

320-281-5617  
 - 245 Industrial Blvd.  
 South Rapids, MI



\$100

950 → 10.

3mo #11 → \$11.25

**CMG APPLICATION FOR EMPLOYMENT**

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 11/12/15

Name LaFond Richard Martin  
Last First Middle Maiden

Present address 16553 ISAAK Ave. NW  
Number Street  
Clearwater MI 55320  
City State Zip

Social Security No. 474 - 23 - 0686

Telephone (302) 241-1543 E-Mail lafond6609@gmail.com

If under 18, please list age — Referred by —

Position applied for (1) <u>Grinding</u> and salary desired (2) <u>\$9.50</u> <small>(Be specific)</small>	Shift available to work 1 <sup>st</sup> _____ 2 <sup>nd</sup> <u>X</u> 3 <sup>rd</sup> _____
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How many hours can you work weekly? 40 Can you work nights? yes

Employment desired \_\_\_ FULL-TIME ONLY \_\_\_ PART-TIME ONLY X FULL- OR PART-TIME

When available for work? ASAP 11/15

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>St. Cloud Tech</u>		<u>4</u>	<u>HS Diploma</u>
College	<u>SCTCC</u>		<u>2</u>	<u>AAS: energy tech</u>
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? Personal Vehicle

Driver's license number W093272157612 State of issue MN

Operator  Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date 5/14/16

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Robert Harjes Name Arthur D'Antonio III

Position Lead Developer Position CEO

Company Boss Data LLC Company Boss Data LLC

Address Las Vegas, NV Address Las Vegas, NV

Telephone (320) 761-3978 Telephone (812) 364-0538

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Cappriotti's</u>	Supervisor name <u>Mary</u>	
Position <u>Team Member</u>	Employment dates	Pay or salary
Company _____	From <u>4/15</u>	Start <u>8.25</u>
Address <u>Santa Fe Station Casino</u>	To <u>10/15</u>	Final <u>8.25</u>
<u>Las Vegas, NV</u>	Your last job title <u>Team Member</u>	
Telephone ( <u>702</u> ) <u>331-6134</u>	Reason for leaving (be specific) <u>Moving out of state</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Preparing ingredients, making food, operating register, cleaning</u>		

Name <u>Boss Data LLC</u>	Supervisor name <u>Robert Harjes</u>	
Position <u>Junior Developer</u>	Employment dates	Pay or salary
Company _____	From <u>03/13</u>	Start <u>14.00</u>
Address <u>Las Vegas, NV</u>	To <u>06/15</u>	Final <u>16.00</u>
Telephone ( <u>855</u> ) <u>762-6777</u>	Your last job title <u>Junior Developer</u>	
Reason for leaving (be specific) <u>Company downsizing - had to drop a developer</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Writing scripts to collect data from the web, building and maintaining a large number of websites</u>		

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

11/12/15

\$ 100 hiring bonus  
10AM - Thursday

# Richard LaFond

## Junior Web Developer - Boss Data LLC

Clearwater, MN  
lafond6609@gmail.com - 320.241.1543

To obtain a challenging and rewarding position in which I can contribute in a meaningful way, that draws on my previous experience, and that provides an opportunity for long-term growth.

### Primary Qualifications

- o Experience with electronics / computers
- o Experience with building and designing websites
- o Experience with coding in Ruby, PHP, HTML, CSS
- o Experience with designing Wordpress websites
- o Proficiency with Microsoft Office Suite including Word and Excel
- o Experience with searching and compiling data using Google
- o Strong typing skills; data entry / tenkey

Willing to relocate: Anywhere

Authorized to work in the US for any employer

### WORK EXPERIENCE

#### Junior Web Developer - Boss Data LLC

Search Google

Write scripts in Ruby to collect data from the web

Maintain data / fix scripts to work more efficiently

Search Google daily for more data sources

Assist lead developer in building and maintaining a large number of websites

Handle customer complaints and questions by email and by phone

#### Assembly Line Worker

Electrolux Home Products

Assembling freezers and refrigerators in a fast paced factory environment

Responsible for performing multiple jobs simultaneously for hours at a time

#### Kitchen Manager

Jimmy's Pizza

Supervising and directing employees

Cleaning kitchen and restaurant/ maintaining kitchen equipment

Preparing and delivering pizza and other types of food

Handling customer complaints

Handling money / operating till / answering phone calls / taking customer orders

Counting till / taking inventory/ closing store

Pressure Washer - Pro Clean Truck Wash

Filling water tanks

Traveling to various locations around the state

Pressure washing trucks/ cars/ trailers

Loading / unloading pressure washing hoses and other equipment

EDUCATION

**A.A.S in Energy Technical Specialist**

St Cloud Technical and Community College - Saint Cloud, MN  
2009 to 2011