

# KAREN HORNICK/HARRITY, CPA

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## Controller

**Brakes Plus, LLC – Private Equity owned auto repair and maintenance services** November 2017 to present

- Management oversight of AP, AR, GL and treasury team to ensure timely month-end close process
- Financial statement consolidation and variance analysis for company with \$110M in revenues
- Budgeting & Forecasting to include SG&A, Stores and Capex
- Maintain/Implement Internal Controls – Review reconciliations/rollforwards
- Software conversion
- Daily cash forecasting
- External Audit & Tax coordination

## Division Controller

**Cross Country Pipeline Supply Company – Private Equity owned pipeline equipment supplier** August 2013 to Oct 2017

- Month-end close and reconciliation of balance sheet accounts
- Financial analysis and preparation of 8 branch financial statement packages
- Fleet analysis/reconciliation
- Supervise bi-annual LOC audit of \$110M
- Coordinate annual audit by KPMG

## Controller

June 2010 to June 2012

**Golden Equipment Company – Family owned major supplier of heavy construction equipment**

- Management of A/R, A/P, HR, payroll and administrative functions
- Monthly financial reporting for company with annual revenues of more than \$20M
- Lender financing agreement maintenance
- Daily treasury management of \$13M LOC availability and covenant adherence
- Oversight responsibility of the external audit process

## Finance Manager

February 2009 to June 2010

**Artistic Tile and Granite – Family owned manufacturer of upscale countertops**

- Planned, organized and controlled all accounting, budgeting, financial analysis, collection, payroll, and tax activities
- Managed cash flow projections and AR and AP duties
- Utilized cost accounting functions and analyzed variances
- Prepared monthly financial statements for management review

## Controller

January 2008 to February 2009

**Utilipoint International, Inc. – Energy focused research and advisory firm**

- Directed financial activities of corporation to include daily cash flow analysis
- Analyzed financial records to forecast future financial position and budget requirements

## Controller

September 2006 to January 2008

**Beazer Homes Sales, Inc. – National home builder**

- Applied principles of accounting to analyze financial information and prepare financial reports
- Job cost detail review
- Budget and forecast preparation and trend analysis
- Sarbanes-Oxley compliance responsibilities

## CPA

2004 to August 2006

**Taylor, Gruber & Wicker, LLC – Public accounting firm**

- Advised client management regarding effects of business activities on taxes and on strategies for minimizing tax liability.
- Arranged for audits, reviews, and compilations of clients

## CPA

2000 to 2004

**Kinard & Associates, LLC – Public accounting firm**

- Prepared federal, state and local tax returns for individuals, businesses and other organizations
- Analyzed financial information detailing assets, liabilities and capital to prepare financial statements

## Education

University of North Carolina at Chapel Hill, Chapel Hill, NC; Bachelor of Science degree in Accounting

## Highlights

Excellent written and verbal communication skills; Outstanding knowledge of GAAP, Capability to establish control on organizational activities; Exceptional organizational and teamwork skills; Proven ability to provide effective leadership;

Proficient in the use of various software packages including Sage ERP software, Excel, JD Edwards, Hyperion, BOSS, Traverse, QuickBooks, TValue, ATX tax program and NDS