



EMPLOYEE WARNING NOTICE FORM

Employee Name: **LaRonn Powell**

Date: **August 6, 2020**

Manager Name: **Nick Rausch/Neil Bueckers**

First Warning Second Warning Other

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|-------------------------------------------------------|--------------------------------------------------------------------|
| <input type="checkbox"/> Tardiness | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input type="checkbox"/> Absenteeism | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input checked="" type="checkbox"/> Other-Improper Behavior |

1. Details of Unsatisfactory Behavior/Actions:

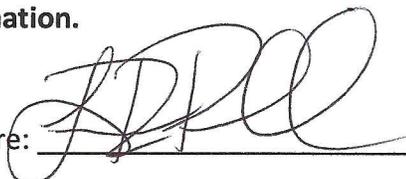
It has been observed that you frequently use profanity and foul language against your co-workers. This is to warn you that such language will not be tolerated at Branding Iron. Employees are always expected to show respect to co-workers and maintain a cordial and professional environment.

Profanity makes others around you uncomfortable and is unacceptable language in the workplace. We expect you to contribute to a positive environment while at work.

2. The following immediate corrective action must be taken by the employee.

Failure to do so will result in further disciplinary action up to and including termination.

You must refrain from using any profanity in the workplace. Any further instances of profanity will result in immediate termination.

Employee Signature:  Date: 8/6/20

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature:  Date: 8-6-20