



2-1-17  
12 pm

ENTERED

## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 1-30-17

Name Heckman, Kari Leigh  
Last First Middle Maiden

Present address 820 16<sup>th</sup> Ave NE  
Number Street  
Rochester City mn State 55906 Zip

Social Security No. 469-02-8160

Telephone (903) 215-3239 E-Mail Kariheckman@yahoo.com

If under 18, please list age \_\_\_\_\_ Referred by Ron Sonnek

Position applied for (1) <u>warehouse</u> and salary desired (2) <u>10.00/hr</u> (Be specific)	Shift available to work 1 <sup>st</sup> <u>open</u> 2 <sup>nd</sup> <u>open</u> 3 <sup>rd</sup> <u>open</u>
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How many hours can you work weekly? 40+ Can you work nights? YES

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? 2-1-17

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Mayo High School</u>	<u>1420 11th Ave SE</u> <u>Rochester mn 55904</u>	<u>3</u>	<u>General Diploma</u>
College	<u>MSB</u>	<u>2521 Pennington Dr. NW</u> <u>Rochester mn 55901</u>	<u>2</u>	<u>Business Management</u>
Bus. or Trade School				
Professional School				

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes \_\_ No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Ray's Painting</u>	Supervisor name <u>Ray Heckman</u>	
Position <u>Laborer</u>	Employment dates	Pay or salary
Company <u>Ray's Painting</u>	From <u>6/10</u>	Start <u>10.00/hr</u>
Address <u>210 N. Walnut St.</u>	To <u>1/17</u>	Final <u>12.00/hr.</u>
<u>Jefferson Tx 75657</u>	Your last job title <u>Laborer</u>	
Telephone <u>(903) 573-5088</u>	Reason for leaving (be specific) <u>I moved back from Texas</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Painted interior and exterior houses, minor carpentry, minor electrical and installed flooring</u>		

Name <u>Kwik Trip</u>	Supervisor name <u>Amy Closser</u>	
Position <u>Assistant Kitchen Manager</u>	Employment dates	Pay or salary
Company <u>Kwik Trip</u>	From <u>9/13</u>	Start <u>9.50/hr</u>
Address <u>100 1<sup>st</sup> St. NW</u>	To <u>4/16</u>	Final <u>12.50/hr.</u>
<u>Pine Island mn 55963</u>	Your last job title <u>Assistant Kitchen manager</u>	
Telephone <u>(507) 356-8389</u>	Reason for leaving (be specific) <u>Had a heart attack</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Food preparation, customer service, handled money, inventory, ordering, training new employees.</u>		

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Kari Heckman

Date:

1-30-17

Name: Kari Holman

## Achoo Reading Test

(Circle the correct answer)

1. Why do people sneeze?
  - a. The tiny hairs in your nose tickle
  - b. Your body is trying to get rid of bad things
  - c. You can make yourself sneeze when you want to
  
2. What are the 3 parts of your body work together with your upper body to sneeze?
  - a. Hand, Elbow, Shoulder
  - b. Ankle, Knee, Hip
  - c. Brain, Lungs, Mouth
  
3. What other things can make you sneeze?
  - a. Pepper, Sun, Dust, and Pollen
  - b. Water, Pop, Flowers, Trees
  - c. Salt, Seasonings, Meat, Fruit
  
4. What is a German word that people often say to someone that sneezes?
  - a. Good Job
  - b. Gesundheit
  - c. Hang in there
  
5. What should you do after you sneeze into your hands especially during cold and flu season? This should also be done in the production area!
  - a. Wipe them with a tissue
  - b. Nothing
  - c. Wash your hands



## Preliminary Questions

For CMG use only

Name: \_\_\_\_\_

Date: \_\_\_\_\_

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? no
3. Are you able to work with pork? yes
4. Which plant do you prefer? either
5. What shift do you prefer? 1st

**\*To be completed during or after interview\***

Date of interview \_\_\_\_\_

Have you ever been convicted of a crime? Yes \_\_\_\_\_ No \_\_\_\_\_

Explain

Incident \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature \_\_\_\_\_

Interviewer Signature \_\_\_\_\_