

**CORPORATE MANAGEMENT GROUP**

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7<sup>th</sup> St NW Rochester, MN 55901



Equal Opportunity Employer M/F/V/D

**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Monthe, Kenton Date: 07.10.2025

Address: (Street Address) 613 2<sup>nd</sup> St. Sw (Apt./Unit #) \_\_\_\_\_

(City) Rochester (State) MN (ZIP Code) 55902

Phone: 507.393.3712 Email: RACEBOARDER.KM@gmail.com

Social Security No. 468-04-8366 Date Available: Now

Position Applied for: Quality, Production Desired Wage: Negotiable

Shift Available to work: 1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup>  Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? INDEED Referral Name: N/A

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

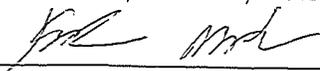
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 07.10.2025

# Kenton Munthe

## Process Engineer/QA Technician

Rochester, MN 55902

raceboarderkm9\_uos@indeedemail.com

+1(507) 383-3712.

Authorized to work in the US for any employer

## Work Experience

### Operations Technician

Grain Millers, Inc.-Saint Ansgar, IA

October 2024 to Present

- Monitor and regulate flow of oat hulls from separate silo's to create oat fiber.
- Change production recipes by product/customer to complete orders.
- Troubleshoot to prevent/resolve flow line blockages.  $\lambda$
- Monitor complete flow system during production to ensure fire suppression is enabled, preventing grain dust explosion.
- PM of Extruders, Grain Mills, and all other associated equipment.

*engineer / Department  
Fiber  
out Hulls  
Process  
Fiber  
Bussent / Office  
5 Cam  
Flow  
oats  
recipes  
Machinists*

### Quality Technician/Powder Coating Paint Process Engineer

AmesburyTruth-Owatonna, MN

May 2021 to September 2024

- Process NCR, CAR, and RMA daily to include originating reports, identify defects, informing correct staff, creating deviations, and determining dispositions.
- Monitor CAR status so adequate progress is made.
- Train and certify employees on the Amesbury Truth quality systems.
- Collect and compile data to complete quality reports that are internal or customer driven, complete monthly quality reporting.
- Work directly with engineering staff to complete changes to process and product specifications.
- Work directly with buyer/planner group to ensure parts meet specifications, and meet with suppliers when necessary.

### Quality Technician

Kerry Americas-Owatonna, MN

November 2019 to May 2021

- PCQI Certified
- Plant inspections for adherence to HACCP, SQF, and GMP guidelines
- SAP and Intelex Superuser
- Organoleptic and Analytical testing of agglomerated food products
- Use of LIMS system for EM submission and tracking
- Micro tracking trends by product
- Assist R&D with new product trials and testing
- Prepare product composites for Micro testing

## **Quality Control Inspector/Shipping**

Hormel Foods-Austin, MN

July 2017 to November 2019

- Inspected and tested processed food products and packaging
- Daily HACCP and GMP checks to ensure department meets plant and FDA standards
- Certified and operated multiple types of forklifts
- Removed necessary pallets of raw materials from freezers for daily production run
- Organized and put away on average 150,000lbs of raw material pallets into freezers daily
- Member of shift and department safety committee

## **QA Technician/Warehouse**

Innovative Food Processors-Hayfield, MN

2016 to 2017

- Incoming inspection, testing, and release of raw materials
- Auditing, swabbing, and release of operational areas post clean
- Issuance of product specific labeling
- Verification of HACCP program during production
- Organoleptic and Physical testing of raw materials, Work-In-Process, Bulk and Retail Finished Goods
- Routine daily GMP auditing of the production facility
- Data entry
- Process incoming and outgoing orders in warehouse, loading and unloading freight
- Forklift and Scissor Lift Certified

## Education

### **AS Degree in Combat Medicine/Hospital Corpsman**

Naval School of Health Science-San Diego, CA

May 1990 to September 1990

## Skills

- ERP Systems
- Process Engineering
- Quality Technician (10+ years)
- Quality Audits
- FDA Regulations
- Manufacturing
- Lean Manufacturing
- ISO 9001
- Forklift (10+ years)
- CGMP
- Laboratory information management systems
- Quality Systems

- Internal Audits
- Laboratory Experience
- SAP
- Quality Management

**You have applied / are interviewing for the following position:**

**JOB TITLE:** Grinder **Starting Wage:** \$17.00 **Shift/Hours:** 2<sup>nd</sup> Shift 2:30 P.M. to 11:30 P.M or later

**JOB OBJECTIVE:** To operate grinders to grind raw beef or pork into patties according to company specifications.

**QUALIFICATIONS (based on essential functions):**

- Related experience preferred.
- Must be able to read, write and understand instructions and directions in the English language.
- Possess basic mathematic skills.

**JOB FUNCTIONS:** Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

**DUTIES/RESPONSIBILITIES:** set up grinding equipment; gather materials to be used for proper formulation; operate grinding equipment; keep accurate production and raw material sheets as needed; move product to freezers quickly; breakdown equipment for cleaning; preform other duties assigned by supervisor; work well with others; report to work on time; follow rules; care and maintain property and equipment.

This job description does not list all the duties of the job. You may be asked by your supervisor, manager or Executive Committee to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description.

**MACHINERY:** Grinding equipment, bone and gristle remover, snowing equipment, stuffer equipment, metal detector, anyl-ray and basic operating knowledge of Formax machines.

**EQUIPMENT:** Hand pallet jack, combos, luggers, carts, PPE, calculator, hand tools.

**CHEMICALS:** Dry Ice.

**WORK ENVIRONMENT:** Standing on cement floor. Moderate to high noise. Temperature range of 30-50 degrees Fahrenheit.

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Ability to lift/move 10-65 pounds continuously. Requires varying degrees of pushing, pulling (of 400-pound tubs), bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking, reaching, climbing and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on details with many interruptions. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

**WORK HOURS:** Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature: *[Signature]* Date: 07.10.2025  
Interviewer Signature: *[Signature]* Date: 7/10/2025

## **CMG/Rochester Meat Company**

**Start Date:** 7/21/2025  
**Title:** Full Time Grinder  
**Department:** Grinders Night  
**Supervisor:** Nick Holton  
**Wage:** \$17.00 / Hour  
**Skill Level:** 4

### **Orientation Schedule - 2nd Shift**

Monday: 1:00pm to 4:00pm Orientation, 4:00pm to 8:30pm Shadow

Tuesday: Work Regular Schedule 2:30pm - 11:00pm or later

Wednesday: Work Regular Schedule 2:30pm - 11:00pm or later

Thursday: Work Regular Schedule 2:30pm - 11:00pm or later

Friday: Work Regular Schedule 2:30pm - 11:00pm or later

#### Misc Items:

Please park in the employee parking lot behind the plant.

Dress warm, dress in layers. Wear long pants and closed toed shoes.

A locker will be provided. Please bring you own lock.