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7/12/13
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CMG
7/13/13

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 7/13/13

Name NIEBOER, KWAR
Last First Middle Maiden

Present address 1754 Leone Ave
Number Street
Saint Paul MN 55106
City State Zip

Social Security No. 104 - 96 - 9448

Telephone (651) 354-3046

E-Mail kwarpis3f@gmail.com

If under 18, please list age _____

Referred by _____

Position applied for (1) pick and pack
and salary desired (2) 9.00
(Be specific)

Shift available to work
1st _____
2nd ✓
3rd ✓

How many hours can you work weekly? 40 more Can you work nights? Yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Hlaing Bwe</u>	<u>Burma</u>	<u>9</u>	<u>NO</u>
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? car

Driver's license number 0007102505207 State of issue Minnesota

Operator Commercial (CDL) Chauffeur

Expiration date 01-01-2017

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Pan Ken Name John Nieboer

Position cook (or) pre-look Position Retired

Company Quam Mit Thai Company _____

Address 1754 Leane Ave Address 261 Bird St.

St. Paul, MN 55106 Rochester, NY 14613

Telephone (651) 776-3082 Telephone (551) 764-5688

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Kwan N. Leboer</u>		Supervisor name <u>Tim</u>	
Position <u>Nursing Assistant</u>			
Company <u>Benedictine Health Center</u>		Employment dates	Pay or salary
Address <u>618 E. 17th St.</u>		From <u>08/2011</u>	Start <u>10.60</u>
<u>Minneapolis, MN 55404</u>		To <u>01/2013</u>	Final <u>10.60</u>
Telephone <u>(612) 879-2800</u>		Your last job title _____	
Reason for leaving (be specific) <u>Went back to Native country.</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>I learned that working with the team get the job done first and more easier.</u>			

Name <u>Kwan N. Leboer</u>		Supervisor name <u>Su</u>	
Position <u>Diswasher</u>			
Company <u>Kwan Mit Thai Inc</u>		Employment dates	Pay or salary
Address <u>475 St. Peter St.</u>		From <u>09/2009</u>	Start <u>8.50</u>
<u>St Paul, MN 55106</u>		To <u>02/2013</u>	Final <u>9.50</u>
Telephone <u>(651) 222-7871</u>		Your last job title _____	
Reason for leaving (be specific) <u>Went back to Native country.</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>worked in very busy environment.</u>			

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Kwar Nkeboe</u> Position <u>Machine Operator</u> Company <u>Nationwide Precision Products</u> Address <u>900 Tech Park Dr.</u> <u>Rochester, NY 14628</u> Telephone <u>(585) 272-7100</u>	Supervisor name <u>Tony Amadio</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th>Pay or salary</th> </tr> <tr> <td>From <u>07/2008</u></td> <td>Start <u>9.00</u></td> </tr> <tr> <td>To <u>02/2009</u></td> <td>Final <u>9.75</u></td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From <u>07/2008</u>	Start <u>9.00</u>	To <u>02/2009</u>	Final <u>9.75</u>	Your last job title _____	
Employment dates	Pay or salary								
From <u>07/2008</u>	Start <u>9.00</u>								
To <u>02/2009</u>	Final <u>9.75</u>								
Your last job title _____									

Reason for leaving (be specific) company downsized

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

operated a small machine.

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th>Pay or salary</th> </tr> <tr> <td>From _____</td> <td>Start _____</td> </tr> <tr> <td>To _____</td> <td>Final _____</td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From _____	Start _____	To _____	Final _____	Your last job title _____	
Employment dates	Pay or salary								
From _____	Start _____								
To _____	Final _____								
Your last job title _____									

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Amos N. Weber

Date: 07/10/13

Kwar Nieboer
1754 Leone Ave
Saint Paul, MN. 55106
6513543046

Summary

Valet driver who always has a safety record and positive attitude
Shows flexibility as situations change
Takes initiative, looks for extra ways to help others
Has physical strength to lift and move heavy items

Employment Experience

Nursing Assistant **Minneapolis, MN**
Benedictine Health Center of Minneapolis (August 2011-January 2013)
Assisted the resident with daily activities and personal cares.
Reported and recorded to the nurse.
Be patient and can handle difficulty situations.

Dishwasher **Saint Paul, MN**
Ruam Mit Thai Inc (September 2009 – February 2013)
Thoroughly clean dishes and area following sanitary regulations.
Worked in very busy environment and carry heavy plates.
Assisted in food preparation using hygienic procedures.
Assisted cook by organizing kitchen and supplies.

Housekeeper **Rochester, NY**
Shore Winds Nursing Home (October 2007- June 2008)
Responsible for keeping dining room tidy and clean.
Properly removed trash.
Meticulously vacuumed.

Education

Nursing Assistant **Saint Paul, MN**
International institute of Minnesota (October – December 2010)
No Tuition 11-week Nursing Assistant course (240 hours)
Instruction in workplace soft skills, effective communication, and ESL

English Language Classes **Saint Paul, MN**
Hubbs Center (August 2009 – October 2010)