



Preliminary Questions For CMG use only

Name: Daladthao Laobiyor

Date: 5/8/17

1. If hired are you willing to take a drug test? ✓
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? no
3. Are you able to work with pork?

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes No ✓

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes No ✓

If yes, please list when, where and the nature of the offense(s):

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: Daladthao Laobiyor Date: 5/8/17

Authorization

Authorization: By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

Personal Information: Please print the information requested below to identify yourself for BGC.

Printed name: Daladthao Laobiagor
First Middle (☐ Last
none)

Other names used: _____

Current county of residence: _____

Current and former addresses:

from Mo/Yr	current to Mo/Yr	Street	City, State & Zip
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from Mo/Yr	to Mo/Yr	Street	City, State & Zip
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from Mo/Yr	to Mo/Yr	Street	City, State & Zip
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Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

Date of birth Social security number

Driver's license number & state Name as it appears on license

Report Copy: If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: ☐.

Daladthao Laobiagor 5/8/17
Signature Date

UNITED STATES OF AMERICA

EMPLOYMENT AUTHORIZATION CARD

IMMEDIATE RELATION



Surname
LAOBIAYOR

Given Name
DALADTHAO

USCIS#
265-587-375

Category Card#
C05 H9C1788586187

Country of Birth
Laos

Travel and Commerce
None

Travel Birth
14 SEP 1992

Exp
P

Valid From
04/11/17

Card Expires
04/10/18

Daladthao

NOT VALID FOR REENTRY TO U.S.

29816916



**U.S. Citizenship
and Immigration
Services**

This card is not evidence of U.S. citizenship or permanent residence.
This document is void if altered, and may be revoked by the U.S. Government.
The person identified is authorized to work in the U.S. for the validity of this card.

FORM I-765 Rev. (10-2014)

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If found, drop in any US Mailbox. USPS Mail to USCIS, PO Box 605000, Los Angeles, CA 90060-5000

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