

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 08/04/2014
Page: 1 of 1

Case Verification Number: 2014216110339CX

Case Information:**Employee Information:**

Last Name:	Studnicka	First Name:	Kathleen
Middle Initial:		Other Names Used:	
Social Security Number:	*** ** 4872	Date of Birth:	09/03/1966
Citizenship Status:	A citizen of the United States	Email Address:	

Document Information:

List B Document:	Driver's license or ID card issued by a U.S. state or outlying possession	List C Document:	Social Security Card
Document Name:	Driver's license	Document State:	Minnesota
Driver's License or ID Card Number:		Document Expiration Date:	09/03/2017
Alien Number:		I-94 Number:	

Additional Information:

Hire Date:	08/04/2014	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	ESAG6409	Submitted On:	08/04/2014

Initial Case Result:

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name:		First Name:	
Middle Initial:		Other Names Used:	
Social Security Number:		Date of Birth:	
Resubmitted By:		Resubmitted On:	

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:
Submitted By: Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result: Response Date:

Employee Referred to DHS:

Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

The employee continues to work for the employer after receiving an Employment Authorized result.

Closed By:

ESAG6409

Closed On:

08/04/2014

SENSITIVE BUT UNCLASSIFIED



Employer or Authorized Representative Review and Verification

The employer or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR examine a combination of one document from List B and one document from List C as listed on the list of "Acceptable Documents" on the next page of this form. For each document you review, record the following information: document title, document number, and expiration date, if any.)

Employee Last Name, First Name and Middle Initial from Section 1: Studnicka, Kathleen M

List A Identity and Employment Authorization	OR	List B Identity	AND	List C Employment Authorization
Document Title:		Document Title: <u>Drivers license</u>		Document Title: <u>SS. card</u>
Issuing Authority:		Issuing Authority: <u>Minnesota</u>		Issuing Authority: <u>SSA</u>
Document Number:		Document Number: <u>F37609122616</u>		Document Number: <u>475-62-4872</u>
Expiration Date (if any)(mm/dd/yyyy):		Expiration Date (if any)(mm/dd/yyyy): <u>9/3/17</u>		Expiration Date (if any)(mm/dd/yyyy):
Document Title:				3-D Barcode Do Not Write in This Space
Issuing Authority:				
Document Number:				
Expiration Date (if any)(mm/dd/yyyy):				
Document Title:				
Issuing Authority:				
Document Number:				
Expiration Date (if any)(mm/dd/yyyy):				

Certification

I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy): _____ (See instructions for exemptions.)

Signature of Employer or Authorized Representative <u>Emily Theros</u>		Date (mm/dd/yyyy) <u>8/4/14</u>	Title of Employer or Authorized Representative <u>Office Assistant</u>	
Last Name (Family Name) <u>Theros</u>		First Name (Given Name) <u>Emily</u>		Employer's Business or Organization Name <u>EMPLOYER SOLUTIONS STAFFING GROUP LLC</u>
Employer's Business or Organization Address (Street Number and Name) <u>7301 OHMS LANE SUITE 405</u>			City or Town <u>EDINA</u>	State <u>MN</u>
			Zip Code <u>55439</u>	

Section 3: Reverification and Rehires (To be completed and signed by employer or authorized representative.)

A. New Name (if applicable) Last Name (Family Name) First Name (Given Name) Middle Initial	B. Date of Rehire (if applicable) (mm/dd/yyyy):

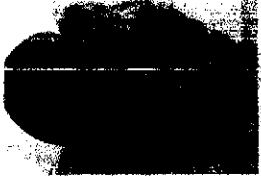
C. If employee's previous grant of employment authorization has expired, provide the information for the document from List A or List C the employee presented that establishes current employment authorization in the space provided below.

Document Title:	Document Number:	Expiration Date (if any)(mm/dd/yyyy):

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative:	Date (mm/dd/yyyy):	Print Name of Employer or Authorized Representative:

**MINNESOTA
DRIVER'S LICENSE**



KATHLEEN MARION STUDNICKA
4630 20 1/2 AVE NW
ROCHESTER, MN 55901

Date of Birth 09-03-1966
Sex F Eyes BRN Class D
Height 5-4 Weight 125

ISSUED 09-2013 EXPIRES 09-03-2017
Kathleen M Studnicka

F376091226216

SOCIAL SECURITY

THIS NUMBER HAS BEEN ESTABLISHED FOR
**KATHLEEN MARION
STUDNICKA**

475-62-1872

ISSUED 05/30/2014

SIGNATURE

**DRUG AND ALCOHOL
TESTING CONSENT FORM**

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.

2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.

3. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.

Kathleen M. Sturck
Individual's Name
8/4/14
Date

SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6

ENTERED
7/29/14



Mon. 8/4 @ 10:30 AM

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 7/29/14

Name Studnicka Kathleen
Last First Middle Maiden

Present address Box 872
Number Street
Rochester MN 55903
City State Zip

Social Security No. 475 - 62 - 4872

Telephone 612 499 4752 E-Mail _____

If under 18, please list age _____ Referred by _____

Position applied for (1) <u>entry level</u> and salary desired (2) _____ (Be specific) <u>1st (n.s)</u>	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd <input checked="" type="checkbox"/> 3 rd <input checked="" type="checkbox"/>
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wkends OK 8/4

How many hours can you work weekly? 40 plus Can you work nights? YES

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY FULL- OR PART-TIME

When available for work? Aug 1

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>New Richland</u>	<u>New Richland</u>	<u>12</u>	<u>Diploma</u>
College				
Bus. or Trade School	<u>RCTC</u>	<u>Rochester</u>	<u>2</u>	<u>Diploma</u>
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Mazda Tribute

Driver's license number F3760917210216 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 9-3-17

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Samantha Nestor Name Tammy Hansen

Position friend Position CD worker (Mazda)

Company City Look Company Mazda

Address Rochester MN Address Rochester

Telephone 507, 4101 10809 Telephone 507, 696 2139

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>SUPER 8</u>		Supervisor name <u>Chirag Patel</u>	
Position <u>front desk</u>		Employment dates	Pay or salary
Company _____		From <u>7/14</u>	Start <u>800</u>
Address <u>100 21st St SW</u>		To <u>current</u>	Final <u>800</u>
Telephone () _____		Your last job title _____	
Address <u>Rochester</u>			

Reason for leaving (be specific) → looking to replace

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Customer Service - breakfast server - housekeeping

Name <u>Gingerbread House</u>		Supervisor name <u>John Fish</u>	
Position <u>Bakers Helper</u>		Employment dates	Pay or salary
Company _____		From <u>8/11</u>	Start <u>910</u>
Address <u>Rochester MN</u>		To <u>12/13</u>	Final <u>925</u>
Telephone () _____		Your last job title _____	

Reason for leaving (be specific) slow down

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Customer service package & prepare product for sale

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Kate's Cleaning</u>	Supervisor name <u>Self</u>	
Position <u>Home Cleaner</u>	Employment dates	Pay or salary
Company _____	From <u>10/11</u>	Start <u>varied</u>
Address <u>Self</u>	To <u>3/14</u>	Final _____
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) want stable employment

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Cleaned + Maintained homes

Name <u>Mayo Clinic</u>	Supervisor name <u>Scott Hagen</u>	
Position <u>Desk Attendant</u>	Employment dates	Pay or salary
Company _____	From <u>8/85</u>	Start <u>EMD</u>
Address <u>Rochester</u>	To <u>3/05</u>	Final <u>11/04</u>
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) personal

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Customer Service
lab work

May we contact your present employer? Yes ___ No

Did you complete this application yourself? Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Yvonne M. Stuer

Date:

7/29/14



RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C



Applicant Interview Score Card

Name Kathleen Date of Interview _____

Position/Shift Assignment ICS Stand by Position _____

Rating Weak (1) to Strong (5)

- | | |
|--|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal Background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation (I9) | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shift availability-prefers shift that is available for
Open positions, willing to be flexible to shifts available | 1 2 3 4 5 |

Total possible points **50** pts. Total points scored

50

Former Employer Rating Bonus Points 1-20

-

Interviewer: [Signature]

Total Points

50

Date: 8/4/14



Preliminary Questions

For CMG use only

Name: Kathleen Studnicka

Date: 8/4/14

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? Yes
4. Which plant do you prefer? either
5. What shift do you prefer? 1st

To be completed during interview only

Date of interview 8/4/14

Have you ever been convicted of a crime? Yes X No

Explain

Incident forged name on ban

Employee Signature Kathleen Studnicka

Interviewer Signature Kelsey Adell