

# New Hire Application

**Personal Data-- PLEASE PRINT LEGIBLY IN INK**

Last Name Silverstein First Name Lewis Middle Initial S.  
 Street Address 355 Parkview Terrace Apt/Ste Unit C-5  
 City/State/Zip Vallejo, CA 94589  
 Phone Number 530-828-9854 Email Address lewsilverstein@yahoo.com @  
 Staffing Agency/Recruitment Partner Corporate Management Group.

**All offers of employment are conditional upon satisfactory proof of identity and legal ability to work in the U.S.A.**

Are you legally authorized to work in the United States of America?  YES  NO

**Applicant Certification and Authorization**

I authorize Employer Solutions Staffing Group (ESSG) to use the information and statements contained in this application to determine my qualifications for employment. I authorize ESSG to make inquiries of my former employers, except as indicated in this application, regarding my previous duties, responsibilities, performance, compensation and eligibility for rehire.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by certain clients of ESSG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by ESSG policies.

I release ESSG and other persons or entities from any claims that might be based on ESSG's decision to conduct a background check.

I certify that all statements made in my application are true and accurate and that I have not omitted any material information or provided false or misleading information. I understand that any material omission or misrepresentation will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination.

If hired, I agree to abide by the policies and procedures of ESSG.

Lewis S. Silverstein  
Name (Print or type)

Lewis S. Silverstein  
Lewis S. Silverstein (Sep 4, 2015)  
Applicant's Signature

Sep 4, 2015  
Date

**A copy or facsimile ("fax") will be considered the same as an original signature. Email will ONLY be used for employment correspondence**

| For ESSG Office Use Only        |                                  |                             |   |                          |
|---------------------------------|----------------------------------|-----------------------------|---|--------------------------|
| DOH _____                       | NHW _____                        | I-9 _____                   | 8850 _____                                      | W4 _____                 |
| Emergency Contact Info<br>_____ | Background Release Form<br>_____ | Background Results<br>_____ | Unemployment Letter<br>(If applicable)<br>_____ | ESC Application<br>_____ |
| For ESSG Client Use             |                                  |                             |   |                          |
| DOH _____                       | ROP _____                        | Work Site Loc. _____        | WC Code _____                                   |                          |

# Form W-4 (2015)

**Purpose.** Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

**Exemption from withholding.** If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2015 expires February 16, 2016. See Pub. 505, Tax Withholding and Estimated Tax.

**Note.** If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

**Exceptions.** An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions do not apply to supplemental wages greater than \$1,000,000.

**Basic instructions.** If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

**Head of household.** Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

**Tax credits.** You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

**Nonwage income.** If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

**Two earners or multiple jobs.** If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

**Nonresident alien.** If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

**Check your withholding.** After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2015. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

**Future developments.** Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at [www.irs.gov/w4](http://www.irs.gov/w4).

## Personal Allowances Worksheet (Keep for your records.)

|          |  |          |   |
|----------|--|----------|---|
| <b>A</b> | Enter "1" for <b>yourself</b> if no one else can claim you as a dependent . . . . .  | <b>A</b> | 1 |
| <b>B</b> | Enter "1" if: <span style="font-size: 2em; vertical-align: middle;">{</span> <ul style="list-style-type: none"> <li>• You are single and have only one job; or</li> <li>• You are married, have only one job, and your spouse does not work; or</li> <li>• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.</li> </ul> <span style="font-size: 2em; vertical-align: middle;">}</span> . . . . .   | <b>B</b> | 1 |
| <b>C</b> | Enter "1" for your <b>spouse</b> . But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.) . . . . .  | <b>C</b> | 0 |
| <b>D</b> | Enter number of <b>dependents</b> (other than your spouse or yourself) you will claim on your tax return . . . . .   | <b>D</b> | 0 |
| <b>E</b> | Enter "1" if you will file as <b>head of household</b> on your tax return (see conditions under <b>Head of household</b> above) . . . . .  | <b>E</b> | 0 |
| <b>F</b> | Enter "1" if you have at least \$2,000 of <b>child or dependent care expenses</b> for which you plan to claim a credit . . . . .<br>( <b>Note.</b> Do <b>not</b> include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)  | <b>F</b> | 0 |
| <b>G</b> | <b>Child Tax Credit</b> (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information.<br>• If your total income will be less than \$65,000 (\$100,000 if married), enter "2" for each eligible child; then <b>less</b> "1" if you have two to four eligible children or <b>less</b> "2" if you have five or more eligible children.<br>• If your total income will be between \$65,000 and \$84,000 (\$100,000 and \$119,000 if married), enter "1" for each eligible child . . . . . | <b>G</b> | 0 |
| <b>H</b> | Add lines A through G and enter total here. ( <b>Note.</b> This may be different from the number of exemptions you claim on your tax return.) ▶  | <b>H</b> | 2 |

For accuracy, **complete all worksheets that apply.** {

- If you plan to **itemize** or **claim adjustments to income** and want to reduce your withholding, see the **Deductions and Adjustments Worksheet** on page 2.
- If you are **single and have more than one job** or are **married and you and your spouse both work** and the combined earnings from all jobs exceed \$50,000 (\$20,000 if married), see the **Two-Earners/Multiple Jobs Worksheet** on page 2 to avoid having too little tax withheld.
- If **neither** of the above situations applies, **stop here** and enter the number from line H on line 5 of Form W-4 below.

----- Separate here and give Form W-4 to your employer. Keep the top part for your records. -----

|   |   |   |
|---|---|---|
| Form <b>W-4</b><br>Department of the Treasury<br>Internal Revenue Service   | <h2 style="margin: 0;">Employee's Withholding Allowance Certificate</h2> <p style="margin: 0;">▶ <b>Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.</b></p> | OMB No. 1545-0074<br><br><span style="font-size: 2em; font-weight: bold;">2015</span> |
| 1 Your first name and middle initial<br>Lewis S.  | Last name<br>Silverstein  | 2 Your social security number<br>116-24-0640  |
| Home address (number and street or rural route)<br>355 Parkview Terrace Unit C-5  | 3 <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate.<br><b>Note.</b> If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.  |   |
| City or town, state, and ZIP code<br>Vallejo, CA 94589  | 4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ <input type="checkbox"/>   |   |
| 5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)  | 5   | 2   |
| 6 Additional amount, if any, you want withheld from each paycheck . . . . .   | 6   | \$ 0  |
| 7 I claim exemption from withholding for 2015, and I certify that I meet <b>both</b> of the following conditions for exemption.<br>• Last year I had a right to a refund of <b>all</b> federal income tax withheld because I had <b>no</b> tax liability, <b>and</b><br>• This year I expect a refund of <b>all</b> federal income tax withheld because I expect to have <b>no</b> tax liability.<br>If you meet both conditions, write "Exempt" here . . . . . ▶ | 7   |   |
| Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.   |   |   |
| Employee's signature<br>(This form is not valid unless you sign it.) ▶ <u>Lewis S. Silverstein</u><br><small>▶ Lewis S. Silverstein (Sep 4, 2015)</small>   | Date ▶ Sep 4, 2015  |   |
| 8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)   | 9 Office code (optional)  | 10 Employer identification number (EIN)   |



# Employment Eligibility Verification

Department of Homeland Security  
U.S. Citizenship and Immigration Services

USCIS  
Form I-9  
OMB No. 1615-0047  
Expires 03/31/2016

▶ **START HERE.** Read instructions carefully before completing this form. The instructions must be available during completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) they will accept from an employee. The refusal to hire an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

**Section 1. Employee Information and Attestation** (Employees must complete and sign Section 1 of Form I-9 no later than the **first day of employment**, but not before accepting a job offer.)

|  |  |  |                    |  |  |             |
|--|--|--|--------------------|--|--|-------------|
| Last Name (Family Name)<br>Silverstein                   |  | First Name (Given Name)<br>Lewis         |                    | Middle Initial<br>S.                       | Other Names Used (if any)<br>DNA           |             |
| Address (Street Number and Name)<br>355 Parkview Terrace |  |  | Apt. Number<br>C-5 | City or Town<br>Vallejo                    |  | State<br>CA |
| Zip Code<br>94589  |  | Date of Birth (mm/dd/yyyy)<br>04/22/1932 |                    | U.S. Social Security Number<br>116-24-0640 | E-mail Address<br>lewsilverstein@yahoo.com |             |
|  |  |  |                    | Telephone Number<br>530-828-9854           |  |             |

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following):

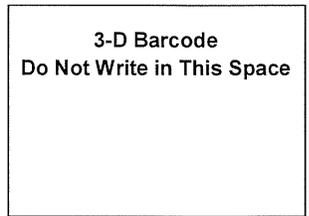
- A citizen of the United States
- A noncitizen national of the United States (See instructions)
- A lawful permanent resident (Alien Registration Number/USCIS Number): \_\_\_\_\_
- An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy) \_\_\_\_\_. Some aliens may write "N/A" in this field. (See instructions)

For aliens authorized to work, provide your Alien Registration Number/USCIS Number **OR** Form I-94 Admission Number:

1. Alien Registration Number/USCIS Number: \_\_\_\_\_

**OR**

2. Form I-94 Admission Number: \_\_\_\_\_



If you obtained your admission number from CBP in connection with your arrival in the United States, include the following:

Foreign Passport Number: \_\_\_\_\_

Country of Issuance: \_\_\_\_\_

Some aliens may write "N/A" on the Foreign Passport Number and Country of Issuance fields. (See instructions)

|   |                                |
|---|--------------------------------|
| Signature of Employee: <u>Lewis S. Silverstein</u><br><small>Lewis S. Silverstein (Sep 4, 2015)</small> | Date (mm/dd/yyyy): Sep 4, 2015 |
|---|--------------------------------|

**Preparer and/or Translator Certification** (To be completed and signed if Section 1 is prepared by a person other than the employee.)

I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

|                                      |  |              |                         |          |  |
|--------------------------------------|--|--------------|-------------------------|----------|--|
| Signature of Preparer or Translator: |  |              | Date (mm/dd/yyyy):      |          |  |
| Last Name (Family Name)              |  |              | First Name (Given Name) |          |  |
| Address (Street Number and Name)     |  | City or Town | State                   | Zip Code |  |



Employer Completes Next Page



**Section 2. Employer or Authorized Representative Review and Verification**

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR examine a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents" on the next page of this form. For each document you review, record the following information: document title, issuing authority, document number, and expiration date, if any.)

Employee Last Name, First Name and Middle Initial from Section 1: Silverstein, Lewis S.

| List A<br>Identity and Employment Authorization | OR | List B<br>Identity   | AND | List C<br>Employment Authorization                          |
|---|----|--|-----|---|
| Document Title:                                 |    | Document Title:<br><u>Driver's license</u>                 |     | Document Title:<br><u>Social Security Card</u>              |
| Issuing Authority:                              |    | Issuing Authority:<br><u>California</u>                    |     | Issuing Authority:<br><u>Social Security Administration</u> |
| Document Number:                                |    | Document Number:<br><u>R0081166</u>                        |     | Document Number:<br><u>116-24-0640</u>                      |
| Expiration Date (if any)(mm/dd/yyyy):           |    | Expiration Date (if any)(mm/dd/yyyy):<br><u>04/22/2016</u> |     | Expiration Date (if any)(mm/dd/yyyy):                       |
| Document Title:                                 |    |  |     | 3-D Barcode<br>Do Not Write in This Space                   |
| Issuing Authority:                              |    |  |     |   |
| Document Number:                                |    |  |     |   |
| Expiration Date (if any)(mm/dd/yyyy):           |    |  |     |   |
| Document Title:                                 |    |  |     |   |
| Issuing Authority:                              |    |  |     |   |
| Document Number:                                |    |  |     |   |
| Expiration Date (if any)(mm/dd/yyyy):           |    |  |     |   |

**Certification**

I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy): 09/04/2015 (See instructions for exemptions.)

|   |  |   |  |                          |
|---|--|---|--|--------------------------|
| Signature of Employer or Authorized Representative<br><u>Caitlin Scholl</u>                             |  | Date (mm/dd/yyyy)<br><u>09/04/2015</u>    | Title of Employer or Authorized Representative<br><u>Administrative Assistant</u>        |                          |
| Last Name (Family Name)<br><u>Scholl</u>  |  | First Name (Given Name)<br><u>Caitlin</u> | Employer's Business or Organization Name<br><b>EMPLOYER SOLUTIONS STAFFING GROUP LLC</b> |                          |
| Employer's Business or Organization Address (Street Number and Name)<br><b>7301 OHMS LANE SUITE 405</b> |  | City or Town<br><b>EDINA</b>              | State<br><b>MN</b>   | Zip Code<br><b>55439</b> |

**Section 3. Reverification and Rehires** (To be completed and signed by employer or authorized representative.)

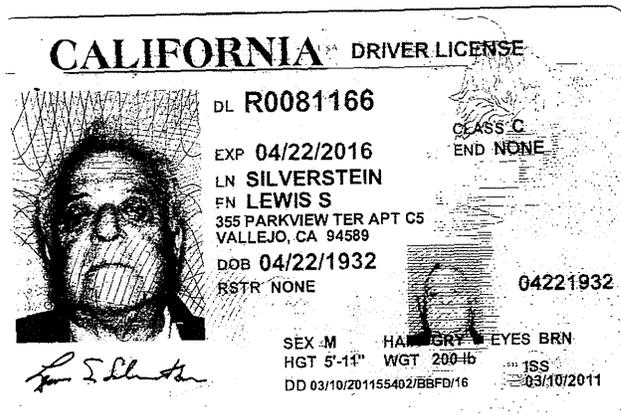
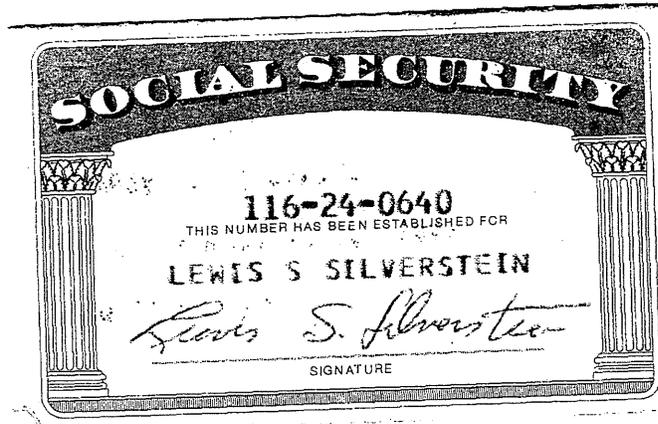
|  |   |
|--|---|
| A. New Name (if applicable) Last Name (Family Name) First Name (Given Name) Middle Initial | B. Date of Rehire (if applicable) (mm/dd/yyyy): |
|--|---|

C. If employee's previous grant of employment authorization has expired, provide the information for the document from List A or List C the employee presented that establishes current employment authorization in the space provided below.

|                 |                  |                                       |
|-----------------|------------------|---------------------------------------|
| Document Title: | Document Number: | Expiration Date (if any)(mm/dd/yyyy): |
|-----------------|------------------|---------------------------------------|

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

|   |                    |  |
|---|--------------------|--|
| Signature of Employer or Authorized Representative: | Date (mm/dd/yyyy): | Print Name of Employer or Authorized Representative: |
|---|--------------------|--|



**Bank of America Advantage**

**LEWIS S SILVERSTEIN**  
355 PARKVIEW TER APT C5  
VALLEJO, CA 94589-2387  
530-828-9854

**2311**  
11-35/1210 CA  
70103

Pay \_\_\_\_\_ \$ \_\_\_\_\_  
to the order of \_\_\_\_\_  
Date \_\_\_\_\_

National Card

**Bank of America**  
ACH R/T 121000358

Dollars Security Features Detail on Back.

Memo \_\_\_\_\_

**VOID**

⑆ 121000358⑆ 000103761686⑆ 2311⑆

**SENSITIVE BUT UNCLASSIFIED**

**Department of Homeland Security**  
**E-Verify**

**Report Prepared: 09/08/2015**  
**Page: 1 of 1**

**Case Verification Number: 2015251125139MU**

**Case Information:****Employee Information:**

|                         |                                |                   |            |
|-------------------------|--------------------------------|-------------------|------------|
| Last Name:              | Silverstein                    | First Name:       | Lewis      |
| Middle Initial:         | S                              | Other Names Used: |            |
| Social Security Number: | *** ** 0640                    | Date of Birth:    | 04/22/1932 |
| Citizenship Status:     | A citizen of the United States | Email Address:    |            |

**Document Information:**

|                                     |   |                           |                      |
|-------------------------------------|---|---------------------------|----------------------|
| List B Document:                    | Driver's license or ID card issued by a U.S. state or outlying possession | List C Document:          | Social Security Card |
| Document Name:                      | Driver's license  | Document State:           | California           |
| Driver's License or ID Card Number: |   | Document Expiration Date: | 04/22/2016           |
| Alien Number:                       |   | I-94 Number:              |                      |

**Additional Information:**

|                        |            |                         |            |
|------------------------|------------|-------------------------|------------|
| Hire Date:             | 09/08/2015 | Employer Case ID:       |            |
| Three-Day Rule Reason: |            | Three-Day Rule - Other: |            |
| Submitted By:          | CSCH4411   | Submitted On:           | 09/08/2015 |

**Initial Case Result:**

Case Result: Employment Authorized

**Employee Referred to SSA:**

Referred By: Referred On:

**Case Result from SSA (after SSA Tentative Nonconfirmation):**

Case Result: Response Date:

**Resubmitted to SSA (after Review and Update Employee Data):**

|                         |                   |
|-------------------------|-------------------|
| Last Name:              | First Name:       |
| Middle Initial:         | Other Names Used: |
| Social Security Number: | Date of Birth:    |
| Resubmitted By:         | Resubmitted On:   |

**Case Result from SSA (after Resubmission):**

Case Result:

**Request Name Review:**

Comments:  
 Submitted By: Submitted On:

**Case Result from DHS (after DHS Verification in Process):**

Case Result: Response Date:

**Employee Referred to DHS:**

Referred By: Referred On:

**Case Result from DHS (after DHS Tentative Nonconfirmation):**

Case Result: Response Date:

**Photo Matching Results:**

Determination:

---

**Employee Referred to DHS (Additional):**

Referred By:

Referred On:

---

**Case Result from DHS (after Additional DHS Tentative Nonconfirmation):**

Case Result:

Response Date:

---

**Case Closure:**

Closure Statement:

Closed By:

Closed On:

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**SENSITIVE BUT UNCLASSIFIED**

**DISCLOSURE AND AUTHORIZATION [IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]**

**DISCLOSURE REGARDING BACKGROUND INVESTIGATION**

Employer Solutions Staffing Group LLC (ESSG) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" that may include information about your character, general reputation, personal characteristics, and/or mode of living, and that can involve personal interviews with sources, such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security number validation, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been requested and compiled about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. Fax: 800-886-0774 or 952-941-9041. ORANGE TREE EMPLOYMENT SCREENING's website is at [www.orangetreescreening.com](http://www.orangetreescreening.com), or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing ESSG to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

|   |
|---|
| <b>New York and Maine applicants or employees only:</b> You have the right to inspect and receive a copy of any investigative consumer report requested by ESSG by contacting the consumer reporting agency identified above directly. You may also contact ESSG to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which ESSG shall provide within 5 days. |
| <b>New York applicants or employees only:</b> Upon request, you will be informed whether or not a consumer report was requested by ESSG, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.  |
| <b>Oregon applicants or employees only:</b> Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that ESSG has not maintained secured records is available to you upon request.   |
| <b>Washington State applicants or employees only:</b> You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.   |

**ACKNOWLEDGMENT AND AUTHORIZATION**

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by ESSG at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, company, or insurance company to furnish any and all background information requested by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. ORANGE TREE EMPLOYMENT SCREENING's website is at: [www.orangetreescreening.com](http://www.orangetreescreening.com), another outside organization acting on behalf of the company, and/or the company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

**New York applicants or employees only:** By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.

**Minnesota and Oklahoma applicants or employees only:** Please check this box if you would like to receive a copy of a consumer report if one is obtained by ESSG.

(Must include email address: lewsilverstein@yahoo.com)

Signature: *Lewis S. Silverstein*  
Lewis S. Silverstein, Sep 4 2015

Date: Sep 4, 2015

**BACKGROUND INFORMATION**

Last Name: Silverstein First: Lewis Middle: S.

Other Names/Alias: DNA

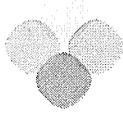
Social Security #: 116-24-0640 Date of Birth (mm/dd/yyyy)\*: 04/22/1932

Driver's License #: R0081166 State of Driver's License: CA

Present Address: 355 Parkview Terrace Unit C-5 Telephone # (Primary): 530-828-9854

City/State/Zip: Vallejo, CA 94589

*\*This information will be used for background screening purposes only and will not be used as hiring criteria.*



# employer solutions staffing group

Leveraging Resources in a Changing Market

## Direct Deposit/Payroll Debit Card Authorization

Employees have the option of receiving wages by Direct Deposit and/or Payroll Debit Card.  
If you do not provide a written election, wages will be paid by Payroll Debit Card.

### SECTION 1 BASIC INFORMATION

|               |                      |                      |                |
|---------------|----------------------|----------------------|----------------|
| Employee Name | Lewis S. Silverstein | SSN# (last 4 digits) | Effective Date |
|               |                      | 0640                 | Sep 4, 2015    |

### SECTION 2 PAYROLL ELECTION

Direct Deposit (Please complete Sections 3 and 5 below)

Payroll Debit Card (Please complete Sections 4 and 5 below)

### SECTION 3 DIRECT DEPOSIT

Update Bank Account

Bank Name: Bank of America

Routing#: 121000358

Account#: 103761686 2312

Account Type:  Checking  Savings  Other \_\_\_\_\_

I understand and acknowledge that if I do not provide a voided check with this direct deposit form, I am responsible for any delays in payroll or extra costs incurred if the account number that I provide is incorrect.

Initial LSS Date Sep 4, 2015

- To help us avoid making an error, please attach a copy of a voided check. (a deposit slip will not work)
- If you change banks, do not close your old bank account until your direct deposit has started at the new bank, which may take 2 pay periods.

### SECTION 4 PAYROLL DEBIT CARD (GLOBAL CASH CARD)



**LEWIS S SILVERSTEIN**  
355 PARKVIEW TER APT C5  
VALLEJO, CA 94589-2387  
530-828-9854

2311  
11-35/1210 CA  
70103

Pay \_\_\_\_\_ \$  
to the order of \_\_\_\_\_ Dollars



ACH R/T 121000358

VOID

Memo \_\_\_\_\_

⑆ 121000358⑆ 000103761686⑆ 2311⑆

I have received my Payroll Debit Card, welcome brochure, program fees, program terms, conditions, and disclosures. By activating my Payroll Debit Card, I am agreeing to the program terms, conditions, and disclosures that are included or made available to me from time to time from the financial institution. I authorize the financial institution to debit my Payroll Debit Card account for the fees described in the fee schedule that is part of the program terms, conditions, and disclosures.

Employee's Signature: \_\_\_\_\_ Date: Sep 4, 2015

### SECTION 5 AUTHORIZATION

I authorize ESSG to directly deposit my periodic wages/compensation payments, net of required tax withholdings, other required withholdings or authorized deductions, into my account(s) as designated above and to initiate, if necessary, debit entries and adjustments for any credit entries made in error to my account(s). \* E-mail is required for pay stub information.

\*E-mail: lewsilverstein@yahoo.com @ \_\_\_\_\_  
this information will only be used to send your paystubs electronically

Employee's Signature: Lewis S. Silverstein Date: Sep 4, 2015

# EMERGENCY CONTACT INFORMATION

EMPLOYER SOLUTIONS STAFFING GROUP  
IN CASE OF AN EMERGENCY - NOTIFICATION INFORMATION

Employee Name: Lewis S. Silverstein

Address: 355 Parkview Terrace Unit C-5, Vallejo, CA 94589

Home Phone: 530-828-9854

## EMERGENCY CONTACTS

Please list two people (in priority order) who could be contacted in case of an emergency

|   |  |
|---|--|
| <p style="text-align: center;"><b>Contact #1</b></p> <p>Name: Robert Schechtman</p> <p>Relationship: Relative</p> | <p>Home Phone: 408-896-9181</p> <p>Cell Phone: 408-896-9181</p> <p>Work Phone: DNA</p> |
| <p style="text-align: center;"><b>Contact #2</b></p> <p>Name: Corinne Arreaz</p> <p>Relationship: Relative</p>    | <p>Home Phone: 650-544-0988</p> <p>Cell Phone: 650-544-0988</p> <p>Work Phone: DNA</p> |

Additional information you want Employer Solutions Staffing Group and our clients to know in the event of an emergency:

My Health Care Provider is Kaiser Permanente

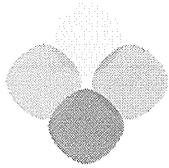
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**STATEMENT OF CONFIDENTIALITY**

This agreement made this 04 day of September, 2015, between Employer Solutions Staffing Group LLC, hereinafter referred to as "employer", and Lewis S. Silverstein hereafter referred to as "employee".

**WITNESSETH:**

For the duration of my employment and after resignation or termination of this employment with employer, for any reason whatsoever, the employee shall not use or disclose to any other person or company, and confidential or proprietary information or know-how related to the business of the employer.

In view of the difficulty of determining the amount of damages which may result to the employer from a violation of any of the provisions hereof, the employee agrees to pay to the employer the sum of \$10,000 as liquidated damages for every such violation; provided, however, that the payment of such amount as liquidated damages shall not be construed as a release or waiver by the employer of the right to prevent any such violation in equity or otherwise.

Lewis S. Silverstein  
Lewis S. Silverstein (Sep 4, 2015)

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Employee Signature

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Employer Solutions Staffing Group LLC, Representative

**EMPLOYER SECTION:**

|                        |                                     |                          |
|------------------------|-------------------------------------|--------------------------|
| <b>ESG FEIN#:</b>      | <b>ESG Client Name &amp; State:</b> |                          |
| <b>Hiring Manager:</b> | <b>Position:</b>                    | <b>Starting Wage: \$</b> |

**EMPLOYEE SECTION:**

|   |   |                        |   |                          |             |
|---|---|------------------------|---|--------------------------|-------------|
| <b>Employee Name:</b><br>Lewis S. Silverstein |   | <b>Street Address:</b> |   | <b>City/State:</b>       | <b>Zip:</b> |
| <b>SS#:</b><br>- -                            | <b>Date of Birth:</b><br>____/____/____ | <b>Age:</b>            | <b>Have you worked for this company before?</b><br><input type="checkbox"/> Yes <input type="checkbox"/> No | <b>If yes, location:</b> |             |

Please complete all questions, and sign and date the form.

|   | Yes                      | No                       |
|---|--------------------------|--------------------------|
| <p><b>1. Have you or has anyone living with you received Temporary Assistance to Needy Families (TANF) at any time since August 5, 1997?</b> (If yes, please provide information below.)<br/>                     Name of the person receiving benefits: _____ Relationship to you: _____<br/>                     City: _____ County: _____ State: _____</p>   | <input type="checkbox"/> | <input type="checkbox"/> |
| <p><b>2. Have you or has anyone living with you received Food Stamps (SNAP) at any time during the past 15 months?</b> (If yes, please provide information below.)<br/>                     Name of the person receiving benefits: _____ Relationship to you: _____<br/>                     City: _____ County: _____ State: _____</p>   | <input type="checkbox"/> | <input type="checkbox"/> |
| <p><b>3. Have you received Supplemental Security Income (SSI) at any time within the past 3 months?</b><br/>                     Please note, this is not the same as Social Security benefits (SS) or Social Security Disability (SSDI) benefits.<br/> <i>*If you checked yes please provide a copy of your SSI documentation.</i></p>   | <input type="checkbox"/> | <input type="checkbox"/> |
| <p><b>4. Have you received any type of vocational rehabilitation services within the past two years?</b><br/>                     If yes, please indicate which type of agency you worked with and provide their location information below:<br/> <input type="checkbox"/> Vocational Rehabilitation Agency <input type="checkbox"/> Dept. of Veterans Affairs <input type="checkbox"/> Employment Network (Ticket to Work Program)<br/>                     Name of Agency: _____ Phone #: _____<br/>                     City: _____ County: _____ State: _____<br/> <i>*If you checked yes please provide a copy of your active Individual Work Plan and Ticket to Work documentation.</i></p>   | <input type="checkbox"/> | <input type="checkbox"/> |
| <p><b>5. Are you a Veteran of the U.S. Military?</b> <i>*If yes, please provide a copy of your DD-214 and letter of separation.</i><br/>                     (If yes, please provide information below. If no, please continue to question #6.)<br/>                     Dates of Service - From: ____/____/____ To: ____/____/____<br/>                     Branch of Service: _____<br/> <b>Are you entitled to or are you receiving compensation for a service-connected disability?</b><br/> <b>Have you been unemployed at any time during the last 12 months?</b><br/>                     If yes, dates of unemployment - From: ____/____/____ To: ____/____/____<br/> <b>Did you receive unemployment compensation at any point during your unemployment?</b></p> | <input type="checkbox"/> | <input type="checkbox"/> |
| <p><b>6. Have you been convicted of a felony or released from prison for a felony conviction in the past 12 months?</b><br/>                     Conviction Date: ____/____/____ Release Date: ____/____/____<br/>                     Was this a <input type="checkbox"/> Federal or <input type="checkbox"/> State conviction? If State - County: _____ State: _____</p>  | <input type="checkbox"/> | <input type="checkbox"/> |

**Additional Tax Credits**

|   |                          |                          |
|---|--------------------------|--------------------------|
| <b>IEC (Native American):</b> Are you or your spouse a member of a Native American Tribe?<br><i>*If you checked yes please provide a copy of your CDIB card.</i>                        | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>CA Residents:</b> <input type="checkbox"/> Are you the child of foster parents? <input type="checkbox"/> Do you receive CalWorks? <input type="checkbox"/> Workforce Investment Act? | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Are you a migrant or seasonal farm worker? <input type="checkbox"/> Have you ever been convicted of a misdemeanor?   | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>SC Residents:</b> <input type="checkbox"/> Do you receive Family Independence Benefits?  | <input type="checkbox"/> | <input type="checkbox"/> |

**PLEASE READ, SIGN, AND DATE:**

Under penalties of perjury, I declare the information above to be true and accurate to the best of my knowledge, and I hereby authorize any agency, organization, or individuals to supply such verification or information that may be needed to determine tax credit eligibility to my employer, employer representative (Associated Consultants, Inc. dba Retrotax), or the Department of Labor.

New Employee Signature: Lewis S. Silverstein  
Lewis S. Silverstein (Rev. 4. 2015)

Date: Sep 4, 2015

Maintain regular, weekly, communication with your employer if you are unable to return to work. Contact your employer a minimum of after every visit with your primary health care provider. Keep the claims representative advised of your status.

Notify your employer immediately of any new injuries or conditions that impact your physical condition.

If it is necessary to miss scheduled work due to a work injury, you must be seen by your primary health care provider the same day in order to receive compensation for the time away from work. The physician must complete a Report of Workability.

**I have read my responsibilities and agree to abide by these guidelines.**

**Signed:** *Lewis S. Silverstein*  
Lewis S. Silverstein (Sep 4, 2015)

**Printed Name:** Lewis S. Silverstein



# ESG New Hire Packet: General

Adobe Document Cloud Document  
History

September 04, 2015

Created: September 04, 2015  
By: Caitlin Scholl (Caitlin@corpmgmtgroup.com)  
Status: SIGNED  
Transaction ID: XSBBF8N263M793P

## “ESG New Hire Packet: General” History

-  Document created by Caitlin Scholl (Caitlin@corpmgmtgroup.com)  
September 04, 2015 - 9:45 AM MDT - IP address: 97.124.236.114
-  Document emailed to Lewis S. Silverstein (lewsilverstein@yahoo.com) for signature  
September 04, 2015 - 9:45 AM MDT
-  Document viewed by Lewis S. Silverstein (lewsilverstein@yahoo.com)  
September 04, 2015 - 11:59 AM MDT - IP address: 76.254.63.135
-  Document e-signed by Lewis S. Silverstein (lewsilverstein@yahoo.com)  
Signature Date: September 04, 2015 - 12:55 PM MDT - Time Source: server - IP address: 76.254.63.135
-  Signed document emailed to Caitlin Scholl (Caitlin@corpmgmtgroup.com) and Lewis S. Silverstein (lewsilverstein@yahoo.com)  
September 04, 2015 - 12:55 PM MDT

ordered 914

DISCLOSURE AND AUTHORIZATION REGARDING PROCUREMENT OF BACKGROUND REPORTS

It is recognized and understood that the Fair Credit Reporting Act provides that anyone "who knowingly and willfully obtains information on a consumer from a consumer reporting agency under false pretenses" shall be fined not more than \$2,500 or imprisoned not more than a year, or both.

In connection with my application for EMPLOYMENT (including contract for services), I understand that investigative background inquiries are to be made on me which may include criminal convictions, motor vehicle, and other reports. These reports may include information as to my character, work habits, performance, education and experience along with reasons for termination of employment from previous employers. Further, I understand that you will be requesting information from various Federal, State, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences. If I include a current employer for verification, I may jeopardize my position within that company. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from any liability and responsibility for doing so. I hereby consent to obtaining the above information from BACKGROUND SOURCE INT'L and/or any of their licensed agents. This authorization and consent shall be valid in original, fax or copy form. I further authorize ongoing procurement of the above mentioned reports at any time during my employment (or contract).

Applicant Signature: Lewis S. Silverstein Lewis S. Silverstein (Sep 4, 2015) Date: 09/04/2015

Please PRINT clearly: Position applied for: Pharmaceutical Equipment Parts Specialist

Name: Lewis S. Silverstein Maiden / AKA: DNA  
First Middle Last

Soc. Sec. #: 116-24-0640 \*Sex: M \*Race: W \*Date of Birth: 04/22/1932

Current Address: 355 Parkview Terrace Unit C-5 County: USA

City: Vallejo State: CA Zip: 94589 How long: 2005 to 2015

Previous Address: DNA County: DNA

City: DNA State: DNA Zip: DNA How long: DNA to DNA

Motor Vehicle Report Fax to: (208)769-7282

Name as it appears: Lewis S. Silverstein License #: R0081166 State held: CA

\*Responses to these are completely voluntary. You need not respond to have your application considered. However, without this information, we may be unable to distinguish you from another in the event we discover adverse information during our background investigation. 03/06/01

