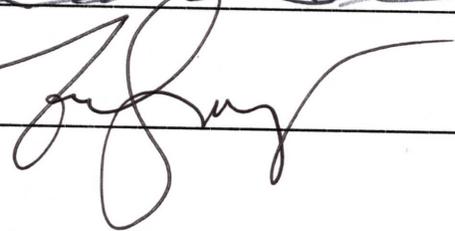


10/26/23

I, Keith White decline my .50 merit increase at 60 Day as of today 10/26/23. I understand I can request it to be applied in the future, it will then be effective starting on that day. No back compensation will be applied at that time as this is my request to have it held at this time.

Employee  
Signed  Date 10-26-23

HR Signed  Date \_\_\_\_\_