



# CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 1-28-2015

Name Palacio Paul LEE  
Last First Middle Maiden

Present address 85 WEST IMPERIAL DR TOR  
Number Street  
WEST ST PAUL MN 55118  
City State Zip

Social Security No. 470 - 86 - 3901

Telephone (651) 373-4012

E-Mail PalacioPaul@Hotmail.com

If under 18, please list age \_\_\_\_\_

Referred by MIKE THOMPSON

Position applied for (1) WAREHOUSE  
 and salary desired (2) 15.00  
(Be specific)

Shift available to work  
 1st \_\_\_\_\_  
 2nd  \_\_\_\_\_  
 3rd  \_\_\_\_\_

How many hours can you work weekly? \_\_\_\_\_ Can you work nights? \_\_\_\_\_

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Simley South	80th St	11 yrs	GED
College	INVER GROVE Hgts. MN. 2920	55076		
Bus. or Trade School	ST PAUL MN. Dinwoody 818	Dinwoody Blvd	6 months	ABS DEGREE
Professional School	MAR'S AIC		2 weeks	DEGREE

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? \_\_\_\_\_

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator  Commercial (CDL)  Chauffeur

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name DICK LASHEMB Name CHUCK ROSENTHAL

Position NORTH SUBURBAN OWNER Position NEW CAR SALES

Company NORTH SUBURBAN AUTO Company NEW BRIGHTEN FORD

Address 375 Como Ave. ST PAUL Address 1100 Silver Lake Rd  
Minnesota 55103 55112

Telephone (612) 308-4111 Telephone (952) 457-8005

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Rodriguez Auto Sales</u>	Supervisor name <u>BOB FELDMAN</u>	
Position <u>installer</u>	Employment dates	Pay or salary
Company <u>Recycle Auto Parts</u>	From <u>July 2014</u>	Start <u>SALARY</u>
Address <u>10870 IDEAL AVE SOUTH</u> <u>COTTAGE GROVE 55106</u>	To <u>NOV</u>	Final
Telephone <u>(651) 768-0000</u>	Your last job title <u>installer</u>	

Reason for leaving (be specific) NOT ENOUGH HOURS

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name <u>Pioneer Press</u>	Supervisor name <u>Don</u>	
Position <u>Delivery Driver</u>	Employment dates	Pay or salary
Company <u>Pioneer Press</u>	From <u>2013</u>	Start <u>Salary</u>
Address <u>30 St Paul</u> <u>Concord Blvd</u>	To	Final
Telephone <u>(651)</u>	Your last job title <u>Delivery Papers</u>	

Reason for leaving (be specific) LOTS OF MORNING HOURS NOT ENOUGH

PAY  
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>MIDAS</u> Position <u>TECH</u> Company <u>ERLW INC</u> Address <u>1450 So Robert</u> <u>WEST ST PAUL, MN</u> Telephone <u>(671) 457-4381</u>	Supervisor name <u>Raymond Nelson</u>	
	Employment dates	Pay or salary
	From <u>00</u>	Start <u>12.00</u>
	To <u>07</u>	Final <u>16.00</u>
Your last job title _____		
Reason for leaving (be specific) <u>WENT TO MANAGE SHAKOPEE MIDAS</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>ABS CERT. AIC CERT</u>		

Name <u>MIDAS</u> Position <u>MANAGER</u> Company <u>MIDAS / SHAKOPEE</u> Address <u>104 MARKET ST. SHAKOPEE</u> <u>MN</u> Telephone <u>(952) 456-2656</u>	Supervisor name <u>Jim Bogeman</u>	
	Employment dates	Pay or salary
	From <u>07</u>	Start <u>16.00</u>
	To <u>09</u>	Final <u>16.00</u>
Your last job title <u>MANAGER</u>		
Reason for leaving (be specific) <u>FRANCHISE OWNER LOST BUSINESS</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>MANAGER SKILLS - BANK DEPOSITS</u>		

May we contact your present employer?  Yes \_\_\_ No

Did you complete this application yourself  Yes \_\_\_ No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

*Paul J. Palano*

Date: 1-28-2015

Interview Questions

Applicant Name Palacio Lee Date 01/28/2015

1. How did you hear about CMG?

Mike Thompson

2. What position are you looking for?

warehouse

- fork lift
- team player
- paper route

3. What shift?

Nights

4. What pay rate?

\$15.00 somewhere - \$15 plus depends

5. Do you have reliable transportation? What?

Yes

6. What are some of your previous work experiences?

Machanic

7. Why did you leave?

- 2/3 routes same time / alot

8. Do you currently have any limitations or restrictions that we should be aware of when considering you for a position? If so, what?

None

Oriental on / Thurs 29<sup>th</sup> 10am

Kathleen M. Patten