

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
 Office Number: 507-923-4955
 Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Mon-Fri
 8-4



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Williams, Kevin Date: 8/17/22

Address: (Street Address) 108 7th NW (Apt./Unit #) 3

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-884-4514 Email: KTWilliams680@gmail.com

Social Security No. 344-62-8724 Date Available: 8-22-22

Position Applied for: Warehouse/Shipping & Receive Desired Salary: \$18.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: NA

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Carliss H.S</u>	<u>Chicago, IL</u>	<u>3</u>	
College	<u>AIU</u>	<u>Hoffman Estate, IL.</u>	<u>4</u>	<u>BFA-Visual Communications</u>
Bus. Or Trade School	<u>Job Corps</u>	<u>Grand Rapids MI</u>	<u>2</u>	<u>Carpentry GED</u>
Professional School				

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Previous Employment

Company: CRUMBI COOKIE Phone: _____

Address: 2665 Commercial Dr NW Supervisor: Kewden

Job Title: Baker Assistant Starting Salary: \$14.00 Ending Salary: \$ -

Responsibilities: prepared dough for baking

From: 7-20 To: 8-16 Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: GEO TEK Phone: _____

Address: 1421 2nd Ave NW Supervisor: Fadwin

Job Title: Assembler/MT Starting Salary: \$18.00 Ending Salary: \$18.50

Responsibilities: various

From: 6/1 To: 7/20 Reason for Leaving: Job Change

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Handwritten Signature] Date: 8-17-2022

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

8/17/22

Kevin . Williams

Rochester, MN 55904
ktwilliams680gkdbby_4n7@indeedemail.com
+1 507 884 4514

Work Experience

Graphic Designer

Art by Design - Rochester, MN
June 2014 to August 2018

Competently created logos, fliers, posters and brochures to customers specifications, using Adobe CS 6 versions of Photoshop, Illustrator and Indisign.

Assembly Worker

GEOTEK - Stewartville, MN
May 2017 to February 2018

Secured metal components to fiberglass cross arms

Materials Handler

GEOTEK - Stewartville, MN
July 2016 to February 2018

Retrieved and put away needed products related to the on going operation of facility

Education

BFA in Visual Communication

AIU Online
April 2011 to May 2014

Skills

- Graphic Design
- Logo Design
- Adobe Illustrator
- Adobe Creative Suite
- Typography
- Adobe InDesign
- Illustration
- Adobe Photoshop
- Layout Design
- Photography
- Digital Design

- CAD
- Hand tools
- Manufacturing
- Computer literacy
- Assembly
- Power tools

Certifications and Licenses

Forklift Certification

Assessments

Attention to detail — Completed

April 2022

Identifying differences in materials, following instructions, and detecting details among distracting information

Full results: Completed

Customer focus & orientation — Familiar

April 2022

Responding to customer situations with sensitivity

Full results: Familiar

Graphic design — Familiar

April 2022

Using graphic design techniques and producing visual media to communicate concepts

Full results: Familiar

Social media — Familiar

April 2022

Knowledge of popular social media platforms, features, and functions

Full results: Familiar

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

CMG Preliminary Questions



Name: Kevin Williams

Date: 08/17/2022

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift do you prefer? 1st 2nd 3rd

To be completed during or after interview

Have you ever been convicted of a crime? Yes No

Explain

Incident CSC 4° 1998, Assault/Burg 2005, DUI 2018

Employee Signature Kevin Williams

Interviewer Signature Kelly M. Setton