. *Tell me about what you did at (Pick a previous position listed on application)?*

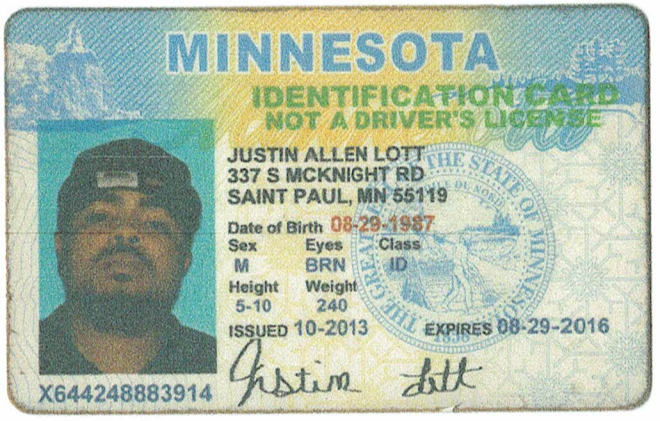
   - *Why did you leave that position?*
   - *If relevant – Why were you terminated?*

10. *Which of your previous positions did you like the most? Why?*

11. *Which of your previous positions did you like the least? Why?*

12. *Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)*

    None.


MINNESOTA
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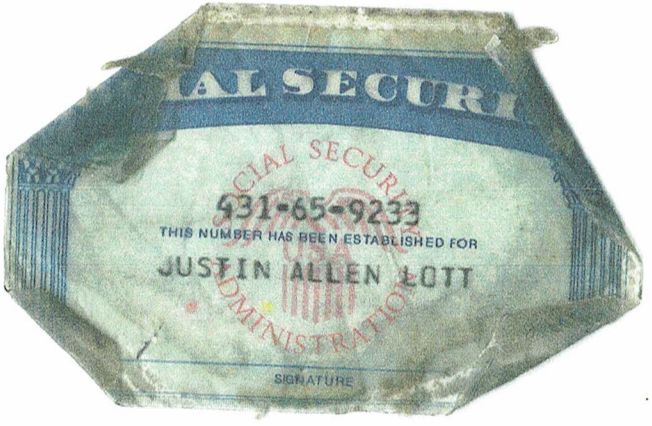
NOT A DRIVER'S LICENSE
JUSTIN ALLEN LOTT
337 S MCKNIGHT RD
SAINT PAUL, MN 55119
Date of Birth 08-29-1987
Sex
M
Eyes
BRN
Class
ID
Height
5-10
Weight
240
ISSUED 10-2013
EXPIRES 08-29-2016
X644248883914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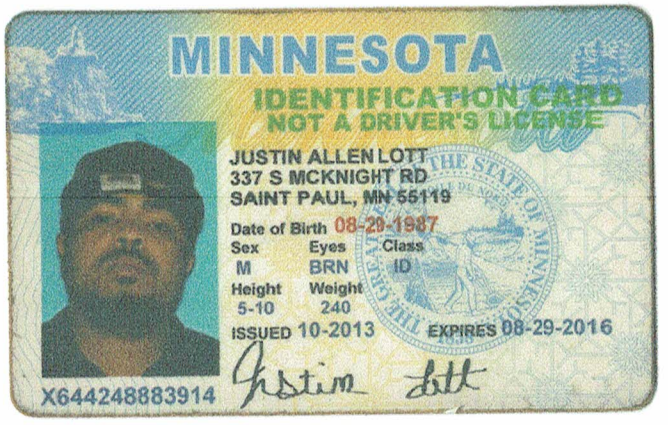
431-65-9233
THIS NUMBER HAS BEEN ESTABLISHED FOR
JUSTIN ALLEN LOTT
ADMINISTRATION
SIGNATURE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