



## Preliminary Questions

For CMG use only

Name: Claudia Garza

Date: 7/9/14

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? Yes
4. Which plant do you prefer? South
5. What shift do you prefer? 1st

**\*To be completed during interview only\***

Date of interview 7/9/14

Have you ever been convicted of a crime? Yes  No

Explain

Incident \_\_\_\_\_

Employee Signature Claudia Garza

Interviewer Signature Kelsey Adithi



## RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
  - a. Co-workers
  - b. Good friends
  - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
  - a. True
  - b. False
3. Where did the supervisor find Rose?
  - a. Outside
  - b. Working on the line
  - c. In the cafeteria
  - d. In the bathroom
4. How did Rick feel when he saw Rose?
  - a. Mad
  - b. Sad
  - c. Happy
  - d. Confused
5. What lesson did Rick and Rose learn?
  - a. Teamwork
  - b. How to make carrots and ranch
  - c. Communication
  - d. Both A & C

Applicant Interview Score Card

Name: Claudia Date of Interview: \_\_\_\_\_

Position/Shift Assignment 1(SB) Standby by position \_\_\_\_\_

Rating weak (1) to strong (5)

- 1. Understanding of English conversation
- 2. Speaks English Fluently
- 3. Work experience related to job-food industry
- 4. Work history-working presently, yrs in workforce
- 5. Criminal background information
- 6. Possesses required New Hire documentation
- 7. Personality-friendly, pleasant, sense of humor
- 8. Appearance-well-groomed, cleanliness
- 9. Meets requirements to work w/pork, peanuts & soy
- 10. Shifts availability-prefers shift that is available for  
Open positions, willing to be flexible to shifts  
Available.

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Total possible points 50pts. Total points scored:

Former Employer Rating Bonus Points 1-20

Interviewer: [Signature]  
Date: 7/9

total points 50

50  
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