

MINNESOTA
DRIVER'S LICENSE

DALINA HANG
 27 TAMARACK DR
 ELK RIVER, MN 55330

Sex: F Date of Birth: 01-16-1996 AGE 18 04-18-2014
 Eyes: BRN
 Height: 5-3 Weight: 120
 Class: D

ISSUED 02-2014 EXPIRES 07-16-2017

S139102419213

SOCIETY OF MOTOR VEHICLE EXAMINERS

THIS NUMBER HAS BEEN ESTABLISHED FOR
DALINA HANG

Dalina Hang
 SIGNATURE

471-31-6690

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify
Report Prepared: 08/11/2014
Page: 1 of 1

Case Verification Number: 2014223131400XH

Case Information:

Employee Information:

Last Name: Hang
First Name: Dalma
Middle Initial:
Social Security Number: *** 6690
Citizenship Status: A citizen of the United States
Document Information:

List B Document: Driver's license or ID card issued by a U.S. state
Document Name: Driver's license
Driver's License or ID Card Number:
List C Document: Social Security Card
Document State: Minnesota
Document Expiration Date: 01/16/2017
Alien Number:
Additional Information:

List Date: 08/11/2014
Three-Day Rule Reason: KSIK1977
Submitted By: 08/11/2014

Initial Case Result:

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name: First Name:
Middle Initial: Other Names Used:
Social Security Number: Date of Birth:
Resubmitted By: Resubmitted On:

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments: Submitted By:
Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result: Response Date:

Employee Referred to DHS:

Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

KSJK1977

Closed On:

08/11/2014

SENSITIVE BUT UNCLASSIFIED

SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6

Individual's Name _____
 Date August 11-14

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.
2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.
3. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.

**DRUG AND ALCOHOL
TESTING CONSENT FORM**



Preliminary Questions

For CMG use only

Name: Diana Hung
Date: 8/11/14

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3. Are you able to work with pork? Yes
4. Which plant do you prefer? any
5. What shift to you prefer? gnd

To be completed during interview only

Date of interview 8/11/14

Have you ever been convicted of a crime? Yes No

Explain

Incident

Employee Signature [Signature]
 Interviewer Signature [Signature]

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	St. Michael - Albertville HS	St. Michael, MN	4 yrs	(graduated)
College				
Bus. or Trade School				
Professional School				

PLEASE COMPLETE PAGES 1-5

Name: Hang Dalina

Present address: 1902 17th ST SE
Rochester
 Number Street
MN
 State
55904
 Zip

Social Security No. 471 - 31 - 6690

Telephone 63-316-9671

E-Mail _____

Referred by walk-in

Position applied for (1) Assembly line / stacking
 and salary desired (2) \$ 10.00
 (Be specific) gr. n.s.

Shift available to work
 1st
 2nd
 3rd
include all

How many hours can you work weekly? 8 hours
 Can you work nights? _____

Employment desired _____ FULL-TIME ONLY _____ PART-TIME ONLY _____ FULL-OR PART-TIME

When available for work? ASAP

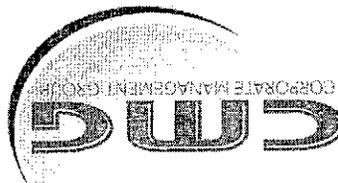
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No _____ Yes _____ If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No _____ Yes _____ If so, please explain _____

DATE 8-6-14

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

CMG APPLICATION FOR EMPLOYMENT



12:30 8/11

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.					
Reason for leaving (be specific) _____					
Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____ Employment dates _____ <table border="1"> <tr> <td>From</td> <td>Start</td> </tr> <tr> <td>To</td> <td>Final</td> </tr> </table> Your last job title _____	From	Start	To	Final
From	Start				
To	Final				

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.					
Reason for leaving (be specific) _____					
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From	Start				
To	Final				

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes ___ No ___

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes ___ No ___

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name		Caregiver	
Position		MCI	
Company		15 Map Dr. Montvale, MN	
Address		52001	
Telephone (507) 380-5000			
Reason for leaving (be specific)			
relocation / want new experience			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company, organization,			
<p><i>good worker</i> <i>good at work</i></p>			
Supervisor name		Tony	
Employment dates		From Nov. 29 - 2012 To Aug. 1 - 2014	
Pay or salary		Start \$11.00 Final \$11.00	
Your last job title			

Name		Midwest Staffing	
Position		Assembly line / stocking	
Company		Fairbairn Foods	
Address		221 Main St. NW #D Elk River, MN	
Telephone (763) 633-5011			
Reason for leaving (be specific)			
relocation			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
<p>Assembly line / stocking. prep work <i>stocked yr books or put yr in envelope to be mailed</i></p>			
Supervisor name		Katie	
Employment dates		From June 2 - 2014 To Aug 1 - 14	
Pay or salary		Start \$9.50 Final \$9.50	
Your last job title			

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No

If not, who did?

PLEASE READ CAREFULLY
APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

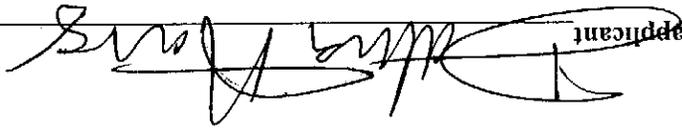
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, diving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 8-6-14



RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C



Applicant Interview Score Card

Name Dolina Date of Interview 8/11

Position/Shift Assignment (NS) Stand by Position

Rating Weak (1) to Strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal Background information 1 2 3 4 5
- 6. Possesses required New Hire documentation (19) 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shift availability-prefers shift that is available for Open positions, willing to be flexible to shifts available 1 2 3 4 5

1 2 3 4 5
1 2 3 4 5
1 2 3 4 5
1 2 3 4 5
1 2 3 4 5
1 2 3 4 5
1 2 3 4 5
1 2 3 4 5
1 2 3 4 5
1 2 3 4 5

Total possible points 50 pts. Total points scored 50

Former Employer Rating Bonus Points 1-20 1

Interviewer: [Signature] Date: 8/11

Total Points 50