



Preliminary Questions

For CMG use only

Name: Tracy S. Kadlec

Date: June 5, 2017

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes _____ No X

If yes, please list when, where and the nature of the offense(s):

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes X No _____

If yes, please list when, where and the nature of the offense(s):

DUI August 2016 - in parked car in my parking lot. Keys never in ignition. I voluntarily attended a 30 night non-clinical immersion to the 12 steps program at the "Retreat" in Minnetonka

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: [Signature] Date: June 5, 2017

Authorization

Authorization: By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

Personal Information: Please print the information requested below to identify yourself for BGC.

Printed name: Tracy Sue Kadlec
First Middle (☐ Last
none)

Other names used: _____
Current county of residence: _____

Current and former addresses:

<u>Feb/2017</u> from Mo/Yr	<u>current</u> to Mo/Yr	<u>1208 35d St #3</u> Street	<u>St Paul Park, MN 55002</u> City, State & Zip
<u>8/2013</u> from Mo/Yr	<u>Feb/2017</u> to Mo/Yr	<u>8120 E Pt Douglas Rd S</u> Street	<u>Cottage Grove, MN 55016</u> City, State & Zip
<u>12/2009</u> from Mo/Yr	<u>8/2013</u> to Mo/Yr	<u>Dashmine Ave S</u> Street	<u>Cottage Grove, MN</u> City, State & Zip

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

2/10/1984
Date of birth

477-11-1103
Social security number

4418069654613
Driver's license number & state

Tracy Sue Kadlec
Name as it appears on license

Report Copy: If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: ☒

Signature

Date

6-5-2017

STATE OF MINNESOTA
CERTIFICATION OF VITAL RECORD

BIRTH CERTIFICATE

1208 3rd ST
SPP, MOSSOVI

FULL NAME

TRACY SUE KADLEC

SEX

FEMALE

DATE OF BIRTH

FEBRUARY 10, 1984

CITY OR TOWNSHIP OF BIRTH

PRINCETON

COUNTY

MILLE LAKE

PARENTS

MELODY SUE BLOWBERG

ALLEN WAYNE KADLEC

THE ABOVE INFORMATION IS NOT TO BE USED FOR THE PURPOSES OF THE CERTIFIED COPY.

198-0030073

THIS IS A TRUE AND OFFICIAL RECORD OF THE BIRTH REGISTERED IN THE
OFFICE OF THE STATE REGISTRAR, MINNESOTA, FEBRUARY 10, 1984

0030073

REGISTERED UNDER

DATE ISSUED SEPTEMBER 1, 1984

Stone Elliott

State Registrar

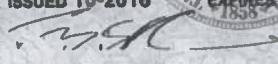
MINNESOTA
DRIVER'S LICENSE



TRACY SUE KADLEC
741 VILLAGE GREEN PL
MORA, MN 55051

Date of Birth 02-18-1984
Sex F Eyes BRN Class D
Height 5-6 Weight 145 DONOR

ISSUED 10-2016 EXPIRES 02-10-2021



H418069654613

