

Tuesday
12/10
10am



talk to
Christa (HR)
pass on app.
12/4/13

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE dec 5 2013

Name Henrickson, Kristen anne
Last First Middle Maiden

Present address 1461 Edwards E
Number Street
South St Paul MN 55075
City State Zip

Social Security No. 476-21-3226

Telephone (651) 451-3288 651-331-1553 E-Mail crazyk0322@yahoo.com

If under 18, please list age _____ Referred by Ken powers

Position applied for (1) delta Hawk Shift available to work
and salary desired (2) 8.00
(Be specific) 1st
2nd 3rd *open availability*

How many hours can you work weekly? open Can you work nights? yes

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY FULL- OR PART-TIME

When available for work? A.S.A.P

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Simley</u>	<u>Invergrove Hts</u>	<u>12</u>	
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ___ No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation.

felony, july 2013 aiding and abetting stolen property will explain in interview

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes ___ No Permit drivers test dec 30th

What is your means of transportation to work? I Have rides

Driver's license number W323230191908 State of issue _____

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 07-02-2015

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Men powers Name Roman Romero

Position delta Hawk Position delta Hawk

Company Super moms Company Super moms

Address 135 14th avenue Address 6360 dilley ave

SSP MN 55075 1914 MN 55076

Telephone 952, 220-0196 Telephone (763) 587 5149

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>downtown car wash</u>	Supervisor name <u>David Dickerson</u>	
Position <u>check out</u>	Employment dates	Pay or salary
Company <u>downtown car wash</u>	From <u>Aug 08</u>	Start <u>7.25</u>
Address <u>520 East 7th St</u>	To <u>July 10</u>	Final <u>8.25</u>
Address <u>St Paul MN</u>	Your last job title <u>Express Detail</u>	
Telephone <u>(651) 222-7045</u>		

Reason for leaving (be specific) BOSS wasn't working with daycare schedule

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. worked check out and got promoted to express detail

Name <u>Linders</u>	Supervisor name <u>Idalia Henriksen</u>	
Position <u>cashier</u>	Employment dates	Pay or salary
Company <u>Linders Flower Mart</u>	From <u>April 07</u>	Start <u>7.25</u>
Address <u>13th and Southview</u>	To <u>July 07</u>	Final <u>7.50</u>
Telephone (____) _____	Your last job title <u>cashier</u>	

Reason for leaving (be specific) Seasonal

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. watered watered flowers, helped customers, loaded and unloaded trucks

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Linders</u>	Supervisor name <u>Idalia Hennerson</u>	
Position <u>Cashier</u>	Employment dates	Pay or salary
Company <u>Linders Flower Mart</u>	From <u>April 08</u>	Start <u>7.50</u>
Address _____	To <u>July 08</u>	Final <u>7.50</u>
Telephone (____) _____	Your last job title <u>cashier</u>	
Reason for leaving (be specific) <u>Seasonal</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>cashier, watered flowers, helped customers, loaded and unloaded trucks</u>		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer? Yes ___ No

Did you complete this application yourself? Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Kristen Henneman

Date:

dec 13 5 2013

Applicant Name: Kristen Henriksen

Date: 12/5/13

Interview Questions:

1. What Shift(s) do you prefer to work?

open availability / am

2. Would you prefer FT or PT hours?

Fulltime

3. Are you available to work weekends?

Yes

4. What is the pay rate you require?

minimum \$8.00

5. Do you have reliable Transportation? If no, explain how they plan on getting to work?

Yes

6. How did you hear about this position / opening?

Ken Powers

7. Have you ever been convicted of a felony?

If yes, have them explain. What? When?

Yes July 2013 - aiding & abetting 4 years w/ good behavior
forced at gunpoint probation 18 months - if completed drops

8. Tell me about (Pick a position on the application) and the work you did for them?

Downtowner car wash - check out area
Express detail - boss not willing to work w/ daycare
3 years together mis.

9. Why did you leave?

Mutual agreement - applicant could not work
at daycare situation.

(If not a suitable answer is given to 8 or 9 ask about another position they have done to learn more about them)

10. If hired, would you be able to obtain the required uniform necessary to work at

Supermoms? Yes

CMG Interview conducted by: Samantha Tovar