

peopleG2

BACKGROUND CHECKS

PeopleG2

135 South State College Blvd., Suite 200 Brea, CA 92821

Phone: 800-630-2880

Fax: 714-696-5410

Email: customerservice@peopleG2.com

Employer Solutions GRP- CMG Corporate Management Group

12000 N. Washington St #350

Thornton, CO 80241

Phone: 9527678232

Email: Lori@corpmanagementgroup.com

Subject Information

Name: Lance Ronald Thomas

Reference: CMG

State: MN

Review Carefully

The following are included in this report:

Search Type	Detail	Status
County Criminal Search	Kanabec, Minnesota	Complete - Record
County Criminal Search	Pine, Minnesota	Complete - Record
County Criminal Search	Isanti, Minnesota	Complete - No Record
National Criminal Database Search	National Criminal Database	Complete

Results Should Be Reviewed Carefully

County Criminal Search

Jurisdiction Searched Kanabec, Minnesota
Name Searched Lance Ronald Thomas
Search ID 4423072
Reference CMG
Date Ordered 11/17/2020
Date Completed 11/17/2020
Status Records Found
Case Number 33-VB-16-176

Verified By	Name and DOB
Full Name on File	Thomas, Lance Ronald
DOB on File	07/23/****
Additional Info.	Court Name: KANABECSubject Identification - Address: SAUK RAPIDS, MN 56379Additional items - Date of Birth Onfile: 07/23/1997 Gender: Male
File Date	3/9/2016
Disposition Date	5/12/2016
Offense Date	3/7/2016
Records Searched	7 years -
Charge 1	152.092 - (PMisd) Drugs - Possession of Drug Paraphernalia - Use or Possession Prohibited
Disposition	Convicted -- Plea - Guilty -- Status - Closed
Type of Crime	Petty Misdemeanor - Convicted of a Petty Misdemeanor
Sentencing Information	Total Financial Assessment - 165.00 -- Total Payments and Credits - 165.00 -- Balance Due as of 11/17/2020 - 0.00 -- 03/09/2016 - Transaction Assessment - - - 135.00 -- 04/11/2016 - Transaction Assessment - - - 5.00 -- 05/12/2016 - Transaction Assessment - - - 25.00 -- 02/20/2017 - Collection Agency - Receipt # EP33-2017-00152 - Thomas, Lance Ronald - (165.00) -- 05/12/2016 - Plea - Guilty -- 05/12/2016 - Failed to Appear or Pay Fine in Lieu of Appearing -- 02/20/2017 - Payment in Full from Collection Agency
Case Number	33-VB-17-465
Verified By	Name and DOB
Full Name on File	Thomas, Lance Ronald
DOB on File	07/23/****
Additional Info.	Court Name: KANABECSubject Identification - Address: SAUK RAPIDS, MN 56379Additional items - Date of Birth Onfile: 07/23/1997 Gender: Male
File Date	6/5/2017
Disposition Date	9/12/2017
Offense Date	6/4/2017
Records Searched	7 years -
Charge 1	171.24.2 - (MS) Traffic-Drivers License-Driving After Revocation
Disposition	Convicted -- Status - Closed
Type of Crime	Petty Misdemeanor - Convicted of a Misdemeanor
Sentencing Information	Total Financial Assessment - 515.00 -- Total Payments and Credits - 515.00 -- Balance Due as of 11/17/2020 - 0.00 -- 06/05/2017 - Transaction Assessment - - - 485.00 -- 07/10/2017 - Transaction Assessment - - - 5.00 -- 08/14/2017 - Transaction Assessment - - - 25.00 -- 10/09/2019 - Collection

Agency - Receipt # EP33-2019-01010 - Thomas, Lance Ronald - (79.69) -- 10/23/2019 - Collection Agency - Receipt # EP33-2019-01060 - Thomas, Lance Ronald - (182.20) -- 11/06/2019 - Collection Agency - Receipt # EP33-2019-01100 - Thomas, Lance Ronald - (160.18) - - 11/20/2019 - Collection Agency - Receipt # EP33-2019-01162 - Thomas, Lance Ronald - (92.93) -- 08/14/2017 - DL suspension request to DPS-Fail to Appear Index # 1 -- 08/14/2017 - Failed to Appear or Pay Fine in Lieu of Appearing -- 09/12/2017 - Fail to Appear at a hearing -- 09/13/2017 - Conviction Sent to DPS -- 10/09/2019 - Partial Payment from Collection Agency -- 10/23/2019 - Partial Payment from Collection Agency -- 11/06/2019 - Partial Payment from Collection Agency -- 11/20/2019 - Payment in Full from Collection Agency

Charge 2

169.791.2(a) - (MS)Traff Reg-Driver Must Carry Proof of Ins when Oper MV

Disposition Convicted -- Status - Closed
Type of Crime Petty Misdemeanor - Convicted of a Misdemeanor
Fines \$0.00
Court Cost \$0.00

County Criminal Search

Jurisdiction Searched Pine, Minnesota
Name Searched Lance Ronald Thomas
Search ID 4423073
Reference CMG
Date Ordered 11/17/2020
Date Completed 11/17/2020
Status Records Found
Case Number 58-VB-16-757
Verified By Name and DOB
Full Name on File Thomas, Lance Ronald
DOB on File 07/23/****
Additional Info. Court Name: PINESubject Identification - Address: SAUK RAPIDS, MN 56379Additional items - Date of Birth Onfile: 07/23/1997 Gender: Male
File Date 4/19/2016
Disposition Date 4/21/2020
Offense Date 4/15/2016
Records Searched 7 years -

Charge 1

171.05.1(a) - TRAFFIC-Instruction-Violation Of Instruction Permit 18 and O

Disposition Convicted -- Plea - Guilty -- Status - Closed
Type of Misdemeanor - Conviction deemed a Petty

**Crime
Sentencing
Information**

Misdemeanor pursuant to Minn. R. Crim. P 23.02
Total Financial Assessment - 365.00 -- Total
Payments and Credits - 365.00 -- Balance Due as of
11/17/2020 - 0.00 -- 03/16/2018 - Transaction
Assessment - - - 365.00 -- 04/20/2020 - Web Payment
- Receipt # EP58-2020-00881 - Thomas, Lance Ronald
- (365.00) -- 04/21/2020 - Plea - Guilty -- 04/21/2020
- Plea - Guilty -- 06/20/2016 - DL suspension request
to DPS-Fail to Appear Index # 2 -- 06/20/2016 - Failed
to Appear or Pay Fine in Lieu of Appearing --
04/21/2020 - Conviction Sent to DPS

Charge 2

169.797.2 - TRAFFIC-INSURANCE-UNINSURED
VEHICLE

**Disposition
Type of
Crime
Fines
Court Cost**

Convicted -- Plea - Guilty -- Status - Closed
Misdemeanor - Conviction deemed a Petty
Misdemeanor pursuant to Minn. R. Crim. P 23.02
\$0.00
\$0.00

**Case Number
Verified By
Full Name on
File
DOB on File
Additional
Info.**

58-VB-17-1452
Name and DOB
Thomas, Lance Ronald
07/23/****
Court Name: PINESubject Identification - Address:
SAUK RAPIDS, MN 56379Additional items - Date of
Birth Onfile: 07/23/1997 Gender: Male

**File Date
Disposition
Date
Offense Date
Records
Searched**

7/24/2017
4/21/2020
7/16/2017
7 years - Felony and Misdemeanor

Charge 1

**Disposition
Type of
Crime
Fines
Court Cost
Sentencing
Information**

171.24.2 - TRAFFIC-DAR
Convicted -- Plea - Guilty -- Status - Closed
Misdemeanor - Conviction deemed a Petty
Misdemeanor pursuant to Minn. R. Crim. P 23.02
\$0.00
\$0.00
Total Financial Assessment - 555.00 -- Total
Payments and Credits - 555.00 -- Balance Due as of
11/17/2020 - 0.00 -- 03/21/2018 - Transaction
Assessment - - - 555.00 -- 04/20/2020 - Web Payment
- Receipt # EP58-2020-00882 - Thomas, Lance Ronald
- (555.00) -- 04/21/2020 - Plea - Guilty -- 04/21/2020
- Plea - Guilty -- 04/21/2020 - Plea - Guilty --
10/03/2017 - DL suspension request to DPS-Fail to
Appear Index # 1 -- 10/03/2017 - Failed to Appear or
Pay Fine in Lieu of Appearing -- 04/21/2020 -
Conviction Sent to DPS

Charge 2

169.50.1 - TRAFFIC-Regulation-Rear Lamps-
Required on all Motor Vehicles

**Disposition
Type of
Crime**

Convicted -- Plea - Guilty -- Status - Closed
Petty Misdemeanor - Convicted of a Petty
Misdemeanor

Fines	\$0.00
Court Cost	\$0.00
Charge 3	169.791.2(a) - Traffic Regulation - Driver Must Carry Proof of Insurance wh
Disposition	Convicted -- Plea - Guilty -- Status - Closed
Type of Crime	Misdemeanor - Conviction deemed a Petty Misdemeanor pursuant to Minn. R. Crim. P 23.02
Fines	\$0.00
Court Cost	\$0.00
Case Number	58-VB-17-1734
Verified By	Name and DOB
Full Name on File	Thomas, Lance Ronald
DOB on File	07/23/****
Additional Info.	Court Name: PINESubject Identification - Address: SAUK RAPIDS, MN 56379Additional items - Date of Birth Onfile: 07/23/1997 Gender: Male
File Date	9/12/2017
Disposition Date	4/21/2020
Offense Date	9/8/2017
Records Searched	7 years -
Charge 1	171.24.2 - TRAFFIC-DAR
Disposition	Convicted -- Plea - Guilty -- Status - Closed
Type of Crime	Misdemeanor - Conviction deemed a Petty Misdemeanor pursuant to Minn. R. Crim. P 23.02
Sentencing Information	Total Financial Assessment - 365.00 -- Total Payments and Credits - 365.00 -- Balance Due as of 11/17/2020 - 0.00 -- 09/12/2017 - Transaction Assessment - - - 335.00 -- 10/17/2017 - Transaction Assessment - - - 5.00 -- 11/22/2017 - Transaction Assessment - - - 25.00 -- 04/20/2020 - Web Payment - Receipt # EP58-2020-00883 - Thomas, Lance Ronald - (365.00) -- 04/21/2020 - Plea - Guilty -- 04/21/2020 - Plea - Guilty -- 11/22/2017 - DL suspension request to DPS-Fail to Appear Index # 1 -- 11/22/2017 - Failed to Appear or Pay Fine in Lieu of Appearing -- 04/21/2020 - Conviction Sent to DPS
Charge 2	169.21.3(d) - TRAFFIC-Regulation-Driver Fails to Use Due Care to Avoid Col
Disposition	Convicted -- Plea - Guilty -- Status - Closed
Type of Crime	Petty Misdemeanor - Convicted of a Petty Misdemeanor
Fines	\$0.00
Court Cost	\$0.00
Case Number	58-VB-17-1739
Verified By	Name and DOB
Full Name on File	Thomas, Lance Ronald
DOB on File	07/23/****
Additional	Court Name: PINESubject Identification - Address:

Info. SAUK RAPIDS, MN 56379 Additional items - Date of Birth Onfile: 07/23/1997 Gender: Male

File Date 9/14/2017

Disposition Date 4/21/2020

Offense Date 9/8/2017

Records Searched 7 years -

Charge 1 171.24.2 - TRAFFIC-DAR

Disposition Convicted -- Plea - Guilty -- Status - Closed

Type of Crime Misdemeanor - Conviction deemed a Petty Misdemeanor pursuant to Minn. R. Crim. P 23.02

Sentencing Information Total Financial Assessment - 315.00 -- Total Payments and Credits - 315.00 -- Balance Due as of 11/17/2020 - 0.00 -- 09/14/2017 - Transaction Assessment - - - 285.00 -- 10/19/2017 - Transaction Assessment - - - 5.00 -- 11/27/2017 - Transaction Assessment - - - 25.00 -- 04/20/2020 - Web Payment - Receipt # EP58-2020-00884 - Thomas, Lance Ronald - (315.00) -- 04/21/2020 - Plea - Guilty -- 11/27/2017 - DL suspension request to DPS-Fail to Appear Index # 1 -- 11/27/2017 - Failed to Appear or Pay Fine in Lieu of Appearing -- 04/21/2020 - Conviction Sent to DPS

Case Number 58-CR-18-534

Verified By Name and DOB

Full Name on File Thomas, Lance Ronald

DOB on File 07/23/****

Additional Info. Court Name: PINESubject Identification - Address: SAUK RAPIDS, MN 56379 Additional items - Date of Birth Onfile: 07/23/1997 Gender: Male

File Date 5/22/2018

Disposition Date 8/21/2018

Offense Date 5/19/2018

Records Searched 7 years - Felony and Misdemeanor

Charge 1 609.52.2(a)(1) - Felony Theft of Motor Vehicle (Not applicable - GOC)

Disposition Convicted -- Plea - Guilty -- Status - Under Court Jurisdiction

Type of Crime Felony - Convicted of a Felony

Fines \$0.00

Court Cost \$0.00

Sentencing Information Fines - \$50.00 -- Jail - Pine County Jail: 4D -- Probation - Dept Corrections Probation: 5Y

County Criminal Search

Jurisdiction Searched Isanti, Minnesota

Name Searched Lance Ronald Thomas

Search ID	4423074
Reference	CMG
Date Ordered	11/17/2020
Date Completed	11/18/2020
Records Searched	7 years - Felony and Misdemeanor
Status	No Records Found

National Criminal Database Search

All results for this search are from an accumulated database. The accuracy of the results have not been checked. All cases, in all counties should be followed up with a county level search.

Jurisdiction Searched	National Criminal Database
Name Searched	Lance Ronald Thomas
Search ID	4422826
Reference	CMG
Date Ordered	11/17/2020
Date Completed	11/17/2020

Results

Additional research was needed on the County Criminal Search based off of our initial database results.

PeopleG2 provides the information contained in this report to End-User to be used solely for a permissible employment purpose as defined in the Fair Credit Reporting Act. If the End-User intends to take adverse action based in whole or in part on the contents of this report, the End-User must provide the consumer with notices that it is taking adverse action and those notices must comply with the FCRA and state law. All information contained in this report is provided pursuant to the terms of the End-User Agreement. End-User further understands that it uses any and all information provided by PeopleG2 at its own risk and End-User is solely liable for complying with all federal, state, and local laws. The information contained in this report is confidential and may only be accessed by authorized employees of End-User, provided to the consumer about who it relates, or provided as otherwise required by law. PeopleG2 recommends that End-User screen its applicants or employees at the county court-house or online system, federal, and multi-state/nationwide database levels. End-User understands that if it chooses not to conduct searches at these levels, PeopleG2 cannot be held responsible for any records that exist that are not included in the End-User's coverage requested. End-User further understands that the multi-state/nationwide database report will only be offered in conjunction with a county-level verification of any records found and that End-User will bear any additional costs associated with this verification.

The National Criminal Database Search is a 50-State Felony/Misdemeanor Search that pulls data from all participating jurisdictional databases. Please note that all records pulled from this search will need to be validated through an additional County Criminal Search in the jurisdiction a potential record was found. This information received from PeopleG2 shall not be used as the sole determination for the evaluation of any applicant or tenant. As the requester, you agree that all information received for pre-employment or tenant purposes shall be used for lawful purposes. Complying with the Federal Americans with Disabilities Act, the Federal Equal Opportunity Act, the Federal Fair Credit Reporting Act and any other Federal or State privacy or confidentiality law, now in effect or hereafter adopted is your responsibility. Where possible, reports containing criminal charges have been verified with the appropriate court or bureau. These searches are name searches, and typically use date of birth or other identifies when possible. The only greater identification might be with the use of fingerprints or DNA tests. Total accuracy cannot be guaranteed, as the data submitted by the requester will directly determine the accuracy of the results obtained.