



Reichel Foods, Inc.

Employee Warning Notice

Employee Information

Date: 12/27/2013
Employee Name: Kadar Mohamed
Job Title: Slicing Room
Manager/Supervisor: Jonny Vorn Soth

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

The employee was praying during his non-break schedule today around 3:10 PM. Mike S. spoke with him to make him aware that he cannot pray during his non-break schedule, per our policy.

Plan for Improvement:

He will make sure not to pray during his non-schedule break time. Only to pray during his break.

Consequences of Further Infractions:

If this issue continues to happen, written up will be given.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature

Kadar Mohamed

Date

12-27-13

Manager/Supervisor

Jonny Vorn Soth

Date

12-27-13

Witness Signature (if employee understands warning but refuses to sign)

Date