

2/28 10:30 AM



CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
Office Number: 507-923-4955
Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

ENTERED

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Haymore Kevin Date: 2-27-18

Address: (Street Address) 2118 Campus Dr. SE (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55904

Phone: (507) 258-0847 Email: Kmore4304@gmail.com

Social Security No. 330625267 Date Available: IMMEDIATELY

Position Applied for: open Desired Salary: \$13.00 up

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? friend Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

weekends ok 8p
2/28/18

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Curie HS Chicago	5650 S. Wolcott	8	
College	Lewis University	Lockport, IL	2	Business MANAGEMENT
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: COUNTRY SIDE Inn motel Phone: _____

Address: ALBERT LEA Supervisor: Lenny

Job Title: MAINTENANCE Starting Salary: \$ 11⁰⁰ Ending Salary: \$ 12⁰⁰

Responsibilities: Fixing broken things AND sometimes CLEANING

From: 2012 To: 2013 Reason for Leaving: they went out of BUSINESS

May we contact your previous supervisor for reference? Yes No

Company: STAR POINT CONSTRUCTION Phone: _____

Address: 7350 SO BLACKSTONE Supervisor: DARYL

Job Title: LABORER Starting Salary: \$ 16⁰⁰ Ending Salary: \$ 17⁰⁰

Responsibilities: DEMOLITION, ROOFING, LAYING TILE

From: 2001 To: 2008 Reason for Leaving: got INCARCERATED

May we contact your previous supervisor for reference? Yes No DECEASED

Company: Spring GREEN Phone: _____

Address: 7th ST NW Rochester Supervisor: Roger

Job Title: SECRETARY Starting Salary: \$ 11⁰⁰ Ending Salary: \$ 11⁰⁰

Responsibilities: Setting up appointments & Taking orders

From: 1997 To: 1997 Reason for Leaving: got INCARCERATED

May we contact your previous supervisor for reference? Yes No

Company: RAINBOW FOODS Phone: _____

Address: 41st St. Rochester Supervisor: Greg

Job Title: OVERNIGHT Stocker Starting Salary: \$ 10⁵⁰ Ending Salary: \$ 10⁷⁵

Responsibilities: Stocking & Facing products

From: 1996 To: 1996 Reason for Leaving: they went out of BUSINESS

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Ken Hays Date: 2-27-18

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

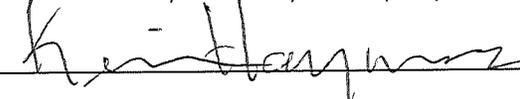
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 2-27-18



Preliminary Questions

For CMG use only

Name: Kevin Haymore

Date: 2-28-18

1. If hired are you willing to take a drug test? ✓ yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Shellfish ✓
3. Are you able to work with pork? yes ✓
4. Which plant do you prefer? This one *SOUTH or NORTH*
5. What shift to you prefer? 1st OR 3rd *1st*

To be completed during or after interview

Date of interview 2/28/2018

✓ Have you ever been convicted of a crime? Yes ✓ No _____

Explain

Incident was convicted of controlled substance sale which resulted in a felony in 2015.

✓ Employee Signature _____

Interviewer Signature [Signature]

EMPLOYER SOLUTIONS STAFFING GROUP
BACKGROUND CHECK AUTHORIZATION

Employee Name: Kevin HAYMORE
(First) (Middle) (Last)

Former Name(s) and Dates Used: _____

Current Address Since: 2118 CAMPUS DR. S.E. ROCHESTER MN
(Mo/Yr) (Street) (City) (State/Zip) 55901

Previous Address From: _____
(Mo/Yr) (Street) (City) (State/Zip)

Previous Address From: _____
(Mo/Yr) (Street) (City) (State/Zip)

Social Security Number: 330 625267 DOB: 06/11/1966

Phone Number: (507) 258-0847

Driver's License Number/State: _____

The information contained in this application is correct to the best of my knowledge.

I hereby authorize Employer Solutions Staffing Group, LLC and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; credit reports, current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency to divulge any and all information, verbal or written, pertaining to me, to Employer Solutions Staffing Group, LLC or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources. Employer Solutions Staffing Group, LLC and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: Kevin Haymore Date: 2-28-2018

Notice to CA, MN, and OK Residents:

Please check the box below if you wish to receive a copy of a consumer report that is requested.

I wish to receive a copy of any Background Check Report on me that is requested.