



Preliminary Questions

For CMG use only

Name: Kia T. Lo

Date: 08/29/2017

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3. Are you able to work with pork? Yes

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes _____ No

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes _____ No

If yes, please list when, where and the nature of the offense(s):

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: Kia Lo Date: 08/29/2017

Authorization

Authorization: By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

Personal Information: Please print the information requested below to identify yourself for BGC.

Printed name: Kia Tony Lo
 First Middle (none) Last

Other names used: _____

Current county of residence: _____

Current and former addresses:

05/2014 current 679 Geranium Ave E. St. Paul, MN 5510
from Mo/Yr to Mo/Yr Street City, State & Zip

01/12 05/14 601 79th Ave Brooklyn Park, MN 55444
from Mo/Yr to Mo/Yr Street City, State & Zip

from Mo/Yr to Mo/Yr Street City, State & Zip

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

Date of birth Social security number

Driver's license number & state Name as it appears on license

Report Copy: If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: .

Kia
Signature

05/29/2017
Date

MINNESOTA
DRIVER'S LICENSE
Minnesota
 REG. FOUNDED 1858
 675 GERMANIA AVE. S.E.
 ST. PAUL, MN 55101
 Date of Birth: 11/11/1951
 Sex: M
 Ht: 5'10"
 Weight: 170
 Eyes: BRN
 Hair: BRN
 License No. 03-2017
 Expiration Date 04-2020

C463078741613

SOCIAL SECURITY

THE NUMBER ON THIS CARD IS FOR:

KEATING

SIGNATURE

03/06/2015

USA

CLASS B - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS C - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS D - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS E - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS F - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS G - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS H - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS I - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS J - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS K - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS L - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS M - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS N - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS O - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS P - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS Q - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS R - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS S - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS T - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS U - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS V - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS W - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS X - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS Y - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000
 CLASS Z - VALID SINGLE UNIT AND COMBINATIONS UP TO 8000

This card belongs to the Social Security Administration and you must return it if we ask for it.

If you find a card that isn't yours, please return it to:
 Social Security Administration
 P.O. Box 33008, Baltimore, MD 21290-3008

For any other Social Security business/information, contact your local Social Security office. If you write to the above address for any business other than returning a found card you will not receive a response.

Social Security Administration
 Form SSA-3000 (08-2011)

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