

ENTERED



Wed. 8/13 @llam

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 8-7-14

Name Jacob Khamis Johnson

Present address 1888 41st Street NW, Rochester MN 55901

Social Security No. 468-29-1837

Telephone (507) 271-8171

E-Mail JohnsonJacob64@gmail.com

If under 18, please list age

Referred by Ikar M. Ikar

Position applied for (1) Any and salary desired (2) At least \$9.00/per hour

Shift available to work 1st x 2nd x 3rd

How many hours can you work weekly? 45 hours Can you work nights? No

Employment desired FULL-TIME ONLY PART-TIME ONLY x FULL- OR PART-TIME

When available for work? any time you want need me for

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No x Yes If so, please explain Medical appointments on Thursday afternoons

Do you anticipate any absences from work on a regular basis? x No Yes If so, please explain

Therapy appts.

Table with 5 columns: TYPE OF SCHOOL, NAME OF SCHOOL, LOCATION, NUMBER OF YEARS COMPLETED, MAJOR & DEGREE. Rows include High School (Layed Jarst over seas, 12 years, Business and economy) and College (RCTC Rochester, 6 months, General).

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? I own a car.

Driver's license number T210270996303 State of issue MD

Operator Commercial (CDL) ___ Chauffeur ___

Expiration date 09-09-2016

Have you had any accidents during the past three years? Yes ___ No

If so, how many? 1

Have you had any moving violations during the past three years? ___ Yes No

If so, how many?

Please list two references other than relatives or previous employers.

Name IKAR M. IKAR Name Thomas Brawn

Position Chief operating Officer Position Partner, Attorney at law

Company Immigrant Solutions center Company Restovich Brawn & Associates

Address 1500 1st Ave NE Suite 113 Address 117 East Center Street
Rochester, MN 55906 Rochester, MN 55904

Telephone (507) 996-9775 Telephone (507) 216-6104

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch Training Center, UAE Specialty Physical fitness Trainer

Date Entered 1977 Discharge Date 1993

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

| | | |
|--|---------------------------|---------------|
| Name _____ | Supervisor name _____ | |
| Position _____ | Employment dates | Pay or salary |
| Company _____ | From | Start |
| Address _____ | To | Final |
| Telephone (____) _____ | Your last job title _____ | |
| Reason for leaving (be specific) _____ | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. | | |

| | | |
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Look at resume

APPLICATION FOR EMPLOYMENT

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See resume

| | | |
|------------------------|---------------------------|---------------|
| Name _____ | Supervisor name _____ | |
| Position _____ | Employment dates | Pay or salary |
| Company _____ | From | Start |
| Address _____ | To | Final |
| Telephone (____) _____ | Your last job title _____ | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant _____



Date: _____

8-7-14

Jacob K. Johnson

1888 41st Street NW
Rochester, MN 55901

Cell Phone: 507-202-7402
Johnsonjacob64@gmail.com

OBJECTIVE: To secure a position in the Rochester Area where I can utilize my skills.

SUMMARY: I am a highly ambitious individual with the following exceptional qualities:

- Over 17 years of experience in customer service and production roles.
- Awareness of a wide range of health, safety, security and cleanliness issues.
- Ability to stand, walk, run, lift, climb, reach, and bend for extended periods.
- Strength and stamina with good co-ordination and manual dexterity.
- Ability to comprehend instructions and seek clarification when needed.

EXPERIENCE: **Client Referrals Specialist, April 2014 to Present**

Immigrant Solutions Center, Rochester, Minnesota

- Identify client needs and refer them to appropriate programs and agencies.
- Work cooperatively with other staff, agencies and organizations to complete assessments and get client needs done as promptly as possible.

Personal Care Assistant, July 2007 to October 2010

Excellent Care Services, Rochester, Minnesota

- Helped clients with disabilities perform activities of daily living.
- Provided a safe, clean, confidential environment for clients.

Stocker, June 2006 to August 2006

Norquest Seafoods Inc., Seattle, Washington

- Packed and prepared frozen seafood stock for proper storage and shipping.
- Performed all work in accordance with established rules and best practices.

Production Worker, October 2005 to January 2006

Foldcraft, Kenyon, Minnesota

- Applied, removed, and repaired insulation systems on homes and buildings.
- Recognized for maintaining quality standards and following safety rules.

General Laborer, June 2004 to October 2005

Home Improvement Professionals, Byron, Minnesota

- Performed professional installation of replacement home fixtures.
- Ensured quality services and highest customer satisfaction rates.

Palletizer, September 2003 to November 2004

Dairy Farmers of America, Zumbrota, Minnesota

- Received merchandise from incoming trucks and stocked them appropriately.
- Recorded activities and maintained a computerized inventory control system.

Lot Attendant, September 2000 to October 2002

Vikings Oldsmobile, Rochester, Minnesota

- Welcomed and referred potential buyers to available sales agents.
- Put and maintained the auto dealership lot in great shape.

Public Relations Officer, January 1997 to October 1999

United Emirates Embassy, Washington, District of Columbia

- Helped patients flying into the U.S. for treatment get registered at hospital and clinics, find accommodation, and get their language and other needs met.
- Represented the country in the United States in a reputable and positive way.

EDUCATION: **Adma Training Center, United Arab Emirates**

Business Administration and Economics, September 1977 to June 1981

- Completed program and courses in business management and economics.

REFERENCES: Available upon request.



Preliminary Questions

For CMG use only

Name: Jacob Johnson

Date: 8/13/14

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? Yes
4. Which plant do you prefer? South/NORTH
5. What shift to you prefer? 1st/2nd

To be completed during interview only

Date of interview 8/13/14

Have you ever been convicted of a crime? Yes No

Explain

Incident _____

Employee Signature _____

Interviewer Signature Kelby Adithi



RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C



Applicant Interview Score Card

Name Jacob Date of Interview _____

Position/Shift Assignment 1 (SB) Stand by Position _____

Rating Weak (1) to Strong (5)

- | | |
|--|------------------|
| 1. Understanding of English conversation | 1 2 3 <u>4</u> 5 |
| 2. Speaks English Fluently | 1 2 3 <u>4</u> 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 <u>5</u> |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 <u>5</u> |
| 5. Criminal Background information | 1 2 3 4 <u>5</u> |
| 6. Possesses required New Hire documentation (I9) | 1 2 3 4 <u>5</u> |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 <u>5</u> |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 <u>5</u> |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 <u>5</u> |
| 10. Shift availability-prefers shift that is available for Open positions, willing to be flexible to shifts available | 1 2 3 4 <u>5</u> |

Total possible points **50** pts. Total points scored 48

Former Employer Rating Bonus Points 1-20 -

Interviewer: Kelsey
Date: 8/13

Total Points 48