



S.R.C. - Pipestone, MN U.S.A.

Suzlon Injury Report

Team Member: Larry Mohr

Date of Occurrence: 5-23-08

Time of Occurrence: after 200 pm break

Department: Finishing

Team Leader: Scott B

Date Reported: 5-24-08

If taken to Doctor, fill out this section

Date of Treatment: 5-24-08

Time of Treatment: 8 00 Am

Doctor: _____

Drug Test Performed: Yes No

Drug test date & time: 9 00 Am

Location of where accident occurred (be specific)

Red & white line wet layup

Description of accident / injury

left eye got resin in eye by accidently rubbing eye

Witnesses names

none

Corrective action (include: task, equipment, environmental, and management factors) - If needs further investigation use form F:ST:02

don't touch eyes with dirty hands

wear goggles

Employee Feedback

didn't believe he got resin in at that time

Team Member Signature

Larry S. Mohr

Manager Signature

Human Resources Signature

Date

6-12-08

Date

Date

RECEIVED
JUN 12 2008

BY:.....



FITNESS FOR DUTY

Employees who are absent due to illness or injury (either work-related or non-occupational) may be required to have their physician or other qualified health provider complete a Fitness for Duty Certification before returning to work. The completed form should be returned to Human Resources will make a determination as to his/her ability to return to work. No employee will be allowed to return to work without a satisfactory Fitness for Duty Certification on file.

Employee Name: Larry Mehr Date: _____

Is employee able to perform the functions of his/her position? ___ Yes ___ No

Any restrictions? ___ Yes ___ No If yes, please describe restriction(s) and duration below:

RETURN TO WORK: With No Limitations Date: 6/16/08

(Suzlon rotor Corp. has an active return-to-work program. Most temporary restrictions can be accommodated. Please call 507-562-6700 if you have any questions regarding light duty jobs.)

___ TOTALLY DISABLED: (Dates) From: _____ To: _____

___ RESTRICTED WORK: Duration of Limitations: 4 Days/Weeks

___ Restricted Work Hours: May Work ___ hours per day ___ hours per week.

___ Restricted Lifting: Maximum lift: ___ 10lbs ___ 20lbs ___ 30lbs ___ 40lbs ___ 50lbs
Weight limit for repetitive lifting or carrying: (more frequent than 2 times per hour)
___ 0-5lbs ___ 5-10lbs ___ 10-20lbs ___ 20-30lbs ___ 30-40

___ Restricted bending: (Limit in degrees) ___ Bending frequency (# of times per hour): ___

___ Restricted use of hand: ___ Right ___ Left ___ No Use or ___ Limited repetitive grasping, gripping

___ Standing/Sitting: Standing (hours per day) ___ Sitting (hours per day) ___

___ Other: no contact with resins or chemicals

Next Appt. Date / Time: _____ Provider's Comments: @ work

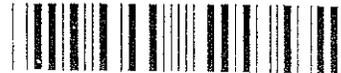
Employee Signature: _____

Physician or Practitioner Signature: B. Ramu

Type of Practice: (Field of Specialization) FP

Report of Work Ability

See Instructions on Reverse Side



R W 0 1

Please PRINT or TYPE your responses.
Enter dates in MM/DD/YYYY format.

This form must be provided to the employee.
(Minn. Rules 5221.0410, subp. 6)

DO NOT USE THIS SPACE

NOTICE TO EMPLOYEE: YOU MUST PROMPTLY PROVIDE A COPY OF THIS REPORT TO YOUR EMPLOYER OR WORKERS' COMPENSATION INSURER, AND QUALIFIED REHABILITATION CONSULTANT IF YOU HAVE ONE.

SOCIAL SECURITY NUMBER 504 747431		DATE OF INJURY 6-16-08 5-24-08
EMPLOYEE Larry Mohr	Date of Birth 3-24-63	
EMPLOYER CMG		
INSURER/SELF-INSURER/TPA		
INSURER CLAIM NUMBER		

Date of most recent examination by this office 6-12-08 (date)

Select the appropriate option(s) below and fill in the applicable dates.

1. Employee is able to work without restrictions as of 6/16/08 (date)
2. Employee is able to work with restrictions, from 6/12/08 (date) to 6/16/08 (date)

The restrictions are:

no contact w resins or chemicals @ work

3. Employee is unable to work at all, from _____ (date) to _____ (date)

The next scheduled visit is: as needed OR _____ (date)

NAME (Type or Print) BRUCE W KOCOUREK, DO PIPESTONE COUNTY MEDICAL CENTER	SIGNATURE <i>B. Kocourek</i>		DEGREE
ADDRESS 920 4TH AVE SW PIPESTONE MN 56164 507-825-5700 FAX 507-825-4744 DEA BK0472477 MN LIC 34116	STATE	LICENSE #/REGISTRATION #	
CITY UPIN D25406 NPI 1699738559	AREA CODE	TELEPHONE #	DATE SIGNED <u>6/12/08</u>

Health Care Provider Report

See Instructions on Reverse Side
(WHEN COMPLETED RETURN TO REQUESTER)

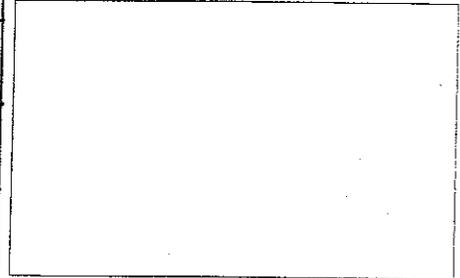


Please PRINT or TYPE your responses.
Enter dates in MM/DD/YYYY format.

H C O 1

DO NOT USE THIS SPACE

SOCIAL SECURITY NUMBER 504747431	DATE OF INJURY 6-12-08 5-24-08	DOB 3-24-63
EMPLOYEE Larry Mohr	EMPLOYER CMG	
INSURER/SELF-INSURER/TPA	INSURER CLAIM NUMBER	
INSURER ADDRESS		
CITY	STATE	ZIP CODE



REQUESTER must specify all items to be completed by health care provider. Items: _____ MMI (#9) PPD (#10)
HEALTH CARE PROVIDER TO COMPLETE ITEMS REQUESTED ABOVE

- Date of first examination for this injury by this office: 6-12-08 (date)
- Diagnosis (include all ICD-9-CM codes):
allergic contact dermatitis + conjunctivitis
- History of injury or disease given by employee:
was working w resin in finishing dept et was on gloves et building is full of dust, pt touched eye et face et arms.
- In your opinion (as substantiated by the history and physical examination) was the injury or disease caused, aggravated or accelerated by the employee's alleged employment activity or environment? No Yes
- Is there evidence of pre-existing or other conditions that affect this disability? No Yes If yes, describe:

- Is further treatment of this injury or referral to another doctor planned? No Yes If yes, describe:

- Has surgery been performed? No Yes If yes, date and describe: _____ (date)

- Attach the most recent Report of Work Ability. Date of report: 6/12/08 (date)
- Has the employee reached maximum medical improvement? (If yes, complete item #10) (See definition on back) No Yes Date reached: _____
- Has the employee sustained any permanent partial disability from the injury? No Yes Too early to determine
The permanent partial disability is _____ % of the whole body. This rating is based on Minn. Rules:

5223.	%	5223.	%
5223.	%	5223.	%

NAME (Type or Print) BRUCE W KOCOUREK, DO	SIGNATURE <i>B. Kocourek</i>		DEGREE
ADDRESS PIPESTONE COUNTY MEDICAL CENTER 920 4TH AVE SW PIPESTONE MN 56164 507-825-5700 FAX 507-825-4744	STATE	LICENSE #/REGISTRATION #	
CITY DEA BK0472477 MN LIC 34116 UPIN D25406 NPI 1699738559	AREA CODE	TELEPHONE #	DATE SIGNED <u>6/12/08</u>

Report of Work Ability

See Instructions on Reverse Side



R W 0 1

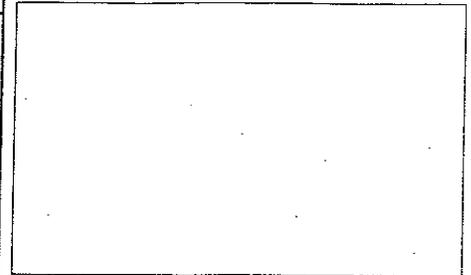
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SOCIAL SECURITY NUMBER 504747431	DATE OF INJURY 5-24-08 5-23-08
EMPLOYEE Ladly Mohr	Date of Birth 3-24-63
EMPLOYER Suzion Rotor	
INSURER/SELF-INSURER/TPA	
INSURER CLAIM NUMBER	



Date of most recent examination by this office (date)

Select the appropriate option(s) below and fill in the applicable dates.

1. Employee is able to work without restrictions as of (date)
2. Employee is able to work with restrictions, from (date) to (date)

The restrictions are:

3. Employee is unable to work at all, from (date) to (date)

The next scheduled visit is: as needed OR (date)

NAME (Type or Print) Dr. Matt Veil	SIGNATURE 	DEGREE MD
ADDRESS 920 4th Ave SW	STATE MN	LICENSE #/REGISTRATION # MN 45307
CITY Pipstone	STATE MN	ZIP CODE 56169
	AREA CODE 507	TELEPHONE # 825-5700
		DATE SIGNED 05-28-08

Health Care Provider Report

See Instructions on Reverse Side
(WHEN COMPLETED RETURN TO REQUESTER)



H C 0 1

Please PRINT or TYPE your responses.
Enter dates in MM/DD/YYYY format.

DO NOT USE THIS SPACE

SOCIAL SECURITY NUMBER <i>504747431</i>	DATE OF INJURY <i>5-24-08</i>	DOB <i>3-24-63</i>
EMPLOYEE <i>Larry Mohr</i>	EMPLOYER <i>Suzlon Roter</i>	
INSURER/SELF-INSURER/TPA	INSURER CLAIM NUMBER	
INSURER ADDRESS		
CITY	STATE	ZIP CODE

REQUESTER must specify all items to be completed by health care provider. Items: _____ MMI (#9) PPD (#10)
HEALTH CARE PROVIDER TO COMPLETE ITEMS REQUESTED ABOVE

1. Date of first examination for this injury by this office: *5-24-08* (date)
2. Diagnosis (include all ICD-9-CM codes):
Conjunctivitis
3. History of injury or disease given by employee:
? Fiber fragment in eye
4. In your opinion (as substantiated by the history and physical examination) was the injury or disease caused, aggravated or accelerated by the employee's alleged employment activity or environment? No Yes
5. Is there evidence of pre-existing or other conditions that affect this disability? No Yes If yes, describe:
6. Is further treatment of this injury or referral to another doctor planned? No Yes If yes, describe:
7. Has surgery been performed? No Yes If yes, date and describe: (date)
8. Attach the most recent Report of Work Ability. Date of report: *5-24-08* (date)
9. Has the employee reached maximum medical improvement? (If yes, complete item #10) (See definition on back) No Yes Date reached:
10. Has the employee sustained any permanent partial disability from the injury? No Yes Too early to determine
The permanent partial disability is % of the whole body. This rating is based on Minn. Rules:

5223.	%	5223.	%
5223.	%	5223.	%

NAME (Type or Print) <i>Dr. Matt Veil</i>		SIGNATURE <i>Matt Veil</i>		DEGREE <i>MD</i>	
ADDRESS <i>920 4th Ave SW</i>		STATE <i>MN</i>	LICENSE #/REGISTRATION # <i>45307</i>		
CITY <i>Pierstone, Mn.</i>	STATE <i>Mn.</i>	ZIP CODE <i>56169</i>	AREA CODE <i>507</i>	TELEPHONE # <i>825-5700</i>	DATE SIGNED <i>05-28-08</i>



ACCIDENT REPORTING PROCEDURES

Employees are required to report all job related injuries to your Manager or Human Resources immediately of the occurrence. *The Manager with the Employee will conduct an accident investigation.* Human Resources or the Manager may provide first aid treatment. If your injury needs to be seen by a medical provider:

1. **A medical referral form must be picked up from the Human Resources or the Manager to take along to the medical provider before each medical visit (except for emergencies).**

2. **The completed medical referral form must be returned immediately to the Human Resources after the medical providers' visit along with the date and time of next appointment.**

3. Any change in attending medical providers must be approved by the Insurance Carrier or coordinated with the Human Resources.

If your job assignment aggravates an already existing physical condition, notify your immediate Manager and Human Resources. A review of your job assignment will be made.

5. **Return to Work Assignments** are used to provide short-term work that accommodates restrictions of Employees as early as possible after an injury. Our goal is to maintain regular contact with the Employee, provide support, maintain a safe work environment during the convenient period, avoid pitfalls of disability and keep the person gainfully employed within their present medical restrictions until returned to their regular job. Medical placement in to a temporary return to work assignment is accomplished by written approval from a physician with the assistance from an Occupational Specialist and CMG Management.

Employees will be retained within their job classifications whenever possible. If the employee remains on restricted duty regular progress meetings will be scheduled. If the Employee cannot return to their regular job within a reasonable time period, (i.e. sixty to ninety calendar days) the Employee may be considered for alternate placement within CMG or Outplacement Rehabilitation.

Regular communication must be maintained with your Manager and Human Resources after any work related injury has occurred. *Future medical providers' visits or absences should be coordinated through Human Resources for accurate reporting of Employees medical condition.* Failure to comply with this policy may result in disciplinary action or cause a delay in Insurance benefits.

Clocking and pay procedure: Employee's if leaving the building will clock out and will not be paid by CMG while attending appointments. All lost time hours of pay will be paid by submitting by the employee to the insurance carrier and reimburse at 66 2/3% of their straight time wages (less applicable taxes) in accordance with State Worker's Compensation laws.

I have read received a copy and will comply with these procedures or be subject to disciplinary action up to and including termination of employment.

Employee Signature

Danny S. Moler

Date:

6-12-08

Submit This Form

Minnesota Department of Labor and Industry
 Workers' Compensation Division
 443 Lafayette Road North
 St. Paul, MN 55155-4305
 (651) 284-5030

First Report of Injury

See Instructions on Reverse Side.
 Please PRINT or TYPE your responses.
 Enter dates in MM/DD/YYYY format.



DO NOT USE THIS SPACE

1. EMPLOYEE SOCIAL SECURITY # 504-74-7431		2. OSHA Case #	
3. DATE OF CLAIMED INJURY 5/24/2008		4. Time of injury 02:00 <input type="checkbox"/> am <input checked="" type="checkbox"/> pm	5. Time employee began work on date of injury 07:00 <input checked="" type="checkbox"/> am <input type="checkbox"/> pm
6. EMPLOYEE Name (last, first, middle) Mohr Larry		7. Gender <input checked="" type="checkbox"/> M <input type="checkbox"/> F	8. Marital Status <input type="checkbox"/> Married <input checked="" type="checkbox"/> Unmarried
9. Home address 513 S. Prairie Ave Apt#2		10. Home phone # (605) 413-7078	11. Date of birth 3/24/1963
City Sioux Falls	State SD	Zip Code 57104	12. Occupation Production Worker
13. Regular department Finishing		14. Date hired 3/10/2008	
15. Average weekly wage \$400.00	16. Rate per hour \$10.00	17. Hours per day 8	18. Days per week 6
19. Employment Status <input checked="" type="checkbox"/> Full time <input type="checkbox"/> Seasonal		<input type="checkbox"/> Part time <input type="checkbox"/> Volunteer	
20. Weekly value of: Meals \$0.00 Lodging \$0.00	2 nd income \$0.00	21. Apprentice <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
22. Tell us how the injury occurred and what the employee was doing before the incident (give details). Examples: "Worker was driving lift truck with a pallet of boxes when the truck tipped, pinning worker's left leg under drive shaft." "Worker developed soreness in left wrist over time from daily computer key entry." Got resin in his left eye accidentally by rubbing his eyes.			
23. What was the injury or illness (include the part(s) of body)? Examples: chemical burn left hand, broken left leg, carpal tunnel syndrome in left wrist. Eyes		24. What tools, equipment, machines, objects, or substances were involved? Examples: chlorine, hand sprayer, pallet lift truck, computer keyboard. Resin	
25. Did injury occur on employer's premises? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If no, indicate name and address of place of occurrence		26. Date of first day of any lost time	27. Employer paid for lost time on day of injury (DOI) <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> No lost time on DOI
		28. Date employer notified of injury 6/12/2008	29. Date employer notified of lost time
		30. Return to work date 5/24/2008	31. Date of death
32. TREATING PHYSICIAN (name, address, and phone) 507-825-5700		33. HOSPITAL/CLINIC (name and address) (if any) Pipstone Medical Group 920 4th Ave SW Pipstone MN 56164	
		34. Emergency Room Visit <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
		35. Overnight in-patient <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
36. EMPLOYER Legal name CORPORATE MANAGEMENT GROUP INC 188602		37. EMPLOYER DBA name (if different)	
38. Mailing address 12000 N. WASHINGTON ST. #290		39. Employer FEIN	40. Unemployment ID # 0036373110
City THORNTON	State CO	Zip Code 80241	41. Employer's contact name and phone # Amanda Carnahan (303) 920-1425
42. Physical address (if different)		43. Witness (name and phone)	
City	State	Zip Code	44. NAICS code
		45. Date form completed 06/12/2008	
46. INSURER name MINNESOTA ASSIGNED RISK PLAN		51. CLAIMS ADMIN COMPANY (CA) name (check one) Insurer Berkley Risk Administrators Company, LLC TPA	
47. Insured legal name		52. CA Address 222 South Ninth Street	
48. Policy # or self-insured certificate #		City Minneapolis	State MN
		Zip Code 55402	
49. Insurer FEIN	50. Date insurer received notice 06/12/2008	53. CA FEIN 41-1887666	54. Claim # 04 - 188602 -

SUPERVISOR'S REPORT OF ACCIDENT

(PLEASE READ AND FOLLOW INSTRUCTIONS ON BACK)

EVERY ACCIDENT SHOULD BE INVESTIGATED AND THE CAUSES CORRECTED SO THAT MORE ACCIDENTS WILL NOT OCCUR. DO NOT OVERLOOK THE SO-CALLED "UNIMPORTANT" CASES, BECAUSE, EXCEPT FOR "CHANCE" THEY COULD ALSO HAVE BEEN SERIOUS. IT IS ONLY BY THOROUGH INVESTIGATION THAT MANY OF THE REAL CAUSES CAN BE DETERMINED AND CORRECTED.

NAME OF EMPLOYEE Larry Mohr COMPANY CORPORATE MANAGEM DEPT. Finishing
DATE OF ACCIDENT 5/24/2008 TIME 2:00 PM DID EMPLOYEE LOSE TIME FROM WORK? YES NO
HOURS LOST ON DATE OF ACCIDENT 0 HAS EMPLOYEE RETURNED TO WORK? YES NO
JOB TITLE Production Worker SERVICE WITH THE COMPANY 4 mo YEARS IN PRESENT JOB 4 mo

GIVE US YOUR HONEST COMMENTS ON QUESTIONS BELOW. WE ARE NOT TRYING TO BLAME ANYONE. YOUR OPINION MAY HELP US PREVENT ACCIDENT REPETITION.

PLEASE ANSWER THE FOLLOWING:

CHECK "YES" OR "NO"

- | | | |
|--|---|------------------------------|
| 1. WAS INJURED PERSON PROPERLY INSTRUCTED IN SAFE AND EFFICIENT METHODS? | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/> |
| 2. DID INJURED PERSON VIOLATE ANY INSTRUCTIONS? | NO <input checked="" type="checkbox"/> | YES <input type="checkbox"/> |
| 3. WAS NECESSARY PROTECTIVE EQUIPMENT WORN? (IF APPLICABLE) | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/> |
| 4. DID POOR HOUSEKEEPING CONTRIBUTE TO INJURY? | NO <input checked="" type="checkbox"/> | YES <input type="checkbox"/> |
| 5. DID HORSEPLAY CAUSE THE INJURY? | NO <input checked="" type="checkbox"/> | YES <input type="checkbox"/> |
| 6. WAS IT CAUSED BY SOMETHING WHICH NEEDED REPAIRS? | NO <input checked="" type="checkbox"/> | YES <input type="checkbox"/> |
| 7. SHOULD A GUARD BE PROVIDED? | NO <input checked="" type="checkbox"/> | YES <input type="checkbox"/> |
| 8. DID ANY BODILY DEFECT CONTRIBUTE TO INJURY? | NO <input checked="" type="checkbox"/> | YES <input type="checkbox"/> |
| 9. WAS IT CAUSED BY AN UNSAFE ACT? | NO <input checked="" type="checkbox"/> | YES <input type="checkbox"/> |
| 10. DID INJURED REPORT THE INJURY TO YOU, THE SUPERVISOR, IMMEDIATELY? | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/> |

ACCIDENT. (DESCRIBE WHAT INJURED WAS DOING AT TIME OF ACCIDENT, WHAT HAPPENED, WHO WAS INVOLVED, NATURE OF INJURY, PART OF BODY AFFECTED.) Got resin in his left eye accidentally by rubbing his eyes.

WITNESSES' NAMES

UNSAFE ACTS. (WHAT DID THE EMPLOYEE OR ANOTHER PERSON DO INCORRECTLY?)

N/A

UNSAFE CONDITIONS. (WHAT UNGUARDED OR UNSAFE CONDITION OF MACHINERY, EQUIPMENT, BUILDING OR PREMISES WAS INVOLVED?)

N/A

ACTIONS TAKEN. (WHAT DID YOU DO TO CORRECT THE CONDITIONS WHICH CAUSED THIS INJURY?)

N/A

REMEDIES. (WHAT SHOULD YOUR ORGANIZATION DO TO PREVENT OTHER INJURIES LIKE THIS?)

N/A

MEDICAL CARE. DID EMPLOYEE GO TO DOCTOR OR HOSPITAL? YES NO IF YES, COMPLETE THE FOLLOWING

NAME OF DOCTOR OR HOSPITAL Pipestone Medical Group DATE OF INITIAL VISIT 06/12/2008
ADDRESS 920 4th Ave SW, Pipestone, MN 56164 TELEPHONE NUMBER 507-825-5700

AS SUPERVISOR, DO YOU FEEL THAT THIS INJURY SHOULD BE COVERED UNDER WORKERS' COMPENSATION? YES NO

REASONS WHY It happened while using the materials of the job.

REPORT SUBMITTED BY Ashley Postma DATE 06/12/2008
Administrative Assistant